

Argentina	Sch. 15	Indonesia	Rs 2500	Portugal	Ec 65
Bahrain	Rs 650	Italy	L 1100	R. Austria	Fls 65
Bulgaria	Lev 25	Japan	Yen 750	Spain	Es 4-10
Canada	C\$2.50	Jordan	Fls 500	Sweden	Sk 95
Ceylon	Rs 100	Korea	Fls 500	Switzerland	Fr 100
Denmark	DK 7.00	Lithuania	L 13.00	Sweden	Sk 100
Egypt	Fls 1.00	Luxembourg	L 17.35	Switzerland	Fr 100
Finland	Fls 2.00	Morocco	Rs 4.25	Tunisia	Rs 1.00
France	Fr 77	Norway	Nkr 300	Turkey	Dr 0.50
Germany	Dr 2.00	Poland	Fls 1.00	U.S.S.R.	Rs 1.00
Holland	Fls 2.00	Portugal	Ec 2.25	U.S.A.	Dr 0.50
Hong Kong	HKS 12	Spain	Es 2.25	U.S.S.R.	Rs 1.00
Iceland	Nkr 5.00	Tunisia	Dr 0.50	U.S.A.	Dr 0.50
India	Rs 15	Philippines	Ps 20	U.S.A.	Dr 0.50

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Monday November 28 1983

8523 B

France signals an
armistice with
IBM, Page 17

No. 29.182

NEWS SUMMARY

GENERAL

Madrid Boeing crash kills 183

Deaths in the Colombian Boeing 747 crash outside Madrid, where it was approaching for an unscheduled landing, reached 183 last night. Eleven surviving passengers were being treated in hospital. The jet was flying from Paris to Bogota for the Avianca airline. It was diverted to Madrid because an Avianca Frankfurt-Bogota flight had been cancelled, and it was to pick up another 146 passengers in Madrid.

Most of the dead passengers were French, German and South American. All the 24 crew were killed. There were reports that an engine was on fire before the crash.

Walesa can go

Polish Foreign Minister Stefan Olszowski said in Jakarta that Solidarity leader Lech Walesa could go to Oslo himself to collect his Nobel Peace Prize on December 10.

Manila protest

Many thousands of demonstrators against the Marcos Government took to the streets in Manila, banging railings, lamp posts and traffic signs.

Seven men were reported missing after an oil tanker explosion off the Philippine island of Luzon.

Francolust rally

Tens of thousands of right-wingers marched through Madrid on the 10th anniversary of General Franco's death.

£25m gold robbery

Gold worth £25m (£36.5m), bound for the Parc des Princes on Selandry by an armed gang from a security warehouse near Heathrow Airport, London, in Britain's biggest robbery.

Tidey kidnap charge

William Kelly, 40, was remanded in custody in a Sunday evening court hearing at Tralee, Co Kerry, in the Irish Republic on charges connected with the kidnapping of Weston Stores chief executive in Ireland. Don Tidey, who has not been found.

McGlinchey claim

The most wanted man in Ireland, Republican guerrilla leader Dominic McGlinchey said in an interview with the Dublin Sunday Tribune that he had killed 30 people in the past 10 years.

New W. German party

Right-wing West German MPs Franz Baudouin and Eikehard Voigt, who left the Bavarian Christian Social Union earlier this year, formed a new party, the Republicans, at a Munich rally with 600 supporters.

Kyprianou accused

Greek Premier Dr Andreas Papandreou accused Cypriot President Spyros Kyprianou of breaking agreed policy by backing the UK proposal for talks between Britain, Greece and Turkey on the Cyprus issue. Page 2

Briefly ...

Sir Anton Dolin, dancer and London Festival Ballet founder died aged 78. Obituary, Page 15

Publisher's notice

We apologise to readers for the non-appearance of the Financial Times on Saturday. This was the result of industrial action in London by members of the National Graphical Association. In consequence, London Stock Exchange prices and Unit Trusts prices for Friday were not available for today's edition. A summary of Friday's UK company news, together with some statistical material normally published on Saturday, appears on Page 22. The crossword appears today on Page 15.

BUSINESS

Western deficit on East bloc trade

WESTERN countries had a trade deficit with Eastern Europe in 1982 for the first time since the 1960s, and it is widening this year, according to the UN's Economic Bulletin for Europe. Causes include credit restrictions and debt repayments for the Eastern bloc. Page 4

PHILIPPINES is seeking about \$3.3bn in new loans before the end of 1984. Page 3

EGYPT has received four bids for building the first nuclear power plant in the Middle East at a cost of \$4bn-plus. Page 4

SPANISH-WEST GERMAN consortium has provisionally won a contract for building a rapid-transit rail system in Colombia, although a \$627m bid was not the lowest.

EUROPEAN Monetary System trading was again dominated by the strength of the dollar, which reached record levels against the French franc and the lira, and a 14% high against the D-Mark.

The Belgian franc failed to benefit from the dollar's pressure on the D-Mark and remained the weakest currency outside its divergence limit. Belgium's domestic interest rates were firmer, and its central

bank supplemented its support for the franc by intervention in the foreign exchange market, with an increase from 3 per cent to 10 in its discount rate.

The chart shows the two constraints on European Monetary System exchange rates. The upper grid, based on the weakest currency in the system, defines the central rates from which no currency (except the lira) can move more than 2% per cent.

The lower chart gives each currency's divergence from its "central rate" against the European Currency Unit (ECU), itself a basket of European currencies.

BRITAIN's National Coal Board gave the go-ahead for a £200m (S\$394m) coalfield at Ashton, Leicestershire, part of the huge Belvoir coalfield. The board is to spend £500,000 on designing a pilot plant to extract oil from coal. Page 9

SUEZ CANAL Egypt decided to increase bills by 1 per cent for larger ships and 5 per cent for smaller ships, from January 1.

US GOVERNMENT plans to raise at least £262m (\$362.5m) by selling another tranche of its holding in world communications group Cable and Wireless. Page 9

LONDON futures exchanges will this week appoint the chief executive of a committee to protect investors. Page 9

IBM, world's largest computer maker, filed a \$7.5m suit against National Semiconductor, alleging that it co-operated with the Japanese to steal its trade secrets. Page 2

BRITISH AEROSPACE is conducting a worldwide survey to see if it should proceed with developing an advanced version of its best-selling BAE-748 twin-engine turbo-prop airliner. Page 6

WARDLEY CYPRUS, a subsidiary of Hong Kong and Shanghai Banking, has been granted a licence for offshore banking in Cyprus.

EUROBONDS, the French state-owned motor group, has signed a protocol agreement with the Soviet Union for the development and manufacture of a new passenger car. It is expected to result in about FF 1bn (£121m), worth of equipment or orders for French industry.

BRITISH TELECOM is helping the development of the Soviet version of the BAE-748. Page 6

ARTHUR BELL & SONS, the British arm of the Hong Kong and Shanghai Banking group, has been granted a licence for offshore banking in Cyprus.

EUROPEAN CAPITAL MARKETS LETTERS, the monthly magazine of the European Association of Capital Markets, has been launched.

STATISTICAL TRENDS, the monthly magazine of the International Institute of Statistics, has been launched.

TECHNOLOGY, the monthly magazine of the International Institute of Technology, has been launched.

WEATHER, the monthly magazine of the International Institute of Weather, has been launched.

Saudis charter 11 tankers to store crude outside Gulf

BY RICHARD JOHNS IN LONDON

Saudi Arabia has chartered 11 supertankers to increase oil storage capacity outside the Gulf because of its acute apprehensions about supplies being interrupted as a result of the Iran-Iraq war.

Norbac, a company set up earlier this year by the Saudi state oil corporation, Petromin, to market the country's oil, has chartered 11 very large crude carriers (VLCCs) with a total of 30 to 180 days' option to use them for storage.

Tanker brokers said that the 11 vessels have the capacity to hold a total of 15m to 18m barrels. The plan, it is believed, would be to motor them fully loaded in the Arabian Sea off the coast of Fujairah, a member of the United Arab Emirates, and Oman.

The Saudi Government is understood to take extremely seriously Iraqi warnings, backed by the threat of Exocet missiles, to attack tankers in the vicinity of Kharq Island and chartering rates showed little change over the week. Shipping report, Page 4

French-supplied missiles. Last week Iraq repeated its warnings.

The Iranians, on their side, have threatened to block the Straits of Hormuz, the entrance to the Gulf, to tankers.

The expectation is that the VLCCs will be loaded within the next fortnight. They would substantially increase Saudi storage capacity outside the Gulf.

Storage tanks with a capacity of 11m barrels, at Yanbu on Saudi Arabia's Red Sea coast at the western end of the trans-peninsula pipeline, are already full.

Norbac's office in London acknowledges that the company has been active in the market but declines to comment on the reasons for the chartering of the tonnage involved. Brokers confirmed, however, the chartering of 11 VLCCs.

Reagan in key talks with Shamir and Gemayel

BY PATRICK COCKBURN IN TRIPOLI AND DAVID LENNON IN TEL AVIV

PRESIDENT Amin Gemayel has left Beirut for Rome on his way to the US for crucial talks with President Ronald Reagan on the future of Lebanon. May 17 agreement by Israel - covering normalisation of relations and joint patrols of their forces in Southern Lebanon.

The agreement is currently frozen and Mr Chafic Al-Wazzan, the Lebanese Prime Minister, has warned that it will be cancelled unless Israel withdraws to its own borders.

However, President Gemayel is pledged to discuss the issue of Israeli withdrawal with all parties before reconvening the reconciliation conference of Lebanese political leaders.

The Lebanese leader's talks with President Reagan, scheduled for Thursday, will follow yesterday's arrival in Washington of Mr Yitzhak Shamir, Israel's Prime Minister, and Professor Moshe Arens, the Defence Minister, for talks today which they hope will result in increased economic aid and closer strategic co-operation.

Israel would like to see joint military exercises with US forces, including joint naval manoeuvres, and will offer port facilities for the Sixth Fleet and storage for US military supplies.

The present economic crisis in Israel will prompt Mr Shamir to press Washington for improved terms for the assistance already being given to Israel. One demand likely to be made is the conversion of all of the \$1.7bn in military aid approved for 1984 into a grant. At present half of this sum is a grant and the rest a loan.

The mood of optimism surrounding Mr Shamir's first trip to Washington since becoming premier is based on recent improvement in relations between the two countries.

THE LEADERSHIP of the PLO rebels and their position of normal working of the Palestinian forces, loyal to Mr Yasir Arafat, the Palestine Liberation Organisation chairman, and his opponents. The rebel forces do not want to pull out of the refugee camps of Beddawi and Nahr Al-Barid which they have captured over the last three weeks.

The near-exclusion of the rebels from ceasefire discussions conducted by Mr Abdul Halim Khaddam, the Syrian Foreign Minister, over the last week has emphasised the dependence of the rebels on Damascus.

Mr Arafat and his men are to withdraw from Tripoli over the next week but they do not appear ready to evacuate immediately. There was a further outbreak of shelling yesterday emphasising the fragility of the ceasefire.

The present economic crisis in Israel will prompt Mr Shamir to press Washington for improved terms for the assistance already being given to Israel. One demand likely to be made is the conversion of all of the \$1.7bn in military aid approved for 1984 into a grant. At present half of this sum is a grant and the rest a loan.

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OVERSEAS NEWS



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Honeywell

IBM hardens position on trade secrets with \$7.5bn law suit

BY WILLIAM HALL IN NEW YORK

IBM, THE world's biggest computer manufacturer, has filed a \$7.5bn (450m) law suit against National Semiconductor Corporation, which makes memory chips for computers, alleging that it co-operated with the Japanese to steal IBM trade secrets.

The law suit, the latest in a series of moves by the U.S. computer giant to safeguard its trade secrets, is an amended version of an earlier complaint charging Hitachi of Japan and several individuals, as well as National Semiconductor and its computer subsidiary, National Advanced Systems (NAS) with "racketeering and unfair competition".

The complaint, filed on Friday in U.S. district court in San Francisco, says "Hitachi, National Semiconductor, and NAS have been engaged since at least mid-1980 in a joint effort to obtain trade secrets and confidential information relating to IBM products that have not yet been publicly announced or become generally available".

IBM alleges that National Semiconductor and Hitachi, which jointly manufactured computers and software that is

worth between \$750m and \$2.5bn or "about a year's worth of research and development", according to one IBM attorney.

Hitachi allegedly paid substantial sums to undercover agents for secret IBM information. The Japanese company has subsequently

settled an out-of-court settlement with IBM. IBM has been talking to national semiconductor for some time but has decided to

intimidate a small competitor.

IBM has estimated that the value of the stolen information

is compatible with IBM equipment, formed an information gathering team, known as the Systems Study Group, to obtain secret IBM information which helped the two companies speed up their own product development.

IBM has estimated that the

value of the stolen information

is the law suit apparently because of the slow progress being made in reaching a settlement.

National Semiconductor's NAS

computer subsidiary became

involved in the IBM secrets

theft case against Hitachi when

confidential IBM documents

were found at NAS headquar-

ters in Mountain View, California, by FBI officers

investigating the thefts.

According to FBI statements,

the documents were allegedly

stolen by two NAS employe-

es who had previously worked for

IBM. NAS dismissed the two

employees within hours of the

discovery of the documents and

company officials claimed no

knowledge of the IBM material.

Criminal charges against the

two were later dismissed when

the U.S. Justice Department

failed to comply with a court

order to supply information

relating to IBM's involvement

in the undercover FBI investi-

gation.

When the news that IBM

might sue National Semi-

conductor was first publicised

earlier this month the company

dismissed the charges as "legal

jockeying" and an attorney has

accused IBM of trying to intimi-

date a small competitor.

Athens in row with Nicosia over UK plan

BY GODPREY FRIMA IN VALLETTA

ABOUT 300 troops and police

raided Malta's opposition National

Party headquarters outside Val-

letta on Saturday night, in what Dr

Eddie Fenech Adami, the party's

leader, described as a blow against

democracy on the island.

Print workers employed by the

party's newspapers were rounded

up and taken to police headquarters

for questioning, according to a par-

ty official.

Greece rejected, and Turkey ac-

cepted, the British proposal when it

was made 12 days ago, following

the declaration of an independent

state in occupied northern Cyprus by Mr Raouf Denktash, the Turkish

Cypriot leader. Britain, Greece and

Turkey, are guarantors of the 1960

Cyprus independence agreement,

which prescribes consultations in

the event of a crisis on the island.

In statements from Bonn, where he was on an official visit, Dr Papandreu said that Greece is ready to join in tripartite talks.

Dr Fenech Adami held Premier

Dom Mintoff personally responsible

for the midnight swoop by po-

lice and armed troops on his party's

headquarters.

The joint police military opera-

tion, according to Dr. Fenech Adami, lasted close to eight hours and involved more than one hundred

police officers armed with hammers,

crowbars and axes while 200 troops

encircled the three-storey building.

Deputy premier Dr. Carmelo Mif-
fud Bonn said arms had been

found at the Nationalist Party head-

quarters (four hunting guns were

apparently found by police). At his

news conference, Dr Fenech Adami

said the statement was the epitome

of irresponsibility.

The police found, in addition to

the hunting guns, 120 cartridges, a

number of steel helmets used by

the party for theatrical perfor-

mances, and a range of video and

audio equipment.

Dr Fenech Adami said policemen

involved in the search sat on the

effigy of Dr George Borg Oliver.

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Madrid jet crash toll increases to 183

By David White in Madrid

THE DEATH toll from the Colombian Boeing 747, which crashed early yesterday morning while making its approach for an unscheduled stopover in Madrid, rose to 183, according to revised figures from the Avianca airline and Spanish officials.

Eleven passengers were being treated in Madrid hospitals.

The cause of the crash, which occurred about two minutes before the aircraft was due to land at Madrid's Barajas Airport, just after 1 a.m., was not known, but it was speculated that one of its engines had caught fire. The aircraft's two flight recorders were picked up from the wreckage.

The aircraft had been flying at about 3,000 feet when contact with air traffic control was lost, an estimated half-minute before the impact.

The passengers who had boarded the Paris-to-Bogota flight were mostly South Americans, French and Germans. The flight was diverted to Madrid because of the cancellation of another Avianca flight from Frankfurt to Bogota with a stopover in the Spanish capital.

Fifty-four of the passengers had flown by Lufthansa from Frankfurt to Paris to pick up the flight. Another contingent of 146 passengers was due to board in Madrid.

The wreckage of the aircraft was strewn over a wide area near the village of Mejorada del Campo. A number of bodies in the front section of the Boeing were not expected to be removed until today. The crash followed two earlier minor accidents involving Avianca aircraft at Madrid. In 1973, a Boeing 707 went off the runway in thick fog, and in September last year an Avianca Boeing 747 suffered a tire blow-out.

King Juan Carlos yesterday sent messages of sympathy to President Belisario Betancur of Colombia and President François Mitterrand of France.

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OVERSEAS NEWS

Manila seeks \$3.3bn in new loans to back refinancing package

BY EMILIA TAGAZA IN MANILA

THE PHILIPPINES will need about \$3.3bn in new loans between now and the end of next year to back up its International Monetary Fund programme and the debt rescheduling it is seeking from commercial banks, Prime Minister Cesar Virata said at a news conference.

The figure has been agreed in discussion with the IMF, from which the Philippines is seeking a standby credit of SDR 615m (about \$460m). Mr Virata also said Finance Minister, said on his return from Tokyo.

Half of the \$3.3bn new requirement would be raised from commercial banks, while the other half will come from multilateral lending agencies and foreign governments.

Mr Virata said that Japanese bankers and Ministry of Finance officials were "very supportive" of the Philippines' efforts to restructure some maturing loans and to acquire fresh money. "We then expect no problems when we go this week to the advisory group in New York to negotiate this rescheduling and the new loans," he said.

He said that of the total fresh loans needed, about \$560m were being negotiated with multilateral institutions such as the World Bank and the

Ghana given pledges of Western aid

By Quentin Peel, Africa Editor

WESTERN AID donors have given their backing to a three-year economic recovery programme in Ghana, requiring \$700m (\$460m), in additional aid, following the drastic austerity measures and 90 per cent devaluation enacted in recent months by the government of Dr Jerry Rawlings.

Pledges, totalling some \$150m—the amount sought for the first year of the programme—were made at the donors' meeting in Paris, chaired by the World Bank. The entire programme is expected to cost some \$3.9bn, of which slightly more than \$1bn would be public sector investment.

The meeting marks an important endorsement by leading Western countries, including Britain, France, West Germany, Japan and the US—and multilateral institutions, such as the Arab Bank for Economic Development in Africa.

The Philippines is also negotiating for the restructuring of some \$2bn in maturing short-term debts into medium- or long-term loans. The Government has been unable to service due debts since September when the flow of new funds halted and foreign creditors refused to renew lending credits.

Creditors' anxiety heightened after the assassination last August 21 of the popular opposition leader Mr Benigno Aquino, whose death triggered massive anti-government protests and demonstrations. Banks have been concerned that the absence of a definite succession procedure could lead to chaos in Manila if President Ferdinand Marcos, who has been ill, suddenly dies.

Seaga calls early election to get IMF mandate

BY CANUTE JAMES IN KINGSTON

MR EDWARD SEAGA, the Jamaican Prime Minister, has called an election for December 15 to seek a mandate for pursuing a recent agreement with the International Monetary Fund (IMF).

Mr Seaga said also that he had called the election because the opposition has accused him of deceiving the country about the negotiations with the fund and wanted his resignation as Finance Minister.

Mr Seaga last week devalued the Jamaican dollar by 43 per cent to meet conditions for a credit of \$180m from the IMF. It is the second time in just over three years that a Jamaican Government has called an early election to decide on relations with the IMF.

In 1980, Mr Michael Manley, the former Prime Minister, terminated negotiations with the IMF and called an election while advocating that the country find an alternative to

the fund. Mr Manley's social democratic People's National Party retained only nine seats in Parliament while Mr Seaga's conservative Labour Party took the other 51.

Mr Seaga is attempting to make capital of a swing in popular support for his party, after trouncing the opposition earlier in the year. In a public opinion poll commissioned and published yesterday by the island's only daily newspaper, the Labour Party leads the PNP by 52 per cent to 47 per cent.

The election is not due until October 15, 1985, but Mr Seaga is pushing it through now before the island feels the full effects of last week's devaluation.

A round of price increases for fuel, food and utilities, proposed by Mr Seaga, after the devaluation, could prove unpopular and are now expected to be imposed after the election if the Prime Minister is returned.

Nicaragua hints at deal

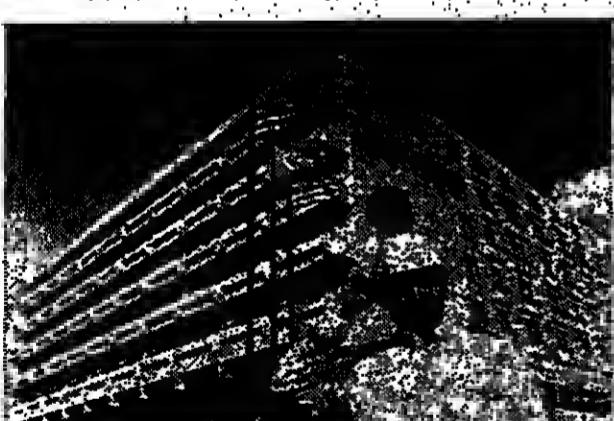
BY TIM COONE IN MANAGUA

A GROWING number of statements and signals from Managua are indicating Nicaragua's desire to negotiate a solution to the Central American crisis.

Sr Tomas Borge, Minister of the Interior and one of the nine-member National Directorate of the Sandanista Party, said on

Thursday that Nicaragua will withdraw all its foreign military advisers and freeze the arms race in Central America if other states in the region are willing to reciprocate.

Speaking at a conference of 150 US medical workers in Managua, Sr Borge said Nicaragua was willing to start "immediate discussions."



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THE LTV CORPORATION

November 27, 1983

Hong Kong to test traffic control scheme

By Robert Cotterell in Hong Kong

HONG KONG has designated its central business district the testing ground for an innovative traffic control scheme originally developed

in Britain's Department of Transport, the plan uses electronic signalling devices fitted to the car chassis and monitored by loops buried beneath the road surface. A car's movements can be collated on a central computer, and the motorist bailed for use of congested routes.

The system will be introduced throughout Hong Kong's urban areas.

For more information, United States

WORLD TRADE NEWS

Spanish-W. German group wins Colombia railway contract

BY SARITA KENDALL IN BOGOTA AND FRANK GRAY IN LONDON

A SPANISH-West German consortium has provisionally won a contract to build a rapid transit rail system in Medellin, Colombia.

The consortium whose members are Entrecanales y Tavera of Spain, Maschinenfabrik Augsburg Nuremberg (MAN) and Siemens of West Germany, did so despite a bid of \$627m, substantially higher than that of other international concerns bidding for the project, including GEC Transportation Projects of the UK.

The formal awards of the contract will be made pending government adjudication of the consortium's bid.

The contract has been hotly contested by a number of international companies and consortia specialising in urban transportation projects, including companies from Switzerland, Belgium, France, Spain, Britain, Japan, Canada and the U.S.

A GEC-led consortium involving West German companies and a French group led by Framatome were widely believed to have the best chance at winning the deal because of attractive financing packages.

Senior GEC officials said yes

Bids lodged in Cairo for nuclear power plant

By Charles Richards in Cairo

EGYPT has received four bids for the construction of the first nuclear power plant in the Middle East, but details of financing estimated at more than \$2bn (£1.35m) remain unclear.

Bids have been lodged by two American companies, Westinghouse and Bechtel, the West German Kraftwerk Union and a French-Italian consortium headed by Framatome of France.

A fifth bid was received from the Swiss-West German company Brown Boveri (BBC) for the only conventional non-nuclear island, which includes the turbine generator.

Bids were invited for the construction of one or two 1,000 MW pressurised water reactors (PWR) to be built at Al Dabaa on the northwest coast 160 km west of Alexandria, west of Alexandria.

After the announcement of bids at a meeting of the Nuclear Power Plants Authority (NPPA) the Franco-Italian consortium appeared to be the lowest bidders, followed by KWU, with the Americans most expensive.

The Medellin metro, which consists of a 24 km north-south line and a five km east-west line, is Colombia's first and should be operational by 1988. A rapid transit project is being considered for Bogota, possibly to be decided in 1984.

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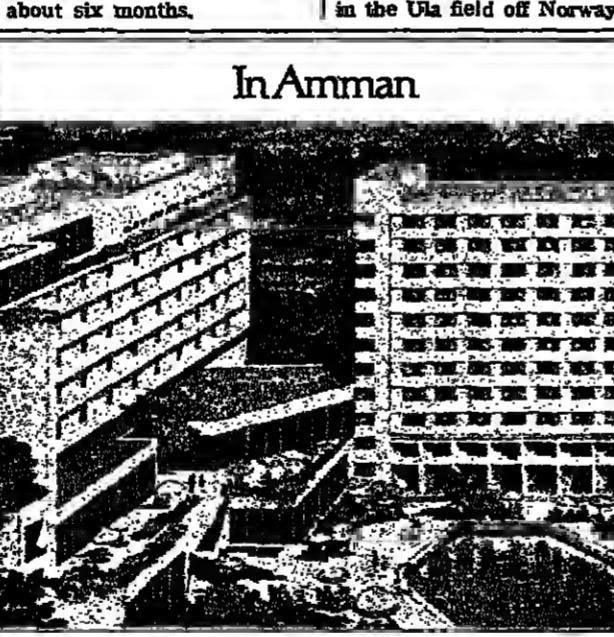
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DISPUTE OVER LOOK-ALIKE CAR

By DAVID WHITE IN MADRID

SEAT, the state-owned Spanish car maker, has won an arbitration case against its former partner, Fiat of Italy, which has been trying to prevent the Spanish version of its Ritmo saloon—the Seat Ronda—from being marketed independently in Europe.

Fiat took the dispute to the International Chamber of Commerce's court of arbitration in Paris, arguing that Seat was breaking the terms of a 1981 commercial agreement between the two companies by selling the Ronda outside Spain in competition with the original Ritmo.

The ICC would not comment on the case but the verdict in Seat's favour was confirmed by independent sources as having been issued last Thursday.

Seat has already exported 27,000 Rondas this year, the first time it has sold cars abroad except through Fiat. It

has set up 600 sales outlets, including in France, West Germany, Belgium, Holland and Italy itself.

Since the ICC seeks to maintain strict confidentiality about its arbitration proceedings, Seat's announcement of the decision marks a departure from normal practice.

The ICC would not comment on the case but the verdict in Seat's favour was confirmed by independent sources as having been issued last Thursday.

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The two companies' subsequent agreement allowed Seat to market its cars independently, on condition that they incorporated significant styling differences.

The Ronda, with a wider chassis and other changes from the Ritmo, was launched in Spain in June last year. Fiat has maintained that restyling, under the terms of their agreement, should include the lateral profile of the car, which is still practically the same for the Ritmo and the Ronda.

Seat said the ICC decision would enable it to continue exporting all the models of its Ronda series.

Assuming the plan goes ahead—and a provision is necessary to give the collapse of previous intentions by Paris and Bonn to produce a new battle tank—the French army and the German Bundeswehr will each take slightly over 200 of the helicopters.

The development costs of the project are put here at around DM 900m (£227m), while the procurement contract is to be placed by the Bundeswehr alone and is reckoned to be worth DM 36m. It is understood that no decision has yet been taken on whether to employ U.S. night-fighting equipment on the helicopters, or whether they should be fitted with a yet-to-be-developed European system.

Negotiations between EEC and Canada may resume in December.

Canada's EEC newsprint hopes supported

By ROBERT GIBBENS IN MONTREAL

BRITISH AND West German publishers are throwing their weight behind efforts to get Canadian newsprint producers a permanent place in the European Community.

Both groups of publishers want to continue buying Canadian newsprint on a duty-free basis after January 1.

But industry officials pointed out that such preliminary comparisons of prices, in the region of \$2.2m, were misleading. Prices were quoted in a variety of currencies and Swiss consultants will take time to assess the bids and such items as spare parts.

The bids also vary technically. Framatome alone bid for two units, the others bidding for one only with the further complication that KWU's bid is for 1,040 Mw as opposed to 1,000 Mw unit.

Framatome presented an offer on behalf of the French-Italian consortium with Framatome and Nira bidding for the nuclear island. Alstom, Ateliers and Ateliers Impianti and Belli for the construction island, and Spie Batignolles Travaux Publics and Cofat for the civil works. Framatome also submitted an offer for the supply of nuclear fuel and Electricité de France (EDF) for personnel training.

Westinghouse has joined forces with Mitsubishi of Japan. Bechtel's main supplier is Combustion Engineering, possibly using BBC for the turbine generator, and KWU has turned to a number of Spanish and other European subcontractors, according to industry officials.

The financing terms are likely to be more crucial than the technical details and the price. In the original tender the NPFA declared that "bidders were invited to submit a complete technical, commercial and financial bid for the turnkey project." Particular consideration will be given to the bid including the most favourable financial terms.

Mr Maher Abaza, the Egyptian Minister of Electricity, announced that \$1bn from oil revenues would be available by the end of the year. The financial issue became more serious in August when the U.S. Export-Import Bank said it did not consider the Al Dabaa project viable and would not extend export cover to Westinghouse or other U.S. bidders although it would consider its position if European competitors obtained cover from their Government export guarantee agencies.

The Egyptians hope assessments of the bids will take about six months.

At that time Scandinavian producers will be able to ship their product into Europe duty-free and without limit on quantity. The Scandinavian producers will be almost on a par with EEC domestic producers.

The EEC Commission has issued a draft providing for major cuts in the duty-free

quotas for producers outside the European Free Trade Association (EFTA) nations. In effect this would cut Canadian shipments to Europe from about 700,000 metric tons yearly in recent years to 450,000 tons. Total EEC consumption is about 8m tons yearly, while domestic output is now about 1.4m

rising to about 1.7m in another two years.

The Canadian Pulp and Paper Association said the Canadian case for continued duty-free access to the EEC market is getting support from the publishing groups because they want diversified sources of supply and cost flexibility once Sweden, Finland and Norway become the major import sources.

Negotiations between EEC and Canada may resume in December.

East Europe 'will export more to the West'

By ANTHONY McDERMOTT IN GENEVA

THE COUNTRIES of Eastern Europe can look forward to a large increase in exports to the West in the near future that will be in line with the economic recovery of the market economies, the annual report of the Economic Commission for Europe (ECE) says today.

The report by the Geneva-based UN agency says that the current account balance of the Eastern European countries with the West is likely to produce a surplus in 1983 of between \$5bn and \$4bn for the Comecon countries, and \$7bn for the Soviet Union. This compares with a collective current account deficit of \$5.5bn in 1982.

By contrast, East European import demand for Western goods is likely to be determined largely by convertible currency export revenues.

An important factor depressing imports in 1981 and 1982 was the necessity to adjust external balances, first in response to a rising debt service burden and then, in addition, to the progressive reduction in access to new credit," says the report. This process of adjustment—

as seen in trade balances with the West—slowed substantially in 1983 and this reduced the pressure on imports. Thus expansion in this area, particularly when the question of Soviet energy exports in an unsettled world market are taken into account, remains more uncertain.

The report says that on the basis of Western statistics, a visible trade surplus in favour of the West of \$2.2bn in 1983 became a \$900m deficit last year. On the basis of the first six months of 1983, the ECE estimates a deficit at \$2bn for 1983. On the basis of national statistical publications, the ECE estimates the overall value of East European and Soviet exports in 1982 to the West at \$46bn and imports at \$44.7bn.

The 34-member ECE, set up in 1947, brings together representatives from all European countries and the U.S. and Canada. It specialises in a range of financial, economic, transport and environmental issues for the whole of Europe, but one of its particular strengths is the study of East-West trade and finance relations.

SHIPPING REPORT

Report of Gulf sinking leaves rates unshaken

By ANDREW FISHER, SHIPPING CORRESPONDENT

SHIPPING MARKETS took in a 220,000 ton cargo at Worldscale 33, similar to previous levels. Worldscale 34 was paid for a 240,000 ton cargo from Kharg Europe.

Brokers generally expect chartering rates to ease in the Gulf over the next few weeks, as inquiry has softened and a number of large tankers are due back in the area. Much of the fall, restocking by industrial countries is now thought to have been completed.

On the dry cargo side, there was a slightly firmer trend across the Atlantic for coal, with the rate for a 50,000 ton cargo from the U.S. gulf to Continental Europe rising from \$9 to \$9.75 a ton.

The General Council of British Shipping reported a modest three-point rise in its monthly tramp trip charter index for October. This measures single voyages in the dark cargo market and stood at 92 at end October, still well below levels of 1978, 1980 and 1981.

"The index is only at the level it was seven years ago, despite the massive increases in all the major shipping markets," said the GCS. "For firms making a profit, many ships are not even earning enough to cover their running costs, let alone their finance costs."

World Economic Indicators

	TRADE STATISTICS
Japan \$bn	Oct '82 Sept '83 Aug '83 Oct '82
Exports	12.58 12.30 12.45 10.81
Imports	11.17 10.96 11.05 10.82
Balance	+1.41 +1.34 +2.39 +0.39
UK £bn	Sept '82 Sept '83
Exports	5.17 5.23 4.93 4.67
Imports	5.53 5.09 5.06 4.48
Balance	-0.62 -0.14 -0.14 +0.19
France FFbn	Sept '82 Sept '83 Aug '83 July '83 Sept '82
Exports	64.28 62.06 59.20 55.52
Imports	65.18 61.74 62.20 62.58
Balance	-0.90 +0.22 -3.00 -7.06
U.S. \$bn	Sept '82 Sept '83 Aug '83 July '83 Sept '82
Exports	17.387 16.630 16.529 17.320
Imports	22.175 22.782 21.950 20.581
Balance	-4.788 -5.152 -5.321 -2.341
Italy £bn	Sept '82 Sept '83 Aug '83 July '83 Aug '82
Exports	9.480 7.191 9.651 7.537
Imports	11.248 8.582 9.720 9.718
Balance	-1.768 -1.391 -6.99 -2.181
W. Germany DMbn	Aug '82 July '83 June '83 Aug '82
Exports	37.8 32.4 33.20 34.82
Imports	34.2 29.9 31.03 31.50
Balance	+2.8 +2.5 +2.17 +3.32
Netherlands Fbn	Aug '82 July '83 June '83 Aug '82
Exports	14.22 12.54 15.84 12.70
Imports	14.77 13.08 15.28 12.72
Balance	-0.55 +0.54 +0.56 -0.02

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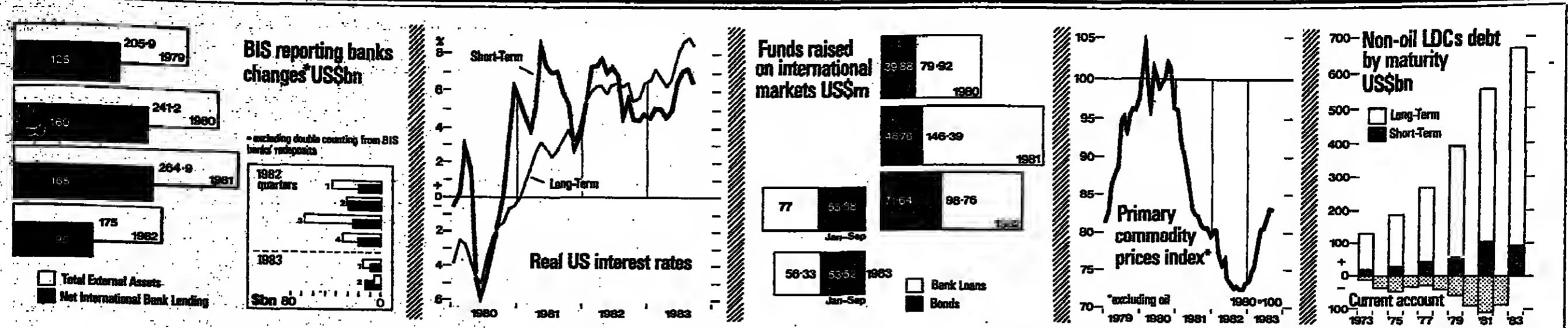
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Paris, Bonn to develop anti-tank helicopter

By Rupert Cornwell in Bonn

FRANCE and West Germany have virtually committed themselves to go ahead with a project

STATISTICAL TRENDS: INTERNATIONAL DEBT AND FINANCING



Latin American debt crisis slows down bank lending

FOR THE FIRST time in 20 years, international bank lending slowed almost to a halt in the second quarter of this year. Total external assets of the Bank for International Settlements' reporting banks grew by only \$6bn in the second quarter. This brought the first half total to \$22bn, less than a third of the corresponding 1982 outcome.

The immediate cause was a drop in cross-border lending among the banking institutions, but a more fundamental reason is the impact of the Latin American debt crisis. Although lending to countries outside the area picked up from \$9.5bn in the first quarter to \$6.5bn in the succeeding period, these are way below the levels in recent years.

The rate of growth of lending began to slow in 1981, and sharper falls followed in 1982. The Polish crisis led to a cut in lending to Eastern Europe in the second half of 1981, and actual reductions in outstanding commitments to the area occurred in 1982.

REAL GROWTH OUTLOOK

	1982	1983	1984
All Industrial countries	-0.5	2.1	3.5
U.S.	-1.9	3.2	5.0
Canada	-4.8	2.6	4.6
Japan	3.0	3.2	4.2
W. Germany	-1.1	1.2	2.5
France	1.9	-0.5	0.0
Italy	-0.3	0.0	0.0
UK	1.9	2.3	3.8

Source: Morgan Guaranty.

The Mexican payments crisis of August 1982 brought a dramatic drop in lending to

Latin America, which fell from \$11.7bn to \$2.2bn between the two halves of 1982.

The rise in the first six months of this year, concentrated in the first quarter, was almost totally due to "unconventional" bank credits associated with IMF lending. In contrast, non-oil Less Developed Countries (LDCs) outside Latin America continued to attract new money throughout the period.

The LDC debt crisis occurred as a result of the conjunction of the fall in world commodity prices, the recession in the OECD area, and a high interest rate and a high proportion of short-term debt.

Primary commodity prices have now risen from their trough, while oil prices have avoided collapse. The ratio of short-to-long term debt has fallen back to its 1974 level of 16 per cent.

The seven major debtor countries in Latin America achieved a trade surplus of \$13bn in 1982, and a projected \$28bn this year. But this was almost solely due to drastic import cutbacks which are not sustainable and threaten stability and economic growth.

Current account deficits have also been reduced, but increased interest payments meant that the improvement was small in 1982, though it should be much larger this year. However, inflation remains high, and export and overall economic growth stagnant. Export-gross national product ratios are low in Latin America compared with many Asian LDCs. While South Korea, for example, has a

bigger debt than Brazil in terms of GNP, it is more manageable in relation to exports.

This has led to the conclusion that an export-oriented strategy is a key to reduction of the debt burden, requiring domestic policy changes. Export growth obviously also requires economic recovery in the OECD area. Here the picture is mixed: U.S. recovery is strong, but Europe reveals only stagnation or mild growth. The Japanese recovery is moderate compared with past

debtors. Its commitments rose by 60 per cent in the year to June 1983, but its available resources have been severely strained.

The alternative to quota increases—which have taken protracted negotiations to get through the U.S. Congress—is for the Fund to borrow on the commercial markets. But this does carry the risk of weakening the Fund as an intergovernmental body, and may merely divert funds away

from the LDCs.

The U.S. budget deficit and generally expansionary fiscal stance has boosted the country's recovery, but kept interest rates high. These high real rates have not cut off U.S. growth, but do present a major problem for LDC debtors. Some calculations show interest rates as being even more important than OECD economic growth in reducing LDC current account deficits.

The role of the IMF has been extremely important in maintaining credit to the

Major LDCs debtors: imports US\$bn

U.S. Fiscal stance

Government Deficits

Latin American LDCs

OPEC surpluses \$bn

Standby and extended arrangements Undrawn		
Current acc. balance Sdn	2.0	1.8
% of exports	3.9	3.4
Real GDP growth %	11.5	9.8
Imports % (end-period)	16.0	10.8
Argentina, Brazil, Chile, Ecuador, Mexico, Peru, Venezuela. *June 1983.		

Source: Morgan Guaranty.

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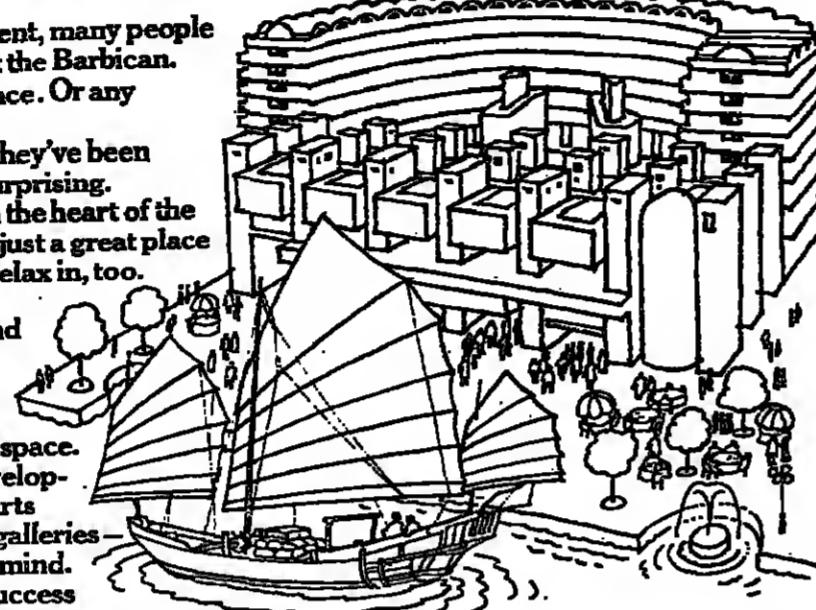
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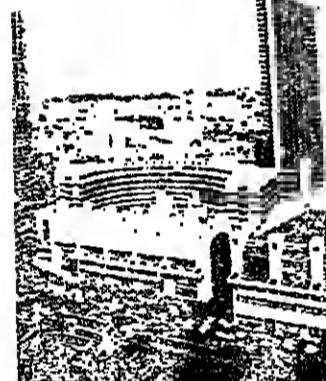
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GOVERNMENT TO REVIEW POWER INDUSTRY STRUCTURE

British Gas an agreed candidate for sell-off

BY IAN HARGREAVES

A DETAILED review of the shape of the electricity supply industry, probably involving a Government Green Paper (discussion document) is likely before any attempt is made to privatise parts of the electricity industry.

But British Gas is now an agreed candidate for sale during the next five-year programme of privatisation, so long as the Treasury and the Department of Energy can reach a compromise on detail and upon an acceptable regulatory regime.

So examining electricity, Energy Department officials have concluded that it is impossible to consider significant privatisation without first resolving the structural questions raised in the 1976 Plowden Report on the electricity supply industry.

The Department of Energy is

anxious to explore the following questions:

- Should there be a publicly-owned National Grid as a link between possibly privatised generating boards? If so, how should the Central Electricity Generating Board be broken up?

- How would regional imbalances of power availability and differences in cost-effectiveness be managed in a private sector context?

- Would the public be happy to see nuclear power stations in private sector hands?

- How would the industry be regulated? And would the disturbance to organisational structures produce worthwhile benefits?

CBI sees slacker growth in 1984

By John Lloyd,
Industrial Editor

LATEST FORECASTS from the Confederation of British Industry (CBI) show a continued expectation of modest rise in output over the next four months – but a lower rate of growth in 1984 than the 3 per cent achieved this year.

The CBI's monthly trends enquiry for November shows a further strengthening in companies' order books, and a greater expectation among businesses of increased volume of output in the coming months.

The report notes that order books remain stronger for companies producing consumer goods, but the results also point to companies in the capital goods sector experiencing rapid demand.

Export order books are also reported to have risen – although only in the consumer and intermediate goods sector.

The lower rate of growth forecast is also below the 3 per cent forecast for 1984 by the Treasury. However, it also believes that "falling wage settlements and higher productivity growth should help to ensure that retail prices will rise by no more than 3 per cent during 1984".

It

forecasts an improvement in the financial position of companies and a continuing low level of corporate borrowing from the banks. Public borrowing is expected to overshoot the Government's financial target of the financial year, but monetary growth is expected to stay within the target range.

World trade is expected to expand more rapidly in 1984 than in 1982 or 1983, but it "could be limited by the sluggish European pick-up and by depressed demand from both oil and non-oil developing countries."

The prices of manufactured goods are forecast to rise by about 4 per cent next year, compared with 3.5 per cent in 1983. Oil prices are likely to rise by a similar percentage.

Sir James Clemminson, the CBI's deputy president and chairman of its economic committee, said: "To do better, UK companies will need to win a bigger share of both overseas and home markets. This can be achieved only by further improvements in competitive. There is still a long way to go."

Halewood backs Ford strike

BY DAVID BRINDLE, LABOUR STAFF

A MASS meeting of workers at the Ford body and assembly plants at Halewood, Merseyside, yesterday voted for a strike over the company's 7.5 per cent pay offer.

The key to the outcome is likely to emerge tomorrow when workers at Ford's 44,500-strong manual workforce and all but one have supported the union negotiators' call for a strike from January 3.

However, the company has voted that most of the more militant plants have voted first and that the

majority will still reject a strike. It says it was encouraged by what it understood to be a close vote at Halewood.

The strike is likely to be

drawn from the early votes. Mr Steve Broadhead, a convenor at Halewood, said: "Ford would be rather foolish to ignore this trend.

The feeling nationally seems to be overwhelmingly in favour of rejecting the offer."

Motor industry faces trade deficit

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

BRITAIN'S BALANCE of trade in motor industry products has been battered severely by record car sales this year. As a result, there was a £2bn deficit in the first nine months and now the industry expects imports to outweigh exports by £2.5bn in the full year.

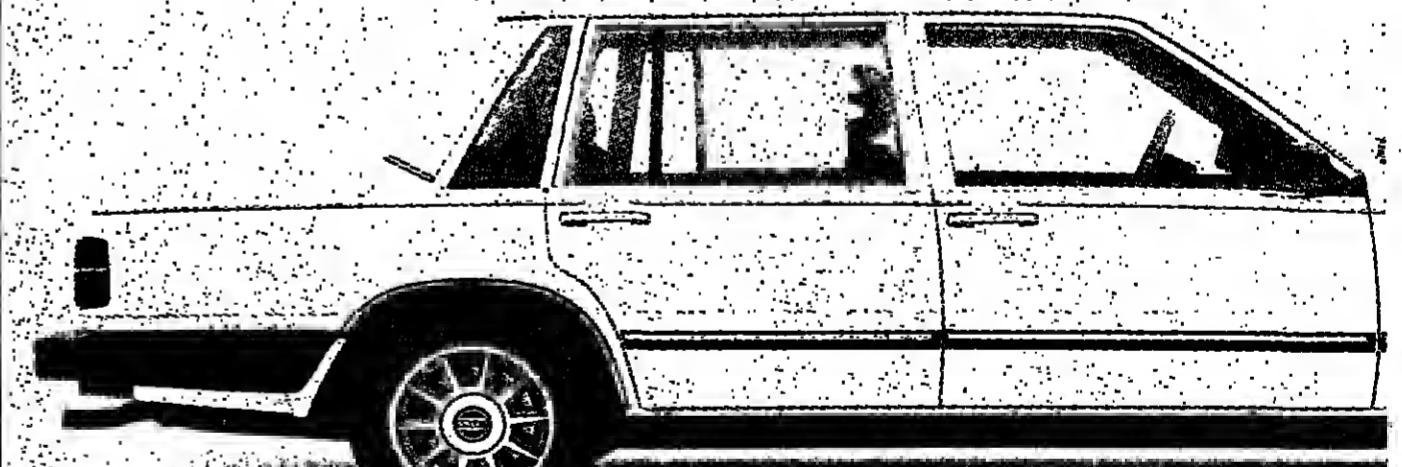
Significantly, the first year that Britain's motor trade went into the red was in 1979, when both car and commercial vehicle sales reached record levels. In 1979, the industry's deficit was £287m, compared with a surplus of £763m the previous year.

Imports were worth £432m, compared with £283m in the same months of 1982, while exports were £338m, down from £391m.

The UK manufacturers' traditional export markets in Africa have all but dried up.

In spite of improved export volumes at BL, the overall cars deficit increased by 44.6 per cent in the nine months. As car registrations rose to an all-time high, so did the value of imports (to £2.87bn against £2.21bn). Exports fell in value from £337m to £372m.

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Gulf Oil Corporation is moving forward rapidly with a soundly conceived program to **enhance the long-term value of its assets**. This program is designed to build on your Company's greatest strengths—its substantial resources as well as its economies of scale which stem from Gulf's position as a major integrated oil company.

Gulf is pursuing a coherent, positive, results-oriented business strategy to enhance its value to shareholders. Over the last several years your Company has:

- **Redirected its exploration strategy** to concentrate on frontier prospects for oil and gas. In our opinion, today we have some of the most promising hydrocarbon prospects in years;
- **Invested \$500 million to modernize its refineries**—which has increased our ability to process lower cost crude oil;
- **Focused its marketing efforts** toward high volume/low cost areas to improve profit margins;
- **Implemented a cost reduction program** that we expect will reduce overhead expenses by \$100 million annually; and
- **Sold off more than \$2 billion worth of marginal assets.**

These actions are having positive effects on your Company's financial results:

- In the most recent quarter ended September 30, 1983, **Gulf achieved a 74% increase in profits over the same period for the year before and an 87% increase in earnings per share**. The percentages would be 29% and 40%, respectively, if nonrecurring items are excluded for the same periods.
- **Gulf has repurchased 30 million shares since mid-1981**, or approximately 15% of its common stock then outstanding. Thus, each share of Gulf stock you hold is supported by approximately as many barrels of U.S. domestic petroleum reserves today as it was in 1980.

- Gulf has reduced its debt by over \$300 million, since the beginning of this year.
- In our opinion, **Gulf has the financial strength to fund a capital expenditure program of \$3 to \$3.5 billion in 1983** and for the next several years, without any large, new borrowing.
- Gulf increased its dividend last month to \$3.00 per share per year. **This is the tenth consecutive year in which the annual dividend payments have been increased over that of the prior year.**

Consistent with the goal of enhancing shareholder value, your **Board of Directors has recommended unanimously that Gulf Oil Corporation be reorganized as a holding company in Delaware**.

We believe that the planned reorganization best serves your investment in Gulf. This reorganization will remove the ability of a minority shareholder to disrupt our program.

LET'S KEEP OUR MOMENTUM GOING!

I urge you to vote **FOR** your Company's proposed reorganization. **Abstaining from voting is the same as voting against the proposal**, since it is necessary that more than 50% of the Company's outstanding shares be voted **FOR** the proposal for it to be approved.

Please express your support of Gulf's proposal by signing, dating, and mailing the **WHITE proxy card**. If you have previously signed a Blue opposition proxy, you have every right to change your mind. **Remember, your latest dated proxy is the only one that counts.**

The management and Board of Directors thank you for supporting your company.

A handwritten signature in black ink, appearing to read "James E. Lee".

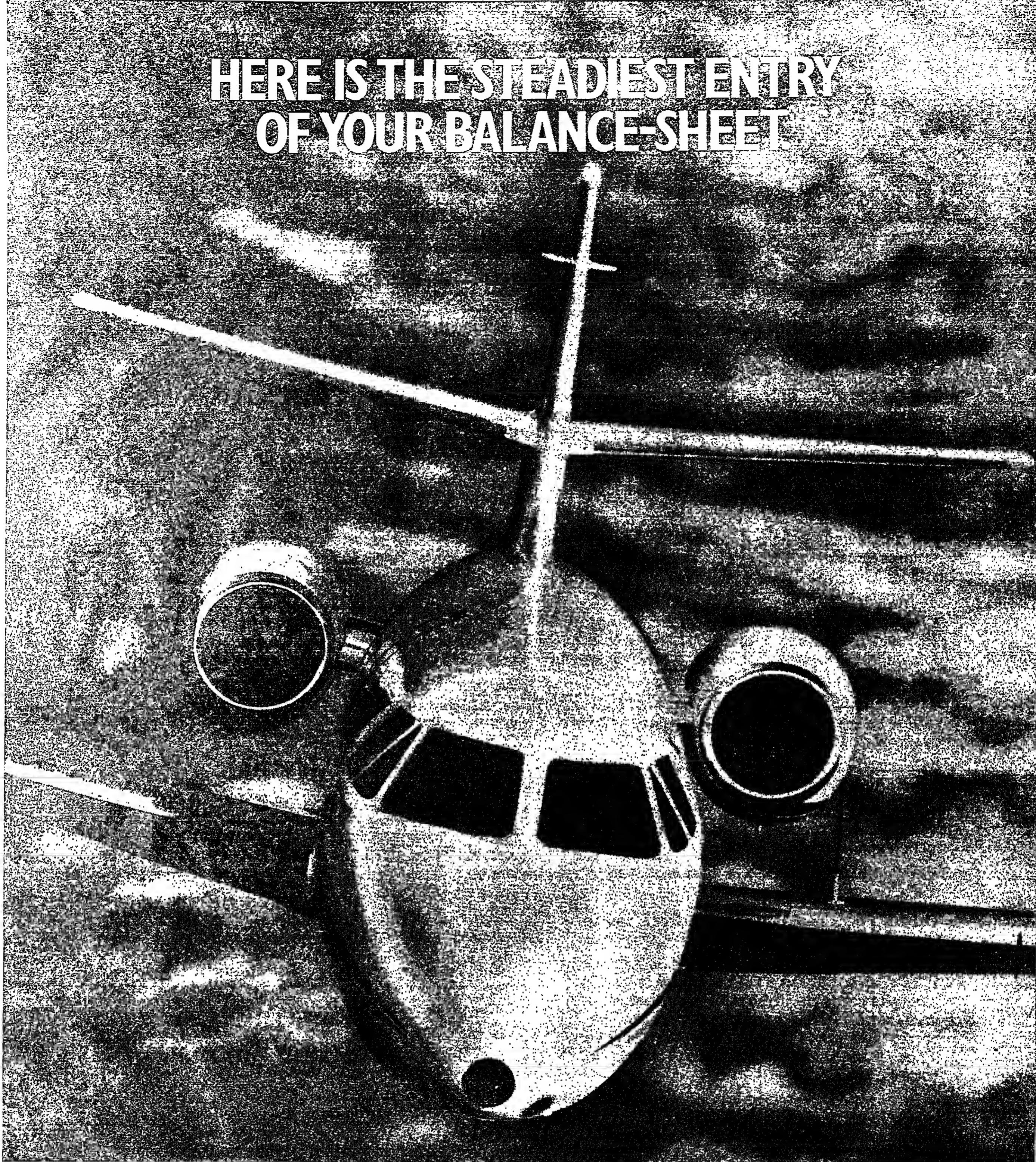
James E. Lee
Chairman of the Board and
Chief Executive Officer

November 23, 1983

If your shares are registered in nominee name with your brokerage firm or bank, only they may vote your shares, and only upon receipt of your specific instructions. To ensure that your shares will be voted, at your earliest convenience please instruct the party responsible for your account to execute a **WHITE proxy** on your behalf.

If you have any questions or need assistance in voting your shares, you are encouraged to call Georgeson & Co. Inc. at (212) 440-9800 in New York, U.S.A., or in London, England at 01-636-2361, or D. F. King & Co., Inc. at (212) 269-5550 in New York, U.S.A. Please transfer the charges.

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Outstanding businessmen keep their feet on the ground but they also know how to look at the sky, which sometimes gives them the wings of genius. Like the Falcons do. The Falcon 10's, 20's and 50's have already convinced more than 800 top leaders all over the world. 800 leading business or government decision-makers who know that in so doing they have made the most efficient (and intelligent) investment. In fact, they decided in favor of a Falcon after having established that no other aircraft in its category offers such a combination of performance, economy, strength and flexibility.

The Falcon - it has often been stated - is a genuine commercial airplane built like a fighter. With the same computers, the same techniques, the same materials which are selected for

the Mirage fighters operating at Mach 2.2. The Falcon virtually does not age and is just as advanced as those fighters. That is why the Falcons are still the only corporate jets in the world upon which the lawmakers did not find it necessary to require artificial safety barriers for the pilots such as stick shakers or stick pushers.

As for performance, the nine world speed records held by the Falcons are a sufficient proof both of their strength and flying qualities.



Confidentially, all these qualities will doubtless explain why the Falcons are very often resold, after many years, for more than their purchase price. But who would dream of reselling a Falcon? Of getting rid of one of the steadiest entries of his balance-sheet?

A special information kit on the Falcon 100, 200 and 50 has been prepared. To obtain it, please send your card to Paul Delorme, Dassault International, 27 rue Victor Pauchet, 92420 Vaucresson, France, or just call him at the following number: (1) 741.79.21.

Dassault International

Business takes off with Falcon

TECHNOLOGY

EDITED BY ALAN CANE

MAJOR PROGRESS IN AUTOMATED METHODS OF FABRICATING SEMICONDUCTORS

'Vacuum clean' means high yields

BY DAVID FISHLOCK, SCIENCE EDITOR

A FIRM of scientific "plumbers" based in Crawley boasts that it has grown rapidly throughout the recession. Its skills are focused on sealing its systems so that nothing leaks in, rather than oozing leaks out.

They dream of the day when a manufacturer will order the first complete production line to run in ultra-high vacuum. For the most advanced concepts in semiconductor devices, the day when no human intervention can be permitted may not be far off.

But the plumbers came within a whisker of missing the technical opportunity in the late-1970s which promises to be the biggest growth point of the group for the next few years.

"Every major electronics company is getting into molecular beam epitaxy," says Dr Eric Millett, of Philips Research Laboratories at Redhill, Britain is designated as the focal point of Philips's research activity in molecular beam epitaxy (MBE) and Millett is in charge of MBE research on such compound semiconductors as gallium arsenide.

Philips itself has designed and built its own high vacuum (UHV) system, both for research and production, using components made by the plumbers. Now it may buy its first complete system for MBE research at Redhill from its neighbours, the VG Instruments group, at a cost which could be as high as £500,000, depending on the complexity finally specified.

Elegant

MBE is an elegant method of preparing semiconductors by evaporating the pure elements and depositing them virtually atom-by-atom. Experiments began in the early-1960s. Not until the late-1970s, however, was the "vacuum hygiene" good enough to yield good devices.

Success eventually came to Bell Laboratories in 1977, using a combination of UHV, vacuum instrumentation, clever vacuum evaporation techniques, and real-time process monitoring that followed a stipulated recipe.

VG Instruments was founded 21 years ago by Bernard Eastwell, a researcher at Mullard (now Philips) Research Laboratories, who recognised that progress in electronics was



The "golden porcupine" at the heart of VG Instruments research.

going to depend crucially upon progress in UHV. Eastwell first tackled the toughest challenge, moving parts such as valves, which in UHV shed their protective skin of oxygen atoms and can then weld solid when pressed into contact with equally clean metal surfaces.

By the mid-1960s the demand was to know much more about what went on in UHV. So Eastwell began to develop a range of highly sophisticated scientific instruments for studying materials in vacuum conditions as high as 10⁻¹¹ mbar—the kind of vacuum found far out in space. For comparison, high vacuum is usually considered to be pressures down to only 10⁻⁶ mbar. Measuring the quality of the UHV itself has become a major technical challenge.

By the late-1970s, VG had a thriving business supplying UHV components and instruments to many of the world's leading electronics research centres. It was ready to offer the scientists complete systems. But within the company there was disagreement. About 50 per cent of his output is custom-made to

considered to this market, con-

sidered it too great a risk.

As Eastwell sees it, the row vindicated his policy of creating new UHV market opportunity. Each of the nine subsidiaries is its own profit centre, funding its own research. Key staff take equity in their subsidiary.

VG Vacuum Generators at Hastings, the subsidiary which specialised in UHV components, picked up the opportunity to exploit each new UHV market opportunity.

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THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

A FEW weeks ago, in the course of surveying his new corporate domain, Peter Hamilton paid a flying visit to two of his off-shoots in San Francisco. He discovered that they share an important batch of customers in the prime tomato industry of northern California; they supply tomato processors with different, but complementary, types of machine.

Yet the two companies hardly ever talk to each other, let alone bid for the business as a team. "There's no cohesive effort at all," says Hamilton. "If they were in together they could not only cut overheads but also have a much greater impact on the customer."

A no-nonsense, broad-shouldered Briton of 55, with a driving personality and the inimitable confidence of Harvard MBA, Hamilton will have left the executives of both companies in little doubt about how he expects them to behave in future.

With large, such instances are peppered right across Hamilton's sprawling worldwide empire. As the new chief executive of APV, one of the world's leading makers of process equipment for the food, drinks and chemicals industries, he is faced with the daunting and highly sensitive task of injecting some cohesion into his domain without destroying the market flexibility and managerial motivation of its five dozen constituent companies.

Hamilton's decision to centralise many operating decisions, to introduce more systematic reporting systems, and to iron out product and distribution overlaps between the companies, is ruffling more than a few executive feathers.

One manager mutters about the dangers of Parkinson's law, "with head office accountants asking how many matches we bought last month." Another also complains of excessive form-filling, and is worried that Hamilton's textbook attempt to eliminate as much internal competition as possible and create "synergy" could backfire in certain cases, losing APV some valuable business. "Two-plus-two can sometimes equal only two-and-a-bit," the sceptic says. "You can't control your customers when the competition is just waiting to steal from you."

As befits its image as a maker of equipment for dairies, breweries, ice cream and other (more or less) wholesome products, APV is based in the heart of Britain's rural Sussex. But it has developed tentacles — and high market shares — as

far afield as the U.S., Canada, Brazil, Australia, the Far East, South Africa and even nearby (but notoriously difficult) France, where it has a particular stronghold in yoghurt-making machinery. Its major worldwide competitor is Sweden's Alfa-Laval, though it also faces a growing challenge from several quarters, including Japan.

Despite its relatively small size, it has a newly-simplified workforce of just under 10,000 and had sales of £340m in 1982 — APV is thus in the unusual position for a British engineering company of being at the top of the international league.

It owes this achievement to its long-standing strategy, again exceptional in UK engineering, of combining product specialisation with technological innovation (in this instance, bear cements and homogenisers). It has carried out that strategy partly through internal growth and, especially since 1971, via an almost incessant spate of acquisitions, many of them in products and markets which overlapped with each other or with the existing group.

Yet almost until Hamilton's arrival as joint managing director in 1980, and then his appointment as chief executive a year later, APV was "run as an accumulation of small companies," says Jim Shanahan, an American who for almost 20 years has been the group's top man in the U.S.

Peter Benson, who ran the group throughout the 1960s and 1970s, grew with it," says Shanahan. "So for him, as his former director, Ken Grover, "it was no problem to look after lots of companies without formal controls and accounting procedures."

APV is rife with stories of how Benson, an unusually perceptive accountant, succeeded in directly controlling his loose association of fiefdoms — for that is what they really were — just by gathering a handful of their statistics, thumbing through them in case anything "looked a bit odd," as Grover puts it, and then shoving the papers into his desk for no-one else to see unless he showed them. Capital investment approvals were often sought, and given, over the phone.

With the help of Benson's long familiarity with the heads of the various companies, and his willingness to spend half the year travelling the world to see them, this "seat of the pants regime," as Grover describes it, prevented things running out of the rats.

APV certainly fared pretty well. Sales and profits grew steadily year by year, until earnings dipped in 1981 and



Peter Hamilton: raising the temperature among his "feudal barons"

Ashley Ashwood

Why APV is ditching its winning formula

BY CHRISTOPHER LORENZ

1982 — an altogether remarkable performance compared with other British engineering companies, even other specialist technology-leaders such as Baker Perkins.

By 1980 Benson had reached the company's then retirement age of 65 and, over the heads of several insiders, Hamilton had been brought in as heir apparent from the chairmanship of two sectors within GKN, the large British engineering group. The indefatigable Benson has gone on to take over the chairmanship at Davy Corporation, the troubled UK engineering construction company, leaving the chairman's seat at APV to be occupied on a non-executive basis by Sir Ronald McIntosh, the former director-general of the National Economic Development Office.

An engineer turned general manager, like most of APV's top executives, Hamilton not

only lacked Benson's financial expertise, but also his long background with the group. So a new structure and more central supervision would have been needed even if Hamilton had not also seen other reasons for revolutionising the way APV handles procedures, products and marketing.

To some extent, the need for systematic procedures had been gradually recognised by Benson himself, especially after the group took on a much larger and broader dimension with the acquisition of Hall-Thermotank, a UK refrigeration equipment company, in 1978. From that time on, budgeting, planning and control systems began to be introduced.

But Hamilton has accelerated the process dramatically, drawing on his experience under GKN's notoriously tough financial controls. To widespread internal criticism that he

is taking things too far, for example by demanding that even the small subsidiaries and those with long order-to-delivery cycles, produce monthly balance sheets, he counters that "it's all pretty mild by GKN standards." Confronted with the comment from several senior executives that they cannot understand how he and his small central staff can find the time to plough through all the paperwork, he retorts "a lot of the information I don't want at all. I just want to be sure that the people down the line have that information and use it properly. Managers need that information to run their business."

Also implicit in Hamilton's introduction of a divisional structure, in which five divisions are each supervised by a chief executive, were the wish to ensure that professionalism was right down the line, and to create a much broader and more attractive career path for

rising executives.

A by-product of the divisionalisation is that it has allowed the original core "APV Company" to be broken into four units within the new food division, putting it on a least a superior footing to the rest of the group's subsidiaries. In similar vein, the group's head office has just been moved away to an independent site.

Backed not only by the very detailed budgeting and reporting system, but also by a crystal-clear list of who is allowed to authorise what, the new divisional structure also ensures that operating decisions are taken at a higher level than in the past, or at least that divisional management is closely involved. It should, for instance, help improve the way APV anticipates and deals with the sort of problems (including inadequate demand and productivity levels) from which its

Hamilton's argument that, in several respects the previous loose structure failed to exploit APV's full potential. First, individual companies still often tender complementary products from competitors, rather than from within the group. Second, some offshoots have been continuing to sell their own product designs when something more advanced was available elsewhere in APV.

On both counts, Jim Shanahan agrees that "there's a lot of technology around in the group that isn't being capitalised upon." The divisional structure, he says, eases the exchange of information, helps set priorities and can establish group-wide product development programmes — a trend which is already under way, and which Hamilton is advancing with the appointment of the group's first product development manager.

As the man responsible for three large APV companies products in the U.S., Shanahan

which offer some competitive products, supports the current emergence of single group designs for such staple APV equipment as plate heat exchangers and pumps. But he is wary of an over-extended application of Hamilton's dictum that "this should be accompanied, wherever possible, an ironing-out of inter-company competition in the marketplace."

Soon after he took over group chief executive, Hamilton initiated a considerable drive towards such rationalisation forcing through group-wide corporate identity schemes. Whether or not they compete in the marketplace, almost all subsidiaries now have their individual names and they use the APV logo. One of the few exceptions is the Vent-Axia extractor fan company.

This, and the subsequent ironing-out of overlaps, carries both internal and external risks. "On our own sales people the effect is a bit tragic," says Shanahan — "surprisingly, since some of them may soon be losing the jobs. One also has to be careful not to put out in the market place, he warns. "The customer wants to be sure that he has a free choice, and that he is not being dictated to" (by the supplier). He points to the alleged over-centralisation of Alfa-Laval, which has cost it a number of U.S. customers.

"These businesses consist to a very large extent of the enthusiasm and entrepreneurialism of the people who work there," warns Shanahan. "Only a few months away from retirement APV's newly-reduced size is 62 — he adds wryly — probably seen in the company as an old stag who's reluctant to change — they're damned right!"

Confronted with such cautionary comments, Peter Hamilton softens his remark that "there's still a great deal to be done in ironing-out the market overlaps. But only slightly. Just like General Motors, he says, APV will be prepared to offer basically similar products under different company names. But not in many cases. So sales teams may have to merge, as eventually, he indicates, may some of the companies themselves.

This is strong stuff from someone who is, in effect, trying to transform a bunch of proud fiefdoms into a united kingdom. But Hamilton is totally convinced of the need for cohesion, and his troops are fully behind him. As he calls "the opportunity of the bigger game." As his colleagues know, he by now is a fighter who doesn't give up easily.

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for employer initiative in training
disadvantaged young people.
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This week's Annual General Meeting at National Westminster Bank marks the second year of Fullemploy's campaign to raise resources from the private sector for its work in meeting the training needs of inner-city young people. The Board will be presenting a progress report.

★ In the growing crisis of opportunity for inner-city youngsters, Fullemploy has concentrated vigorously on the needs of the longer-term unemployed and paid special attention to the needs of ethnic minorities.

★ During the year to April 1983, Fullemploy gave intensive training to nearly 900 young people. 55% got jobs or progressed to further training.

★ Following the plan outlined in the "prospectus" of November 1982, three other new centres have been developed in the London Boroughs of Camden, Islington and Greenwich giving capacity for a total intake of 140 trainees a year.

★ In Glasgow Fullemploy has helped to establish a

parallel employer initiative Workwise Ltd., which will be open to East End youngsters before the end of the year.

★ 65 Trainees have now completed basic business skills training on the experimental New Work Ventures course in the London Borough of Clerkenwell.

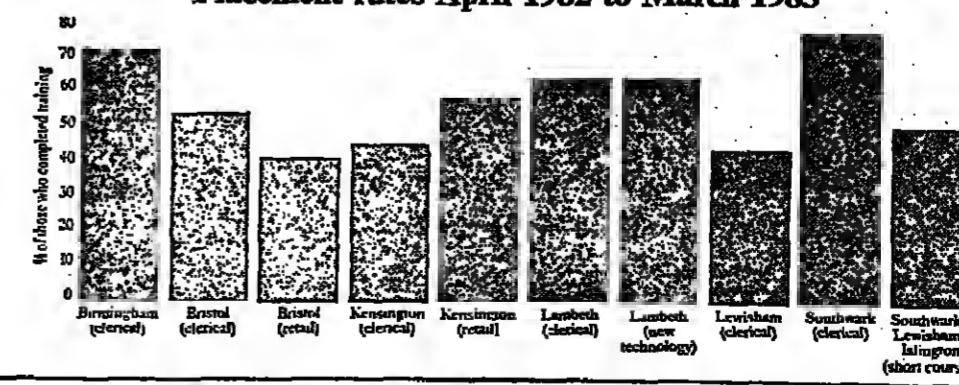
★ Fullemploy was honoured on October 27th when His Royal Highness The Prince of Wales opened its latest training centre in the London Borough of Hackney. Among 100 new places offered, Hackney introduces to the Fullemploy range an Access studies course leading upwards into further and higher education.

★ Business has responded keenly to the three-year campaign to raise £5 million equivalent in cash and resources but there is further to go. £250,000 will cover existing plans. Further contributions — cash, seconded staff, premises, equipment, will allow new development.

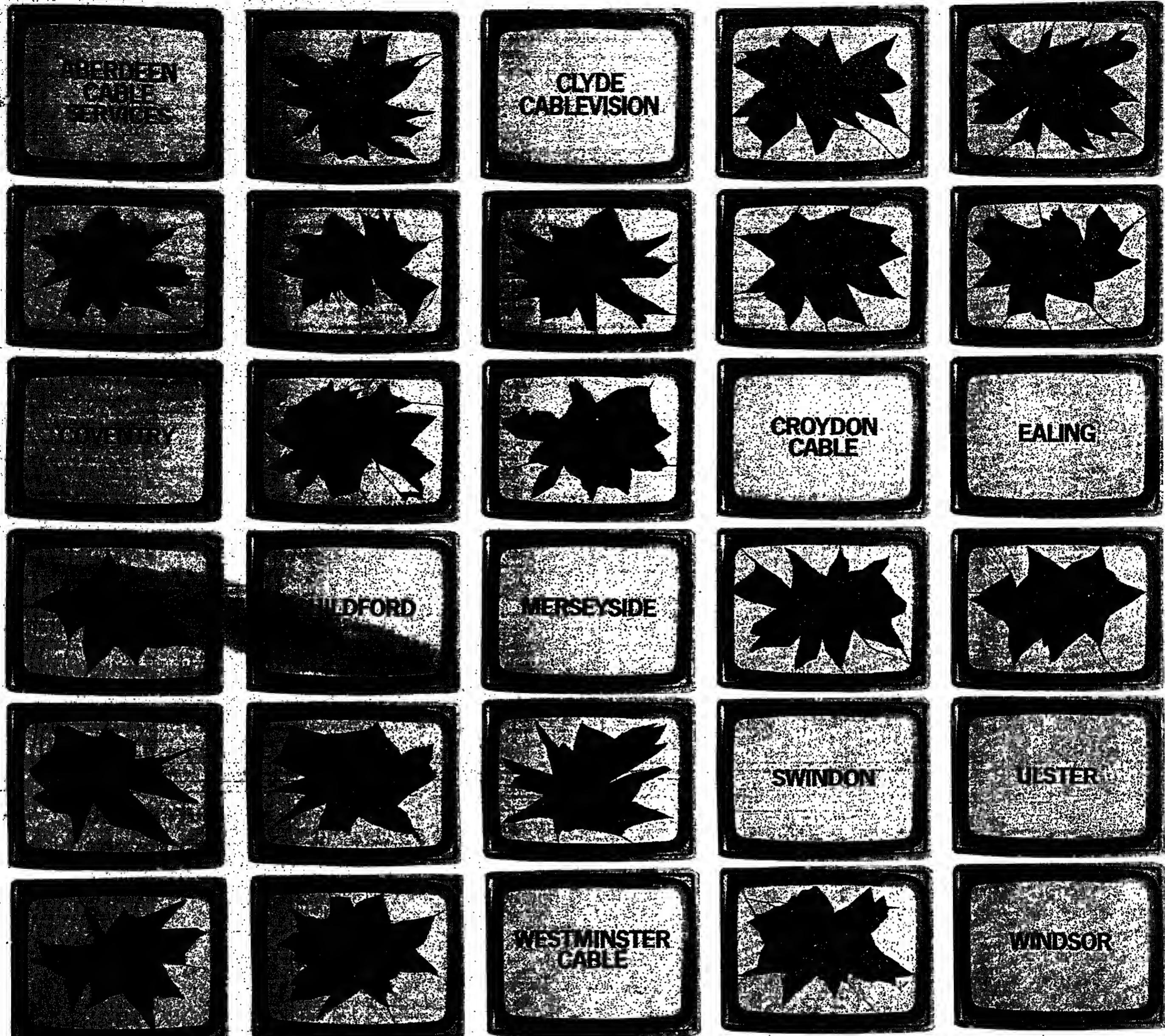
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Placement rates April 1982 to March 1983



For a copy of the Annual Report and further information about Project Fullemploy's work, please contact Project Fullemploy Limited, Head Office, Robert Hyde House, 45 Bryanton Square, London W1H 7LN.



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CONTRACTS

£14.5m work for Cartwright

Contracts valued at more than £14.5m have been won by the **CARTWRIGHT GROUP**. Largest is a multi-million-pound construction project for J. Sainsbury at York, which has been awarded to Cartwright Construction. The new complex will comprise a Sainsbury supermarket and a homebase store as well as providing multi-storey and ground level car parking facilities. The project is due for completion in the autumn of 1984. Sainsbury refused to reveal the cost. Cartwright Construction has also won a 70.75m contract to build a dry store for Courtaulds and, in the industrial sector, will be constructing a new 50.75m bond plant for J. E. Mather in Leeds. Cartwright Hayward and Wooster has a £1m housing contract at Cwmbran; a £1m housing project at Bitterne, Southampton for the Downland Housing Society; a £300,000 modernisation scheme at RAF Marham and three contracts from Marks and Spencer for alterations and refurbishment projects at its Bath, Horsham and Pucklechurch stores.

Cartwright DMD, the Group's civil engineering wing, is working on a £2m bridge construction project at the Isle of Portland, awarded by the Dorset County Council. The new bridge will link the Isle with the mainland and replace the existing 'bridge of sighs' structure which will be demolished once the new bridge is in service. The company has another contract for bridge construction awarded by Hampshire County Council for a new road bridge at Warton, near Winchester.

Cartwright Brown is engaged in a £36.6m new homes scheme for the National Housing at Whalley Range, Manchester. The company has also been awarded several commercial contracts valued at £1.5m (total) for new building and refurbishment by Kellogg's, the Manchester Police Constabulary and the GPO at Stockport.

Cartwright Carmichael (Contractors), acquired by Cartwright in June, has a £250,000 contract from the Middle East which calls for the manufacture, supply and installation of interior fittings at its new pre-war houses at Leslie and 42 similar houses at King's Cross. Valued at just over £500,000, the contract is due for completion by the spring of 1984.

Cartwright has gained a series of computer contracts worth £1.5m from UK Provident, Salisbury. The contracts include enhancing UK Provident's existing ICL 2988 and 2966 mainframe computers to a Super Dual 2988 configuration which will be linked to an ICL Content Addressable Filestore (CAFS-ISP). The system will support up to 200 ICL 2980 Distributed Resource Systems, and CAFS will provide users with instant access to the customer database of over 500,000 policies. The contracts also include the installation of an ICL 2966 mainframe computer at a remote site from the main system to act as a back-up facility. ICL will begin upgrading the system next spring.

BALFOUR BEATTY CONSTRUCTION has been awarded the ABL North Wakefield frame management scheme contract by

£10m Cyprus dam project

The Cyprus Water Development Department is expected shortly to be given the go-ahead by the World Bank to proceed with work on the Evretou dam.

The £10.1m project includes a 68 metre high rock-fill dam with a central clay core, concrete diaphragm wall cut-off and grout curtain. A 228 metre long 3.6 metre diameter diversion tunnel houses the pipework for irrigation and reservoir drawdown. The overflow works consist of a reinforced concrete weir, chute and flip bucket. The dam is part of the Krysochou irrigation project.

Four contracts all in Swindon totalling £1.6m have been won. Two are Housing Association contracts to provide sheltered accommodation for Thamesdown Housing Trust Ltd and WPHHT Ltd.

The remaining two are for the embankment and the diversion tunnel.

SHEPHERD HILL, in joint venture with George P. Zacharias, is expected to receive the official order soon. This is Shepherd Hill's second dam contract in Cyprus. Work on the £6m Diphotamou commenced some 2 months ago. Cofferdam and diversion structures are complete and construction of the embankment will commence at the end of the year.

WALTERS LAWRENCE AND SON started work on the refurbishment of a listed building at 49-60 Borough Road, Southwark, on behalf of Hanover Street George Securities. The £2.8m building contract, to be partially funded by Walter Lawrence, incorporates a new accommodation on five floors with a basement. The scheme, which occupies a corner site forming part of a redevelopment programme being carried out by the Borough of Southwark, also incorporates a day centre, together with a tenants' hall, committee room and combined kitchen facilities. The scheme will be completed in January 1985.

ALLEN-FOX CONSTRUCTION, Wigan, has been awarded design and build contracts comprising the foundry extensions and civil works at Bolton for Bellotti Electronics, Great Eastern Hotel, Liverpool Street, EC 2. Work is due to start in December. The £1.2m contract, which includes the manufacture, supply and installation of interior fittings in the new 16-storey tower block at Warton Aerodrome for British Aerospace, is valued at £250,000; and a six-day contract for the elderly at Hindley for Wigan Metropolitan Borough Council, valued at £17,000; and a loading bay for Plessey Telecommunications.

BALFOUR BEATTY CONSTRUCTION has been awarded the ABL North Wakefield frame management scheme contract by

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THE ARTS

Architecture

Collin Amery

Richardson drawings under the hammer

On Wednesday this week the collection of architectural drawings made by the late Sir Albert Richardson was under the hammer at Christie's in London. Sir Albert, also known as "the Professor", died in 1964 after a magnificent career as an architect, professional Georgian collector and President of the Royal Academy.

He knew more about Georgian architecture than anyone before or since that civilised era, and he knew about it in a very personal and practical way. His own architecture was a development of the classical idea in modern terms. He was not always completely successful in the outward splendours of Bracken House, where this article is being written, do not always reflect the outstanding interior. But he did understand late Georgian architecture completely. He bought drawings by Soane, Robert Mylne, Sir William Chambers, James Wyatt and Samuel Wyatt, Charles Cockerell and Lewis Vulliamy.

He bought other fine drawings and the Quaritch views and plans of Tsarist palaces would be stars in any collection. Sir Albert did not acquire his drawings as investments, he bought them and used them in his office. They are a fine and representative collection of the kinds of architecture he liked and understood, and learned about and then developed in his own work.

It is unlikely that such a clear connection between an architect's own designs and the sources for those designs will be seen again in this country.

It is significant that these drawings never decorated drawing-room walls, but were always kept in Sir Albert's London office. It is a sturdy collection that belongs alongside the drawings of the buildings of Sir Albert Richardson himself. In an ideal world when a sale of this importance comes along the Royal Institute of British Architects, who claim to have the finest collection of



A Chinese drawing by Sir William Chambers (1723-1796) on sale at Fischer Fine Art

architectural drawings in the world, would be avid to retain it as an important archive.

It is not only one man's view of the classical style, it is a crucial source for the future of intelligent architects. What will happen, however, if the drawings will be scattered all over the world and while some may be acquired by the hand-somely endowed Canadian drawings collection, the unity will be destroyed.

The budget for acquisitions for the Royal Institute's particularly important collection is only \$3,000 a year—totally inadequate. It is pitiful the RIBA did not organise a show of these remarkable drawings with some of Sir Albert's own work and then arranged them to raise the funds to buy the collection. I am not against the buying and selling of architectural drawings in the free market—but the Richardson collection has a re-

levance to the history of British architecture that will grow as the years go by—it should be kept together.

In the second half of the same day's sale works by Thornhill, Sir Robert Taylor, William Burges, Benjamin Harvey and James Wyatt are also for auction. These have come from a variety of private collectors and represent, more fairly, the general increase of interest in architectural drawings—of a decorative nature—for collectors who have a taste for collectors.

London, in the weeks before Christmas offers several attractive opportunities for collectors and those interested in architecture.

The particular strength of the Fischer exhibition lies in the selection of 20th century works—there are drawings by Frank Lloyd Wright, an important

group by pupils of Wagner and Italian Futurists, English early 20th century architects are well represented with particularly fine perspectives of work by Sir Edwin Lutyens, as well as drawings by Voysey and Clough Williams-Ellis. Some particularly intriguing drawings by Sir William Chambers, the eminent owner of this pioneer of Chatsworth, Prices of Fischer Fine Art, a gallery which has a very distinctive eye for architecture and the decorative arts as well as paintings, are likely to range from £250 to over £5,000. The exhibition runs from December 1 to 23.

Away from the centre of London is Hugh Evelyn's gallery in St John's Wood, 33, Chalcroft Street, N.W.3. Tuesday-Friday 10 a.m. to 6 p.m. and Saturday mornings, there is a show described as *Excursions into Architecture*.

Eschenbach and Frantz

David Murray

Much admired as a pianist, Christoph Eschenbach has lately been essaying the role of conductor—like many another of the best middle-generation pianists. Conducting was all he did on Thursday at the Festival Hall with the London Philharmonic; his regular piano duo partner, Justus Frantz, appeared as soloist in the D-minor Concerto of Mozart, K.468. Their partnership was happiest, in fact, in particular, was most required.

That was in Mozart's central Romances, where the interplay between piano and orchestral voices was unforced and lovely. The Allegro had begun in mild disorder, with its urgent, syncopated throb all but lost; there and elsewhere, I thought Eschenbach gave too little attention to his lower strings. Frantz's contribution was always clean-fingered and carrying, but it was a disappointment to hear the Rondo introduced as if it were bright, weightless chatter.

Eschenbach's performance of Mahler's Symphony No 1 drew cheers from the somewhat meagre house, which testified to its purely musical power. One wouldn't have expected a theatrical reading from a musician whose solo work cultivated introspection so intensively, and one wouldn't have been wrong. Plainly it is thoroughly intimate with the score (he conducted without one). Its formal properties were excellently judged, its turning-points indifferently exact, its idiom well studied and the LPO played very well.

James Mason to take over from Paul Scofield

James Mason is to take over from Paul Scofield in starting role in the new film *The Shooting Party*. Mr Scofield, 61, was unable to continue in the role of Sir Randolph Nettleby after breaking a leg when a horse-drawn carriage overturned on the first day of shooting at Kinlochbervie, Herts.

Producer Geoffrey Reeve said he was "very sad" that Paul Scofield could no longer play a major role in the film, always demonstrating that dis-

Obituary/Sir Anton Dolin

Clement Crisp

The death of Sir Anton Dolin occurred in Paris on Friday. Born in Sussex in 1904 Patrick Healey-Kay acquired his Russian name and his first great success was with the Diaghilev Ballet Russes during the 1920s; his fine musical gifts, fervid, overtopping the music, were evident to his audiences in such ballets as *La Traviata*, *Le Bol*, and as *The Bluebird*. Ever adventurous, Dolin had his many gifts in reserve, film and in comedy in which he starred with Vera Nemchinova.

After Diaghilev's death Dolin was an important contributor to the early work of British ballet, creating the role of Satan in Ninette de Valois' Job for the Camargo Society, and working with the Vic-Wells Ballet. His partnership with Alicia Markova had begun when both were students with Serafina Astafieva in London; thereafter—with Diaghilev, with the Camargo Society, with the Vic-Wells, and then with the company which bore their joint names—they formed one of the most illustrious of dance partnerships, which contained with American Ballet Theatre, as guest artists throughout the world, and with Festival Ballet which they founded in 1950.

Dolin was the exemplar of the male dancer as partner. All the major roles of the traditional repertory were illuminated by his elegant seductive support of his ballerina, and by his own theatricality. During his long career, he partnered and enhanced the appearance of many of the greatest ballerinas, always demonstrating that dis-

tinction of bearing and sensitivity that were uniquely his as a cavalier. (His entrance as Florimond in the Vision scene of *The Sleeping Beauty* was unforgettable in its dignity and grace; he strode the stage as he effortlessly was—a prince among dancers.)

In modern roles for a variety of companies, and in other aspects of his career—as actor, producer, author, coach—Dolin combined dramatic bravura with lively wit. For a decade he directed the dances of Festival Ballet with flair, but most recently he had been greatly shocked by the premature death of John Gilpin, whose stellar career with Festival Ballet he had so generously shaped.

Anton Dolin was a man impulsive, generous, vital. Apart from his many roles that are indelibly impressed on my memory as examples of rare elegance and power in the danseur nobla repertory, I treasure a moment when he was in Yugoslavia where an eminent ballerina of the Moscow Imperial Ballet, Alexandra Balashova, had revived *La Fille mal gardée* in the version she danced before the 1917 Revolution, and now appeared as Widow Simone. After the performance Mme Balashova came into a reception in her honour, and Dolin seized an armful of roses and scattered them in her path.

It was a spontaneous expression of his respect for the dramatic tradition he himself embodied, and a generous expression of his sense of feeling and his sense of occasion. Ballet owes him an incalculable debt.

James-Pierre Béjaval and trio parquet Mozart (Wed) *Théâtre des Champs Elysées* (723 4777).

Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday, A selective guide to all the Arts appears each Friday.

Nov. 25-Dec. 1

NEW YORK

hoven, Mendelssohn, Scriabin, Prokofiev (Mon) *Théâtre des Champs Elysées* (723 4777). Ensemble Orchestral de Paris conducted by Philippe Entremont (Mon) *Music Hall*, *Centre Pompidou*, *Quai Branly*, *Rue des Archives* (Tues) *Salle Gaveau* (563 2030). Ensemble Orchestral de Paris: Chamber music: André Navarro, cello, Eric Kiebler, piano; Petit, Bach, Faure, Brahms (Wed) *Salle Gaveau* (563 2030). Jean-Pierre Béjaval and trio parquet Mozart (Wed) *Théâtre des Champs Elysées* (723 4777).

ZURICH

Tweissler: City of Birmingham Symphony Orchestra—conducted by Neeme Järvi with Dmitry Sitkovetsky, piano (Mon) *Philharmonie*, *Sihlstrasse* (Mon); *Beaux Arts Trio*, Beethoven, Schubert and Schubert (Tues); *Swiss Orchestra* conducted by Christoph Eschenbach, Bach and Webern (Thurs).

HOLLAND

Concertgebouw: Amsterdam: Concertgebouw Orchestra conducted by Hans von Webern, Bartók and Tchaikovsky (Wed and Thurs).

CHICAGO

Chicago Symphony (Orchestra Hall): Daniel Barenboim conducting, David Schrader organ, Saint-Saëns, Wagner (Tues); Erich Leinsdorf conducting, Jessye Norman soprano, Dennis Blyth tenor, Mahler, Mozart (Thurs) Kennedy Center (254 3776). National Symphony (Concert Hall): Rafael Frühbeck de Burgos conducting, Alicia de Larrocha piano, Schumann, Tchaikovsky (Tues, Thurs), Kennedy Center (254 3776).

PARIS

Piero Cappuccilli, baritone, accompanied by the Ile de France Orchestra conducted by Jerome Kaltenbach.

London Choral Orchestra conducted by Yehudi Menuhin, Andre Schiffrin, piano; Mozart, Beethoven (Mon) *Salle Pleyel* (563 6673).

Eugen Jochum recital: Brahms, Beeth-

"Master Harold" . . . and the boys/Cottesloe

Michael Coveney

The Market Theatre Company of Johannesburg is visiting the National Theatre with a riveting production of what Athol Fugard describes as "the most totally and immediately autobiographical" of his works. Hally, the Fugard figure, is a white teenager in school uniform. He visits a tea-room in a Port Elizabeth park on a rainy 1950 afternoon. The tea-room belongs to his parents. The two black waiters are Hally's best friends.

Fugard may on occasion be a sentimental writer, but he is never romantic. Sam's intellectual tutoring of Hally is offset against his instruction of the other, older waiter, in the nuances of ballroom dancing. A big competition is about to be held. The dream of universal harmony is best confined to that dance floor.

Over the telephone, Hally receives news from his mother that his crippled, alcoholic father is to be allowed home from hospital. Up to this point the play has forcefully, if a little prosaically, charted how Hally's childhood and education

was irradiated by Sam the waiter. They discuss which man of magnitude has been of most benefit to all mankind. Rejected comedies include *Nietzsche*, *Tolstoy*, *Jesus Christ, Abraham*, *Lincoln*, *Pinto* and *Marse*. The preferred candidate Alexander Fleming, is an indication of the play's practicality.

Fugard may on occasion be a sentimental writer, but he is never romantic. Sam's intellectual tutoring of Hally is offset against his instruction of the other, older waiter, in the nuances of ballroom dancing. A big competition is about to be held. The dream of universal harmony is best confined to that dance floor.

Like all good autobiographical works of art, *Master Harold* is not just an exercise in remin-

iscence. It is also a painful exorcism. The friendliness of Hally and the waiters is threatened by the instability of the boy's relationship with his parents, and he lets slip, under pressure, a racist joke he shares with his father. From there it is but a short step to a split in the eye and a terrifying reflex pulling of racial rank by the boy, transformed in an instant to "Master Harold".

Now, whether or not memories of kite-flying on the hill will restore the special equilibrium that Sam has so lovingly worked for is a question left open. A distinct chill is only slightly warmed by the final image of two black waiters in a juke box, transformed in an instant to "Master Harold".

An entire segment of South African life is conveyed in the detail of the writing, its reference to people and places we never see except, vividly, in the mind's eye. Douglas Head's green, grimy and evocative café—the last dance saloon—is an excellent design.

The Sleeping Prince/Haymarket

Martin Hoyle

Not all Chichester's recent offerings on pre-Great War mid-European royalty are quite so funny as *A Patriot for Me*. Terence Rattigan's legation to the Habsburgs is a vehicle for the Oliviers and having served Monroe on film, now comes to the West End with Omar Sharif at the helm.

Rattigan goes half-way to deflating the Habsburg romance of this fairy-tale by making the Merry Widow Balkans both sophisticated and silly, as it were the Habsburgs.

It depends, as everyone knows, on the art of the cast as much on the undoubted craft of the playwright. When the two are on form and complementary, as in Judy Campbell's dotty Grand Duchess, real fun begins. There is a surreal absurdity in ethnic costume, by *Chocolate Soldier* out of *Hansel and Gretel*.

For modern palates the soft-humour and carefully thought out comic tricks (he is good at quick, controlled farce) will probably never get to her. Her royal love affair is a little like acting by numbers: his final thaw into love and philanthropy is likeably convincing. And much can be expected gap-toothed grin that recalls Terry Thomas.

As the musical comedy

acress Debbie Arnold is

happier when showing spirit,

pluck and gumption than when coolly amorous. She is enter-

taining as the standards of

those not so dumb blondes

seen frequently in TV

commercials; the little girl

voice tends to throb on with insufficient variation.

The production's raison d'être

is Omar Sharif. He displays a

bearish humour and carefully thought out comic tricks (he is good at quick, controlled farce). It is a little like acting by numbers: his final thaw into love and philanthropy is likeably convincing. And much can be expected gap-toothed grin that recalls Terry Thomas.

Peter Rice's designs are the sort whose sumptuousness evokes a round of applause from a West End audience, while sniffling condemnation from a ruler by a character on stage.

Rattigan was a shrewd workman than given credit for, and not above having it all (commercial) ways. The evening will give a great deal of pleasure to Aunt Edna's nieces.

leaving the happy ending in doubt. The American soubrette is good at quick, controlled farce.

Terence Rattigan's legation

to the Habsburgs both

sofas and the floor of the

stage.

At first, it seemed that the

huge choir—BBC Symphony

Chorus—was about to swamp every instrument

except the percussive, but

soon the balance was

achieved.

In the *Glagolitic Mass*, the

choir were joined by

Christopher Evelyn-Brundrett,

who made the Festival Hall

organ sound unusually

fierce and "native".

Kenneth Woollam, very brave

and good, sang the solo

parts.

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FINANCIAL TIMES

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Monday November 28 1983

Western aid for Ghana

FOR MORE than a decade the economy of Ghana, once the envy of West Africa, has been a shambles. Per capita incomes and real wages have fallen sharply, inflation has been rampant, exports earnings have slumped while cocoa production has halved, the black market has taken over much of the official economy, and the currency has changed hands at barely one-twentieth of its official value.

Party cause and partly effect, the country has suffered from chronic political instability, from military coups, pervasive corruption and from a brain drain of many of its most skilled professionals. From once having been the inspiration of the independence movement throughout the African continent, Ghana has become a terrible symbol of the confusion and collapse that can result from political squabbling, economic mismanagement, ill-judged economic policies, and adverse external pressures.

That was the situation Flt Lt Jerry Rawlings chose to face when he seized power in the coup of New Year's Eve, 1981. It has persisted virtually ever since.

The decision by Western aid donors and multilateral institutions in Paris last week to give their backing to a three-year economic recovery programme in Ghana, requiring some \$700m in additional aid flows, is therefore an important endorsement of Rawlings' new approach to this daunting task.

Yet it is also a controversial move to support the efforts of a self-styled revolutionary regime, which faces an articulate and determined opposition in exile, and which has had to resist four attempted coups in less than two years in office. It is none the less a necessary and correct decision.

What the economic recovery programme presented in Paris means is that the Ghanaian Government has at last recognised the real scale of its problems, and has embarked on the sort of drastic measures needed to tackle them.

The most important measure taken so far has been the massive devaluation of the cedi, by more than 80 per cent. The move had been passionately

that progress should come through voluntary improvements—but now even the National Association of Pension Funds has accepted the basic case for legislation. The Green Paper on early leavers and disclosure will be tangible signs of the new approach.

Besides these technical matters, however, there is an underlying political struggle over the control of funded pension schemes. The left-wing argument is that the collectivised savings which make up the funds should be politically directed into favoured investment channels. They may vary from time to time, but would basically concentrate on domestic rather than foreign opportunities, and on manufacturing investment rather than financial or service industry alternatives.

But the more politically influential argument at present is, of course, the right-wing one: that the funds should be de-collectivised and put back under the control of individuals so that the financial markets could be freed from the grip of giant institutions and thus, perhaps, revolutionised. Such personal pensions would be easily portable, without any job-changing penalty.

Early leavers

Undoubtedly the most urgent of the several issues facing the pension funds is that of the treatment of early leavers, as the Government has now recognised. But in limiting the statutory protection of deferred pensions to a ceiling of 5 per cent a year, the Government's Green Paper proposal would leave job changers still highly vulnerable to a renewed acceleration of inflation in the future. And in rejecting the occupational pensions board's advice to link the sub-5-per-cent protection to an earnings rather than a price index, it is missing the chance to put savers and leavers on to a comparable footing.

As for portability, it would be wrong to force do-it-yourself pensions upon large sections of the population who lack the financial expertise to provide for their old age with any confidence. But the pensions industry ought certainly to consider whether it should continue to entrap the highly paid and financially sophisticated segment of the workforce within a system which all too often fails to deliver what it appears to promise.

In the past, the attitude of the pensions industry has been

Redistribution

It will be wrong to see the government's policies simply as an ideological shift by a left-wing regime to the right, in order to win desperately needed Western assistance. The Rawlings government remains committed to a substantial redistribution of wealth in Ghana, and to maintaining the system of "workers' defence committees" and "people's defence committees" as a form of instant popular democracy.

But the real revolution that is needed in Ghana, as in so much of Africa, is to change the whole emphasis of development away from the urban areas, and back to agriculture and rural development. That is a difficult challenge for Jerry Rawlings, whose main constituency remains the urban workers and soldiers who brought him back to power. The economic recovery programme is moving in the right direction although it may well require further big changes to pricing to reward the peasant farmers, and populous urban dwellers, to effect the necessary changes.

The Paris meeting concluded

that Ghana had taken

courageous and far-reaching steps to reverse the years of economic deterioration, and deserved support. A blend of survival and rescue and hope will have to be maintained through what will undoubtedly be a long and painful process of restructuring the Ghanaian economy on a more stable basis.

THE UK pensions industry is moving extensively into the political spotlight. In the early part of this week the Government is to publish a Green Paper on its plans to legislate for the protection of early leavers' pension rights. And in the New Year a second Green Paper will set out proposals to enforce the disclosure of information to pension scheme members. Legislation on these matters is promised for the next parliamentary session.

Moreover, Mr Norman Fowler, the Social Services Secretary, is setting up a committee to inquire into various broader aspects of pension funding. A final report is anticipated next spring on the politically controversial subject of the portability of pension rights. Two further reports are to be produced by next autumn, one on the feasibility of a common retirement age for men and women, and the other on the long-term implications of a predicted rise in the proportion of retired people beyond the year 2010.

The occupational pensions industry thus faces a turning point in its development. Over the past 30 years its progress has been punctuated by moves from quite small beginnings to embrace something like 12m employee members and 10 control investments which are currently in the region of £10bn.

But fundamental flaws in the design of typical pension schemes have become more obvious as they have become more mature and increased their penetration of the working population. Their origins as perks voluntarily provided by companies for loyal employees are still reflected in their structure, even though it is now common for workers in mobile industries to be drawn compulsorily into the net. And although the industry has adapted to inflation by moving from a money purchase to a final salary-linked system, the degree of protection can still be woefully inadequate.

Until now, this vast financial industry has developed largely in the absence of a specific legislative framework. It has been governed by trust law devised for other purposes, and while this has been satisfactory in some respects—notably in safeguarding the solvency of company schemes—they have been serious gaps.

In the past, the attitude of

the pensions industry has been

to satisfy the needs of

its members, and to

protect the interests of

its members, and to

FRENCH COMPUTER INDUSTRY

IBM and Mitterrand — an entente cordiale

By David Marsh in Paris

FRANCE HAS quietly ended two decades of painful struggle to follow a "go-it-alone" computer strategy.

After taking heavy casualties in a long drawn-out guerrilla campaign against the world's most powerful computer manufacturer, France has signalled an armistice with International Business Machines (IBM).

The truce has been conceded as a result of IBM's overwhelming technological superiority, its strong local presence (it has four plants and two research centres in France and employs 21,000 people) and its skill in the psychological war of industrial lobbying.

More than most other countries, France has traditionally taken a nationalistic and interventionist approach to building up its computer industry while the Socialist Government of M. François Mitterrand is still logically committed to nationalising big business.

Now, after years of anti-IBM public sector purchasing policies designed to share up national computer efforts, the Government is allowing state-owned institutions greater freedom of choice. Nationalised banks for instance, are no longer afraid to declare that they prefer IBM.

President De Gaulle launched the drive for home-grown computers in 1963 after the US imposed French sales taxes by refusing to deliver a Control Data computer needed for the country's nuclear weapons programme.

This sparked off 20 years of costly government support for the national Machines Bull computer company. After a tortuous series of mergers and reorganisations during the 1960s and 1970s, involving ill-starred flirtations with General Electric, Siemens and Philips, the company became CII Honeywell Bull, a spin-off of the Honeywell of the U.S. Now, the company has been renamed simply Bull, after the state increased its control in last year's nationalisation (although Honeywell keeps a small stake).

Large-scale budgetary aid to boost Bull's inadequate capital is continuing. But guaranteed public sector orders have ended. In a speech earlier this

month, President Mitterrand himself called on computer users to "buy French — but only when the quality is right."

The Government certainly has the capability to maintain control over public sector procurement. Government departments and state-owned companies after last year's further nationalisations now account for more than half of the country's installed computers, whose value is estimated at over \$1bn.

But, as part of a general shift towards pragmatism in electronics development, the Government now realises that rigid "buy-French" procedures

The relationship with the Socialists is easier

can waste money and cut rather than increase employment.

Some of IBM's smaller foreign rivals on the French market — ICL and Burroughs, for example — still complain that preferential treatment is given to domestic computer providers.

However, M. Hervé Caron, deputy managing director in charge of planning and communications at IBM France, says: "The Socialists seem to be more market-oriented and less protectionist than the previous government. The relationship is easier and less formal than before."

More to the point, IBM's French subsidiary, in line with the company's bulldozing performance world-wide, is now accelerating its turnover and profits growth.

IBM France's turnover is more than double Bull's, and IBM's French net profit last year at FFr 1.65bn (£135m) was exactly equivalent to Bull's losses.

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Terry Byland
on Wall Street

Dollar depressant for drugs

THE PAST three weeks have brought a reversal of the bullish trend in Wall Street's pharmaceutical stocks, which now stand at substantial discounts to the 12-month peaks established at the time of the third-quarter reporting season.

The weakness of the sector was further exposed last week when it failed to share in the general upturn among industrial stocks which lifted market indices to within reach of their all-time highs.

The spotlight fell on Eli Lilly last week, when the stock fell sharply after a federal court awarded a \$6m payment in a case involving Oraflex, its anti-arthritis drug.

Another weak feature has been Smithkline Beckman, which was sold down when several market analysts downgraded the stock after a discouraging meeting with the company left them expecting a flat final quarter to this year.

However, neither Smithkline, some 26 per cent off its 12-month peak, nor Lilly, 10 per cent off, has been suffering alone. Wider factors have been at work undermining investor confidence in the sector. Prime among them is the renewed vigour of the U.S. dollar on world foreign exchange markets.

A strong dollar is always bad news for the pharmaceutical companies, which must sell a substantial proportion of their products in markets outside the U.S. Merck, the sector's star performer as well as its representative in the Dow Jones industrial average, finds nearly half its sales and more than one third of its profits in overseas markets. Schering-Plough, Pfizer and Squibb are in similar predicaments.

But the effects of the dollar's firmness on pharmaceutical stock prices has been particularly unsettling this time round, because it caught the sector just when investors were expecting the very opposite.

Several of the leaders of the sector, including Merck, Bristol-Myers, Squibb, Syntex and American Home, reached new peaks at the beginning of October when it seemed that the dollar might be about to fall back.

But now, with the dollar looking anything but weak, analysts have been taking a more critical look at prospects for the drug companies. Pfizer, regarded as having the greatest exposure to the dollar, is now 15 per cent below its peak, and Merck and Bristol-Myers have slipped back by 7 per cent and 8 per cent respectively.

The stocks can conveniently be measured against the Standard and Poor's 500 composite index. Mr Richard Stover of Prudential-Bache believes that the sector may substantially underperform against this index over the next 12 months.

To begin with, he sees the S&P 500 companies bringing in earnings gains of only 13 per cent in 1984, compared with predictions of 25 to 30 per cent being made elsewhere.

But he sees pharmaceuticals as likely to underperform even his own conservative forecasts for the S&P. Now that the dollar has apparently turned strong again, Mr. Stover is downgrading his forecast for the gain in pharmaceutical profits in 1984 from 17 per cent to the 12 to 14 per cent range.

But whichever forecast is taken for next year's index, drug company stocks are looking vulnerable, even after the shake-out of the past fortnight.

Against a price earnings ratio of around 11.5 on the S&P 500 for this year, Pfizer is currently trading on a multiple of 15, Merck at 16, Smithkline at 19 and Abbott Laboratories at 17. In view of the general concern regarding the likely effects on profits of an obstinately high value for the dollar, it seems that stock prices could further fall.

Analysts are, however, drawing the attention of investors to the relative firmness of the yen. Japan has been marked down as the market offering the best growth opportunities for the U.S. drug groups. Upjohn, Pfizer and Bristol-Myers are already active in Japan.

The market's coolness towards the pharmaceutical sector intensified when Merck disappointed analysts at a meeting in New York. The sector specialists came away with the view that 1984 was likely to be a "transition year" for Merck and a range of profit forecasts for the group were soon downgraded.

Mr Ronald Nordmann, pharmaceuticals watcher for Oppenheimer and Co. sees Merck now earning about \$1 a share next year, rather than the \$7.20 he was predicting a month ago.

If the dollar refuses to go down there will doubtless be a revaluation of some other sectors too. In that sense, pharmaceutical stock prices may be trying to tell investors something.

GENTLE APPROACH TO CREDITORS WINS DEBT PACKAGE

How bankers kept Brazil afloat

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT, IN LONDON

WHEN Mr Jacques de Larosiere, managing director of the International Monetary Fund, told leading bankers in Washington two months ago Brazil would need another \$6.5bn in commercial credits to set its economy back on the rails, few of them believed they were facing anything other than a gargantuan task.

Yet by last Tuesday – when the IMF finally set its seal of approval on Brazil's new programme – more than 90 per cent of the funds were already committed. And there had been none of the conspicuous arm-twisting by central banks and governments that accompanied such operations in the past.

This is all the more remarkable since, from the outset, the odds seemed stacked against Brazil in a crucial test of the readiness of banks to summon yet more support for the debt-ridden countries of Latin America.

The facts speak for themselves: it was seeking the largest international credit ever assembled for a single sovereign borrower, it was the first country to come back for a second helping from the banks in less than a year, and the deal had to be assembled in half the time it took to raise a \$4.5bn loan from banks last winter.

As if this was not enough, syndication of the credit took place against a backdrop of political tension in Brazil itself. Amid growing demands for a moratorium on the country's \$90bn foreign debt the Congress refused to sanction plans to cut wage increases to only 80 per cent of the country's triple digit inflation rate.

The IMF was thought unlikely to approve Brazil's austerity programme without the new wage law. This would have forced the country into default – and smaller banks were not inclined to throw good money after bad, especially after the failure of a first attempt to rescue Brazil in May.

The 14-bank advisory committee, chaired by Mr William Rhoden of Citibank, decided on a new approach. No longer were the creditor

banks to be subject to aloofness, brutal arm-twisting and cajoling. Instead, it was felt, they would be more responsive to a combination of flattery, attention to their problems and rational argument.

One central banker thus described it as a "collegiate approach." Mr Rhodes and the other key figures on his committee, Mr Guy Huntress of Lloyds Bank and Mr Leighton Coleman of Morgan Guaranty, began to cultivate all the interested parties.

New lines of communication were opened up with the IMF, with governments and with the central banks whose influence could make or break a deal. More important still, they decided to go out and meet the creditor banks in person.

On a whistle-stop tour which started on October 10 in Toronto, they took in banks in Honolulu – where the American Bankers' Association was meeting – Tokyo, Bahrain, London and Zurich. With them on the platform were Mr William Dale, deputy managing director of the IMF and Mr Afonso Pastore, the newly appointed central bank governor of Brazil.

It was a gruelling trip. "We arrived in Bahrain at four in the morning and left at midnight," said an exhausted Mr Huntress. But it paid off. Within 10 days the committee had made personal contact with more than half Brazil's 830 creditor banks.

It was a testament to the seriousness of the new approach, argues Mr Huntress, that Mr Dale was prepared to forsake the IMF and devote nearly two weeks exclusively to explaining Brazil's programme to all these banks.

Other bankers were agreeably surprised to find Mr Pastore more accommodating and less abrasive than his predecessor, Sr Carlos Lagoni, but what may have tipped the balance was the way in which leading central bankers were prepared to identify themselves with the new Brazilian loan.

After some initial hesitation, one banker close to the loan negotiations, Mr Paul Volcker, chairman of the U.S. Federal Reserve, agreed to speak from the platform in Honolulu to urge banks to support the loan. In London Mr Anthony Loehnis, an executive director of the Bank of England, spoke of the bank's support for the loan.

The crowning glory came in Zurich, which was regarded by the advisory committee as crucial because Switzerland's central bank president, Dr Fritz Leutwiler, had spoken out against Brazil's previous rescue package. There Dr Markus Lusser, a general manager of the National Bank, told the assembled audience he hoped they would regard it as in their own commercial interest to support the loan.

By the end of the trip it was already clear that a mood of subdued resignation was pervading the banking community. Smaller

banks, which might otherwise have tried to walk away, were prepared to support the loan because they had been made to understand that there was no real alternative.

Nonetheless replies were slow to come in. It was only after a new wage law was passed by the Brazilian Congress on November 9 that they began to flow in thick and fast.

On the night of November 10 telex machines at Morgan Guaranty in New York, which was collecting the replies, are said to have been jammed with commitments.

And they were no longer coming just from large banks. "We even had one bank send in \$10,000," said one banker. "It's not even enough to buy a Rolls Royce, but it shows they were all pulling together."

Mr Rhodes believes that new open lines of communication between Brazil and all its bank creditors have been the major factor helping the loan along its way.

In Europe, however, it has still been hard to overcome the charge that this was an exercise designed to baffle out U.S. banks just as much as Brazil. Without it Brazil would have had no hope of eliminating arrears on debt service, totalling about \$3bn by the end of the year, and this would have hurt U.S. bank profits.

For many European bankers the loan's success is the product of a curious combination of dread and hope. While the loan was in the works, acute crisis was never far away. Not only was Brazil on the brink of insolvency, but Argentina was passing through its election upheaval and another large debtor, the Philippines, sought 90 days relief from principal repayments as a prelude to rescheduling its \$25bn foreign debt.

Nothing could have reminded bankers more forcefully of their fragile situation. But with the passage of a new wage law in Brazil and Congress approval of an increased U.S. share in the IMF, they could also see some light at the end of the tunnel – if only they could keep the system going a little longer.

Patronat set to battle French Government over price controls

BY DAVID MARSH IN PARIS

THE FRENCH Government and the Patronat, the country's employers' federation, look set to clash in a new battle over plans to hold down industrial prices next year. This follows the Government's announcement that it is maintaining price controls on the corporate sector for 1984, with the overall intention of keeping down price rises within the general range of 4 to 4½ per cent.

The Patronat has issued a challenge by refusing to negotiate price restraint agreements with the Government as it did in 1982 and 1983.

The basic problem concerns this year's overshooting of the Government's 8 per cent inflation target. Prices are likely to rise by at least 9 per cent, undermining the basis on which price and wage restraint agreements were signed for this year.

The Government consequently faces difficulty in winning acceptance of even tighter targets to try

apply to about two thirds of the industrial sector – or of imposing them by decree.

The renewed tension between the Government and the Patronat is the latest symptom of a series of running fights over economic policy. It comes at a time when trade unions are also becoming increasingly restive about cuts in living standards this year and plans for continued wage restraint next year.

The basic problem concerns this year's overshooting of the Government's 8 per cent inflation target. Prices are likely to rise by at least 9 per cent, undermining the basis on which price and wage restraint agreements were signed for this year.

The Government is making clear that it wants to negotiate individual price restraint accords with industry federations on a flexible case-by-case basis which takes account, as far as possible, of external factors like the rise in the dollar and higher raw material prices.

However, there is no doubt that it wants to impose an overall tightening after price rise guidelines this year in the region of 7 to 7½ per cent. The Patronat is complaining that price controls further depress companies' battered profit margins.

Government officials retort that the corporate sector has greatly

benefited this year from state efforts to break indexation of wages and prices.

This leaves the Government with the choice of taking a more conciliatory line on price controls – which

Continued from Page 1

refusal of the East Caribbean states to accept any condemnation of the NPA for its military intervention in Grenada, the wording of the communiqué will skirt around the issue.

The Commonwealth leaders also set up a high-level group on Cyprus, made up of Australia, India, Nigeria, Zambia and Guyana, which has been mandated to work in close association with the United Nations to try to resolve the problem of the Turkish-Cypriot independence declaration.

However, there is no specific mention of Grenada in the declaration. This problem will be dealt with in the final communiqué, though not in the strong terms that the African countries wanted.

It is understood that, given the

heads of Government endorsed the UN resolution calling for the abrogation of the unilateral declaration of independence.

But both President François Mitterrand of France and Chancellor Helmut Kohl of West Germany made it clear after the latest regular round of consultations between the two countries in Bonn last Friday that they would not be rushed into any reaction to the move by the Soviet Union until they had fully evaluated it.

France and West Germany have jointly appealed to the Soviet Union to resume negotiations, interrupted by Moscow's walk-out from the Geneva Intermediate Nuclear Forces talks last week.

France, Pfizer and Bristol-Myers are already active in Japan. Upjohn, Pfizer and Bristol-Myers are already active in Japan.

The market's coolness towards the pharmaceutical sector intensified when Merck disappointed analysts at a meeting in New York. The sector specialists came away with the view that 1984 was likely to be a "transition year" for Merck and a range of profit forecasts for the group were soon downgraded.

Mr Ronald Nordmann, pharmaceuticals watcher for Oppenheimer and Co. sees Merck now earning about \$1 a share next year, rather than the \$7.20 he was predicting a month ago.

If the dollar refuses to go down there will doubtless be a revaluation of some other sectors too. In that sense, pharmaceutical stock prices may be trying to tell investors something.

Continued from Page 1

Mr Geoffrey Pearson, a former Canadian Ambassador to Moscow, has been assigned by Mr Trudeau to speak to the Soviet authorities about this proposal.

The declaration also incorporates the proposal by Mrs Margaret Thatcher, the British Prime Minister, for an urgent study to be made of how the security of small states can be ensured.

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INTERNATIONAL CAPITAL MARKETS AND COMPANIES

U.S. BONDS

Fall in Federal funds rate encourages a modest rally

U.S. BOND PRICES staged a modest rally at the start of the past holiday-shortened trading week, buoyed by lower short-term rates and, in particular, by an easier Federal funds rate.

With no trading on the Thursday Thanksgiving Day holiday and only very thin trading on Friday, the Treasury long bond closed up 1 point to yield 11.63 per cent.

A drop of between 10 and 10 basis points in short-term interest rates spurred the modest rise in yields. But prices also reflected a better response than expected by investors to the latest Treasury auction and a generally better "tone" to the markets.

Underlying the improved market sentiment was a decline in the Fed funds rate, which broke from its recent 9.4 per cent

U.S. INTEREST RATES (%)
West to Nov. 17
Fed funds weekly ave... 9.26 8.42
Three-month CDs 9.25 8.42
Three-month bills 9.25 8.42
30-year bonds 11.63 11.77
AAA Utility 12.63 12.76
AA Industrial 12.63 12.76
Source: Salomon Bros. (estimates)
M1 figures for the week to November 16
will be published later today.

point to the remarkably steady level of interest rates since the first quarter, despite a few hiccups. As Mr Bill Griggs of Griggs and Santow, says "we do not think the Fed has changed policy. In our terminology, it is not firming or easing."

Mr Griggs adds that the Fed is "trapped in a fairly narrow range. With the monetary aggregates, the economy, and inflation all 'O.K.' he sees no reason for the Fed to change course."

The other major factors affecting the day-to-day performance of the markets at present are economic statistics and Treasury auctions.

This week the market has a sprinkling of both. The October leading economic indicator figures are due on Wednesday, followed by the November unemployment statistics on Friday.

In the meantime the Treasury is continuing to generate its year-end flood of new paper. Last week it auctioned \$8bn of two-year notes at an average yield of 10.62 per cent and \$1bn of one-year bills at an average yield of 9.09 per cent. Tomorrow \$6bn of five-year notes are due to be sold.

In the corporate bond markets, new issue volume remains despite further moderate price rises last week. Among the new issues brought to market last week, Chase Manhattan launched a \$300m issue, Bresnan Mortgage Trust issued \$50m of 15-year floating rate notes and Barclays' North American Corporation sold \$50m of six-year 11.75 per cent notes priced to yield 11.8 per cent.

Last week also saw Chrysler signal its return to the longer-term credit market. Chrysler Financial filed with the Securities and Exchange Commission to offer \$150m of five-year notes which are expected for sale next month. Chrysler Financial has continued to sell commercial paper but has not made a public note or bond offering since 1977. The parent car-makers' last long-term offering was a Federally guaranteed note offering in February 1981.

Paul Taylor
Associate M. A. Nelsen Jr.

As evidence of this, analysts

Laser Discs put Pioneer back into the black

BY YOKO SHIBATA IN TOKYO

THE PIONEER electronics group returned to the black in the year ended September, 1983, thanks to an explosive increase in sales of its Laser Discs (video discs made to an optical formula), as well as to improved earnings at its overseas subsidiaries.

The group earned net profits of Y2.2bn (\$9.5m) against the previous year's net losses of Y3bn on consolidated full year sales of Y308.7bn, up by 4 per cent from Y305.7bn, the previous year. Consolidated net profits per share were Y15.94, compared with the previous year's loss of Y26.09.

Pioneer's company pre-tax profits at Y15bn, were down 21.3 per cent from the previous year, while net profits of Y1.7bn were down 29 per cent. Sales for the parent company, at Y239bn, were up by 6.5 per cent.

Pioneer's sales of home audio equipment fell by 5.2 per cent during the year, to account for 42.9 per cent of sales, re-

flecting the slow recovery of demand. General audio sales rose by 4.9 per cent to account for 40.1 per cent of total turnover.

By contrast, sales of Laser Discs more than doubled to 17 per cent of total sales.

This was achieved mainly through the use of Laser Discs in Kurokote—a sing-along system at bars, where customers can sing into a microphone while they both listen to background music from discs and watch a

visual programme. The system is booming in Japanese bars, where over 600,000 sing-along sets are installed.

During the past year, Pioneer has replaced its expensive helium-neon gas laser with semiconductor laser discs, which will reduce production costs and make the discs smaller.

Victor Company of Japan (JVC) is also entering this market, using its own VHD formula video discs which will lead to heavier competition

in the future.

Victor's company pre-tax profits at Y1.3bn, were down 21.3 per cent from the previous year, while net profits of Y1.1bn were down 29 per cent. Sales for the parent company, at Y239bn, were up by 6.5 per cent.

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An Important Message from the
GULF INVESTORS GROUP

WE BELIEVE GULF MANAGEMENT'S ROYALTY TRUST ANALYSIS IS WRONG

Dear Fellow Gulf Shareholder:

Gulf is circulating proxy materials dated November 16, 1983 addressed to institutional holders of Gulf stock. These materials purport to analyze the valuation of Gulf common stock after creation of a royalty trust with a 75% net profits interest in Gulf's U.S. oil and gas reserves. We are amazed at the low value placed on Gulf by its own management in these materials.

In our opinion, Gulf's materials reflect a gross undervaluation of Gulf. Gulf's materials assign an absurdly low value of only \$5.10 per share for Gulf Oil common stock after creation of the trust. This value is wrong for the following reasons:

FIRST: Gulf Oil Corporation, after a 75% royalty trust, would have a book value estimated at \$40 to \$45 per share. Gulf's \$5.10 per share market valuation would mean that the company's stock trades at only 11% to 13% of book value. In today's market, major oil company stocks generally trade at 70% to 100% of book value.

SECOND: Gulf Oil Corporation, after a 75% royalty trust, would have cash flow in excess of \$11.00 per currently outstanding share. Major oil company stocks trade at 2.5 to 3.5 times cash flow, but Gulf management is suggesting that its own stock would trade at a meager 0.5 times cash flow.

THIRD: After a 75% royalty trust, Gulf's remaining operations would have a J. S. Herold valuation estimated at \$62 per share (after adjusting Herold's most recent value of \$114 per share to eliminate 75% of the value assigned to U. S. oil and gas reserves). Gulf's \$5.10 per share valuation represents only about 8% of this adjusted Herold's valuation. In reality, major oil company stocks trade at 35% to 50% of J. S. Herold valuation.

FOURTH: Gulf Oil Corporation, after a 75% royalty trust, would have over \$30 billion of revenues, \$16 billion of total assets and \$1.9 billion of annual cash flow. Yet Gulf management would have you believe that the company would have a total market value of only \$840 million.

EIGHTH: During the past five years, Gulf has spent \$9.1 billion on operations other than U. S. oil and gas. This equals \$55 per current share. Does Gulf management really believe that those operations plus the retained 25% of U. S. oil and gas reserves would have a value of only \$5.10 per share?

We believe the foregoing demonstrates that Gulf has **grossly understated** the value to shareholders of the royalty trust and the remaining company and shows a basic misunderstanding by Gulf and its advisors of the impact of a royalty trust on Gulf. We strongly believe there is substantial value in Gulf, and that the value can and should be realized for all Gulf shareholders. **We urge you not to base your vote at the December 2 special meeting on Gulf management's royalty trust analysis which we believe to be erroneous.**

Don't Be Confused About Taxes

Gulf Management has repeatedly claimed that a royalty trust is not good for individual shareholders.

Remember: The Gulf Investors Group consists of both corporations and individuals. These investors all believe the enhancement in the value of Gulf stock which could be achieved by a trust would substantially exceed the related tax liability for both individuals and corporations.

Remember: Other shareholders, both individuals and corporations, have overwhelmingly supported royalty trusts when given the opportunity. Holders of over 96% of Mesa's, Southland's and Sabine's shares voting on the creation of trusts supported their companies' royalty trust distributions.

Remember: Our goal is the same as yours. We are working to increase value for all shareholders.

Don't Give Up Your Rights

Gulf management's reincorporation proposal is a defensive move to eliminate important shareholder rights.

- All shareholders lose their right to cumulative voting in the election of directors.
- Gulf shareholders lose the right of a 10% holder to require Gulf to submit proposed charter amendments to a shareholder vote.
- Gulf shareholders lose the right of a 20% holder to call a special shareholders meeting.
- **REMEMBER:** You don't have to decide whether you are for or against a royalty trust at this time. The most important thing for you to decide is whether you want to preserve your right to have shareholder ideas such as a royalty trust come before you at some future time.

YOU CAN CHANGE YOUR VOTE

Even if you have already voted for the reincorporation proposal, you have every legal right to change your mind and vote AGAINST on a later dated BLUE proxy card. Since time is short, please mail your proxy today in the envelope that has been provided to you. If you are concerned that your vote may not be received in time for the December 2 meeting, please call our proxy solicitor for immediate assistance.

THE
Carter
ORGANIZATION, INC.

Toll-Free 800-221-3343
or
212-619-1100 (collect)

VOTE AGAINST MANAGEMENT'S REINCORPORATION PROPOSAL.

Thank you once again.
On behalf of the Gulf Investors Group


T. Boone Pickens, Jr.

RIT's £400m merger an 'attractive opportunity'

THE FORMAL offer document for the recommended £400m merger of the Charterhouse Group and RIT (RNT), has been sent to shareholders.

For some time, Charterhouse and RNT have been pursuing the expansion of their involvement in the "financial services" sector. The expected changes in the London capital market will mean the need to provide an integrated range of services on an "international basis" will, they believe, open up exciting opportunities for companies with the financial resources to take advantage of the changing circumstances.

Both boards consider that the merger presents an "attractive opportunity" to implement this strategy by creating a group which will have:

- A combination of different but complementary financial service businesses, bringing together for the first time a London merchant bank, a London stockbroker and a U.S. investment bank.

- A substantial capital base, the largest of any independent London-based merchant bank group.

- An experienced management team bringing together a wide range of skills.

The offers are on the basis of 100 ordinary of the new company Charterhouse J. Rothschild for every 100 Charterhouse ordinary. For every 100 RNT ordinary, the offer is 227 ordinary shares of Charterhouse J. Rothschild.

RNT shareholders will be offered 100p cash for each pre-merger share.

Also released on Friday were interim results from RIT and Northern. For the six months to September 30, 1983, net revenue available for ordinary shareholders rose from £2.82m to £4.47m. As forecast, there is an interim dividend distribution for the same months to December 31, 1983 of 4.5p.

During the period the revenue contribution from investment holdings decreased from £4.88m to £3.56m, but investment dealing and underwriting increased from £128,000 to £144m. Revenue from equipment leasing and other financial services was up at £1.75m compared with £1.18m. Tax for the open period was £29,552 (£22,241) and there was a net surplus of £4.71m (£3.92m). Minority interests were £169,000 (£27,000) and preference dividend payments were a little higher at £68,000 (£55,000).

Net assets available to ordinary shareholders pre-conversion and before exercise of warrants and options, as at September 30, are given as £245,000 compared with £181,000. After conversion, the net assets stand as £266,511m against £199,64m. The value per ordinary share is given as 263p (195p) pre-conversion, and 235p (195p) post-conversion.

The group's turnover from L. F. Rothschild, Utterberg, Towbin, comprising six months interests on its debenture and two months share of profits from its 25 per cent partnership interest in August and September, has been included under investment holding.

Arrow Chemicals

The rights issue by Arrow Chemicals at 56p per share has been accepted in respect of 1,495,500 shares (34.6 per cent). The balance has been sold in the market at a premium. A distribution of 12.48p per share will be made to shareholders entitled thereto, except that no payments of less than 2p will be made.

British Land acquires 15% of Dares

BY MICHAEL CASSELL, PROPERTY CORRESPONDENT

British Land is acquiring a 15 per cent stake in Dares Estates, the property development and investment group in which Caparo Properties has built up a similar shareholding.

In a move which will spread ownership of shares in Dares and reduce Caparo's holding from 14.2 per cent to 11.2 per cent, British Land is selling for £1.85m a portfolio of properties to Dares in a shares, cash and leverage deal.

The nine properties involved are located in London and the south east and include shopping development in Sittingbourne, Kent, St Albans and Croydon.

Tomkinsons slows in second half

FOR THE second half, profits before tax of Tomkinsons, carpet maker and spinner, showed a marginal rise to £476,000, against £449,000. With the substantial increase at half-way, the profit for the year, set at £908,000, was £876,000 (£853,000). The dividend is raised from 4.2p to 4.5p net.

Tomkinsons' conditions allow the directors to continue to invest in advanced equipment so as to improve the company's competitive position.

© comment

Mr Tomkinsons definitely makes a better class of profit margin these days. Since profits hit bottom in 1979, turnover has been static, but trading profits have gone up sixfold. In the meantime, the product line has been switched from expensive woven carpet to cheaper, still up-market—indeed at the same time, a lot of money has gone into a new plant for producing custom-designed contract carpet. So though the company is distinctly pessimistic about growth in the retail carpet market, this is reflected in the year in which sales volumes move on the plateau, with contract business—especially to electronic offices—making up the difference. On zero tax—due to all that capital expenditure—the historic p/e is only 5.5 at today's historic price of 150p. The yield is a perfectly respectable 4 per cent. The shares could go further.

Taddale flops

Underwriters have been left with over half the 56.1m rights issue launched by Taddale Investments, a small industrial holding company headed by Mr Michael Carlton who has just joined by Sir Monty Finniston as non-executive chairman.

Shareholders took up 9.94m of the 21.76m shares on offer—just 45.67 per cent. The issue was a heavy three-for-five at 30p each, pitched in conjunction with the £1.5m acquisition of Branon, a loss-making oilfield services and construction engineering company.

Taddale had hoped to join the stock market but the Exchange's Committee refused entry on the basis that it did not have an identifiable business activity that had been continuous for the last five years. The shares continue to be traded on the Alternative Securities market.

The Takeover Panel has confirmed that they will not be required to make a general offer for the company. Following the merger Ferranti will own 9 per cent of the Bell capital, increasing to 10 per cent if full conversion rights are exercised.

The directors say the merger will expand the company's profitable business in underwater acoustics and related electronic instrumentation. They believe they will be able to exploit the "considerable potential" for growth in the marine electronics and underwater military technology sectors.

Ferranti will pay nearly £1.04m cash for the offshore business, subject to adjustment to reflect trading results from October 1 to completion. The agreement also provides for the settlement of all outstanding trading accounts which at September 30 came to a net total of around

They have a current rent roll of £400,000 a year.

British Land—through Real Property and Finance Corporation a wholly-owned subsidiary—is to subscribe £1m for 5.74,268 100 ordinary shares at 17p per share—equivalent to 15.1 per cent of the enlarged share capital.

The purchase cost is to be financed by a £2.5m loan from Real Property and Finance and payment of £550,000 to Dares in a shares, cash and leverage deal.

Mr John Rithat, chairman of

British Land, said: "This sum quoted investment in the release of part of our smaller property portfolio is part of the continuous process of portfolio management. The mix of shops and offices we have sold to Dares suits their property portfolio better than ours and we have taken an investment in turn to demonstrate our confidence in their management."

Caparo, the quoted property arm of Mr Svera Paul's Caparo Industries, raised its stake to nearly 15 per cent in October. Mr Paul said he described the share stake as an investment and yesterday he said the company's

position remained unchanged.

In 1982, pre-tax profits of Dares were hit by problems in the U.S. and fall to £766,000 (£883,000). In the first half of 1983, however, a recovery pushed pre-tax profits up to £410,000, compared with £105,000 in same period of 1982.

Since last December, Dares has sold about 55m of residential and commercial property, reducing the number of properties in its investment portfolio from 150 to 20. Following the purchase from British Land, the group's total net asset value will exceed £15m and it expects it to rise to over £25m over the next five years.

Muller agrees to sell his 51.4% in De Vere Hotels

BY DAVID DODWELL

MR LEOPOLD MULLER, the octogenarian chairman of De Vere Hotels and Restaurants, has agreed, in principle, to sell his 51.4 per cent stake in the company to an anonymous shell company calling itself Selfsoft Limited.

Selfsoft is paying Mr Muller 340p per share, which values his stake at £20.8m. The company will be 51.4m. A similar stake is to be made to remaining shareholders in due course.

Talk of a bid for De Vere's, which owns London's Connaught Room, 14 high class hotels, including five star hotels in Brighton, Bournemouth, and Eastbourne, Mirabelle's Club in London, and two Overton's fish restaurants, has circulated for more than three years.

In the recent past, De Vere's itself has tried to excite among possible purchasers. This has included efforts to improve trad-

ing performance, which has been persistently dull despite a high quality asset portfolio. In the nine months to the end of September 1983, however, De Vere revealed pre-tax profits up five-fold to £1m.

Company executives, who remain completely unavailable on Friday, said it was a brief official statement that the arrangements were subject to "certain financial assurances". These should be available by Monday, December 5, at the latest, after which date a formal offer for remaining shares will be made.

Conditional contracts have now been exchanged for Monsell for £530,000 and £74,000 in shares. The £74,000 amount is to be paid in 14 per cent of the enlarged share capital, have been placed by stockbrokers L. Messel and Co.

Monsell makes lower priced housing and operates in an area from Luton to the West Country. It built 408 houses in the year ended March 31, 1983, and made pre-tax profits of £1.6m on turnover of £16.5m.

Pre-tax profits in the six months ended September 30, 1983 were about £1m and the company had net tangible assets of about £6.4m on that date. Mr Brian Beazer, chairman, said: "This acquisition takes us into a completely national house-builder."

Walker & Staff

Tight control on overheads, despite a rise in the number of margins despite intense competition, led to a rise in pre-tax profits at engineering supplier Walker & Staff Holdings from £61,000 to £110,000 in the first half to September 30, 1983.

The directors say that the company's market share in the company's market share in the second half will be incurred in the second half due to the worsening trading conditions in the UK market.

Second half loss seen at Humphries

ALTHOUGH a small trading profit of £285,000 against £55,000 was made by Humphries Holdings in the six months to September 30, 1983, the directors say a loss will be incurred in the second half due to the worsening trading conditions in the UK market.

The company, a developer and printer of motion films, swung back into profit at the pre-tax level with figures of £106,000. In the corresponding period last year, losses of £56,000 were incurred, and these increased to £111,000 at the year-end.

The pre-tax profit was, however, anticipated. The company's market share in the second half will be incurred in the second half due to the worsening trading conditions in the UK market.

In September the company bought 112,418 of its own ordinary shares—equivalent to 4.79 per cent of its issued capital—for cancellation. This purchase absorbed £40,000.

Turnover moved ahead from £19.6m to £20.7m including exports of £9.000 (£8.000). Loan stock interest took £4,000 (same) and after tax, of £32,000 (£42,000) earnings per share are given as 2.71p (1.73p).

An increase of £11,000 to £388,000 in pre-tax profits is reported by Norton-Open, security printing and lottery ticket group, for the six months to September 30, 1983. The company was formerly known as Norton and Wootton Group.

The interim dividend is effectively raised from an adjusted 1.5p to 1p—last year a 1.5p was paid.

The directors say that, bearing in mind the seasonal nature of the business, the improvement in trading should be reflected in the full year.

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This comprised a loss of £304,000 on the sale of Filmatic Laboratories, completed on July 25, 1983, less a profit after tax of £79,000 on the disposal of the remaining interest in Twickenham film studios.

Rank sells Dutch film business to Cannon

BY CHARLES BACHELOR

THE Rank Organisation is negotiating the sale of Rank Tuschinski, the Dutch cinema and film distribution business, to Cannon Group, a U.S. company and owner of the Classic cinema chain in the UK.

This is the latest in a series of disposals by the hard-pressed office equipment, leisure and industrial holding group. It earlier this week announced the proposed sale of its 60 per cent stake in its Australian television business to its Japanese partner.

Tuschinski has 18 cinemas in the Netherlands with 32 screens and is the major film exhibitor in the country's four largest cities, Amsterdam, Rotterdam, The Hague and Utrecht.

Tuschinski is also the leading Dutch film distributor acting for the U.S. group of the U.S. and for some Dutch-made films.

The film distribution business of Tuschinski has been profitable, but cinema admissions have been depressed in the past year or so. The company has not had access to the successful films which Rank's Odeon chain of cinemas in the UK have been able to show, a Rank spokesman said.

Rank is expected to put the proceeds of the sale to Cannon, which is listed on the U.S. over-the-counter market, claims to be the largest independent film producer in the U.S. Recent production include "The Wicked Lady."

Rank recently sold three cinemas in Dublin through this deal still awaits official approval. It still has a profitable film operation in Portugal.

Disappointing first quarter sales for Barratt Devs.

IN THE first quarter of the and in informed.

Year-to-date, however, the company's sales were disappointing. The damage done to Barratt's share value was not restored with the publication of the reports by the NHBC and the Building Research Establishment "which

clearly vindicated the form of construction."

Sir Lawrie told shareholders that "Barratt, like a number of other volume builders, remain committed to timber frame construction as, while it is a more expensive form of construction, it is highly efficient in energy, saving and a better quality product."

The hot weather was a factor, and the World in Action television programme on timber frame housing undoubtedly had an effect. During the first few days of the quarter in December, it was a matter of concern to the whole building industry, Sir Lawrie described the programme as "irresponsible

well to increasing competition, especially in export markets.

Development work continues, and it is planning the introduction of a number of new products, particularly in telecommunications during the next financial year. The liquidity position is satisfactory.

Gross trading profits in the six months to September 30, 1983 were £1.2m, up from £1.0m. The pre-tax profit was, however, down from £2.27m to £2.25m.

The directors say that in the second half of the year it normally experiences some seasonal fluctuations, but they expect better turnover and profits to be higher than in the first half.

The company is its principal activities include design, development and manufacture of advanced telecommunications products, military and marine systems and leasing of equipment—currently responding

Aeronautical & General advances in first half

INCREASED PRE-TAX profits up from £246,030 to £245,544 are reported by Aeronautical & General Instruments for the six months to September 30, 1983. Group turnover was down, however, from £12.27m to £12.25m.

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FINANCIAL AND OTHER INFORMATION ON THE CABLE AND WIRELESS GROUP

This section includes financial information relating to the Group prepared on the historical cost basis of accounting modified by the revaluation of certain land and buildings. The summarised information given in respect of the four financial years to 31st March 1982 and the six months to 30th September 1983 has been restated to accord with the accounting policies used for the year to 31st March 1983. The restatement incorporates, as appropriate, changes in accounting policy on foreign currency translation, associated companies and supplementary depreciation.

1. Consolidated profit and loss accounts

The following is a summary based upon the published audited consolidated profit and loss accounts of the Cable and Wireless Group for the five years to 31st March 1983 and the published unaudited interim results for the six months to 30th September 1983, restated, where appropriate, to comply with the format prescribed by the Companies Act 1967:

	Year to 31st March					6 months to 30th September	
	1979	1980	1981	1982	1983	1982	1983
Turnover	£m	£m	£m	£m	£m	£m	£m
Operating costs	208.7	255.7	294.1	351.9	403.2	192	213
Trading profit	154.3	190.3	230.9	268.8	265.8	144	157
Associated companies (Note 1)	2.4	3.1	3.7	8.0	2.1	8	14
Interest and other income	5.2	2.8	6.2	13.2	27.4	13	10
Profit on ordinary activities before taxation	62.1	82.3	84.1	88.2	158.7	69	80
Taxation	23.9	18.7	23.1	37.5	48.4	25	31
Profit on ordinary activities after taxation	38.2	43.6	41.0	51.7	108.8	44	49
Minority interests	0.1	0.2	0.4	0.7	10.8	6	5
Profit attributable to ordinary shareholders	38.1	43.4	40.6	50.0	97.7	38	44
Extraordinary items (Note 2)	—	—	(88.0)	56.4	—	—	—
Profit/(Loss) for the period	38.1	43.4	(27.4)	101.4	97.7	38	44
Dividends	7.8	10.5	12.5	17.8	23.8	9	11
Profit/Loss retained	30.8	32.9	(39.9)	83.6	74.1	29	33
Earnings per Ordinary Share (Note 3)	9.8p	11.2p	10.5p	11.4p	24.1p	9.4p	9.8p
Net dividends per Ordinary Share (Note 4)	2.5p	3.5p	4.2p	4.4p	5.5p	2.1p	2.4p

Notes: (i) Profits from unquoted companies of £14 million for the six months to 30th September 1983 include £3 million from Telco in respect of the three months from the date of acquisition on 30th June 1982. In the six months of the Company's financial year, its share of profits from Telco for the period from 1st July to 31st December 1982 will be included.

(ii) The extraordinary items in 1981 and 1982 were in respect of the conversion of the Group's branches in Bahrain and Hong Kong into locally incorporated companies. The extraordinary item in 1981 was in respect of balancing charges on assets since transferred and the extraordinary item in 1982 was in respect of surplus sales of shares.

(iii) The figures for earnings and dividends per Ordinary Share for the five financial years to 31st March 1983 and the six months to 30th September 1982 have been restated, as appropriate, to take account of subsequent share issues. Earnings and dividends per Ordinary Share for the six months to 30th September 1982 have been calculated on the 450 million Ordinary Shares currently in issue.

2. Source and application of funds

The following is a summary based on the published audited statements of source and application of funds of the Cable and Wireless Group for the five years to 31st March 1983:

	1979	1980	1981	1982	1983
Source of funds	£m	£m	£m	£m	£m
Profit before tax less minorities	62.0	62.1	62.7	62.5	146.1
Depreciation and other non-cash items	18.1	23.7	35.4	30.3	37.4
Proceeds of disposal of interests in Hong Kong and Bahrain	—	—	—	164.0	—
Share issues	—	—	—	26.0	117.5
Other items	4.3	13.9	6.0	14.8	13.3
	85.4	99.7	105.1	326.4	314.3
Application of funds					
Dividends paid (Note 1)	4.5	10.0	13.0	17.0	10.8
Tax paid	16.3	23.7	18.9	30.9	70.8
Purchase of tangible fixed assets	43.2	65.9	75.7	81.6	70.0
Purchase of fixed asset investments (net)	(2.6)	0.6	1.2	30.5	149.2
Investment in finance leases	—	—	0.5	81.1	40.2
Increase/(decrease) in working capital	11.5	6.4	(0.9)	10.2	(2.6)
	77.9	106.6	112.4	211.3	338.3
Increase/(decrease) in net liquid funds	7.5	(6.9)	(7.3)	115.1	(24.0)

Note: Dividends of £17.0 million paid in 1982 included the final dividend for 1981 and the interim dividend for 1982. Dividends of £10.8 million paid in 1983 represented only the final dividend for 1982. The interim dividend of £8.8 million for 1983 was paid on 1st April 1983.

3. Statement of net assets

The following is a statement of the net assets of the Cable and Wireless Group at 31st March 1983 based upon the published audited consolidated balance sheet at that date:

	£m
Fixed assets	
Tangible assets	284.2
Investments	163.9
	448.1
Current assets	
Stocks and long term contracts	20.3
Debtors	284.4
Investments	13.7
Short term deposits	252.4
Cash at bank and in hand	25.3
	576.1
Current liabilities	
Loans	7.2
Bank loans and overdrafts	176.4
Others	191.6
	375.2
Net current assets	200.9
Total assets less current liabilities	648.0
Loans, provisions and minorities	121.8
Net tangible assets attributable to shareholders	527.2

4. Nature of financial information

The summarised financial information contained in this section does not amount to full accounts within the meaning of section 11 of the Companies Act 1967. Full accounts relating to each financial year within which the financial information has been derived have been delivered to the Registrar of Companies. Cable and Wireless' auditors have made a report under section 14 of the Companies Act 1967 in respect of each such set of accounts. The auditors' reports for the years to 31st March 1979 and 1980 were qualified because of the degree of uncertainty which then existed with regard to 'cost sharing' under the Commonwealth Telecommunications Financial Arrangements. The uncertainty with regard to these arrangements did not lead to qualified reports in subsequent years. Accordingly, the auditors' reports for the years to 31st March 1981, 1982 and 1983 were unqualified within the meaning of section 43 of the Companies Act 1967.

5. Interim Report

A summary of the unaudited results for the six months to 30th September 1983, based upon the Interim Report published on 16th November 1983, is shown in paragraph 1 of this section.

The following is the text of the comment on the results which was contained in the Interim Report:

The pre-tax profit of £80 million (£93 million—1982) is an increase of 15 per cent over the comparable period of last year. Turnover increased by 11 per cent. Trading profit including associated companies increased by 25 per cent. Traffic volumes originating in the Group increased at an overall average rate of almost 15 per cent.

Results improved in sterling for a Group which has most of its activities overseas have been helped by currency sterling exchange rates. The trading profit has increased over the comparable period of last year by some £2 million currency gain.

Investment continues in the US, the Far East and the UK. Telecommunications projects have characteristically extended periods before earning profits. The acquisition of almost 35 per cent. of the Hong Kong Telephone Company was partly financed with some £25 million cash. Lower cash balances and reduced interest rates have led to a reduction in interest income.

6. Factors affecting the Group

The business of the Group, like that of other major international companies, can be affected by economic and political events and other developments in any of the parts of the world in which it operates. As the great majority of its business is overseas, the Group's results expressed in sterling will continue to be highly sensitive to changes in exchange rates; profits expressed in sterling may be reduced disproportionately if the currencies in which the profits are earned are weak in relation to sterling, and vice versa.

The Group, like other telecommunications companies, is subject to governmental and regulatory controls in the countries in which it does business; in the United Kingdom the Company, as licensee of the Mercury telecommunication system, is subject to Government direction about the Mercury system. These arrangements will be replaced if the Telecommunications Bill which is currently before Parliament is enacted; it is envisaged that the Secretary of State will be empowered, in the interests of national security or international relations, to give directions to public telecommunications operators and approved contractors, which it is expected will include Cable and Wireless and Mercury.

The manifesto of the Labour Party for the last General Election, published in May 1983, declared an intention to renationalise public assets which had been denationalised, with compensation of no more than that received by the Government when the assets were denationalised. The manifesto also contained a reference to the desirability of British telecommunications, including Mercury, being under firm public control.

GENERAL INFORMATION

1. Share capital and Articles of Association

The share capital of Cable and Wireless is as follows:

	Authorised	Issued
Ordinary Shares of 50p each	£300,000,000	£225,000,000
Special Rights Preference Share of £1	—	—

(i) No Director is materially interested in any contract which is significant in relation to the Group's business.

4. Agreements

(i) An agreement dated 25th November 1983 between H.M. Treasury, the Bank of England, Kleinwort Benson, Cable and Wireless and its Directors and others contains provisions to facilitate this Offer for Sale and includes indemnities to Cable and Wireless and its Directors and others.

(ii) An agreement dated 25th November 1983 provides for the underwriting of the sub-underwriting of this Offer for Sale in consideration of commencing a total of 12.5% plus VAT, of the aggregate value at the minimum tender price of the shares offered, out of which the underwriters will pay a sub-underwriting commission of 1.5 per cent. and fees to the brokers to this Offer for Sale. The underwriters and brokers will bear their own expenses, other than legal expenses. Subject as aforesaid, the expenses of this Offer for Sale, including United Kingdom stamp duty, will be paid by H.M. Treasury.

5. Documents available for inspection

Copies of the following documents will be available for inspection at the offices of Speachy Bircham, Bouverie House, 154 Fleet Street, London EC4 during usual business hours on any weekday (Saturdays excepted) up to and including Friday 2nd December 1983:

- The Memorandum and Articles of Association of Cable and Wireless;
- The published audited consolidated accounts of Cable and Wireless for each of the two financial years to 31st March 1982 and 1983;
- The published Interim Report of Cable and Wireless for the six months to 30th September 1983; and
- The agreements referred to in paragraph 4 above.

Copies of the 1983 Annual Report and Accounts of Cable and Wireless are obtainable (within the limit of available supplies) from the Secretary, Cable and Wireless plc, Mercury House, Theobalds Road, London WC1X 8RX.

Copies of this Offer for Sale and Application Forms may be obtained from:

Bank of England, New Issues, Watling Street, London EC4M 9AA, the branches and the Glasgow Agency of the Bank of England

The head offices and main branches of:

Kleinwort, Benson Limited, 20 Fenchurch Street, London EC3

Baring Brothers & Co. Limited, 8 Bishopsgate, London EC2

Morgan Grenfell & Co. Limited, 23 Great Winchester Street, London EC2

J. Henry Schroder Waggon & Co. Limited, 120 Cheapside, London EC2

Rowe & Pitman, City Gate House, 39/41 Finsbury Square, London EC2

The main United Kingdom branches of Allied Irish Banks Limited, Bank of Ireland, Northern Bank Limited and Ulster Bank Limited

The main branches of Trustee Savings Banks

Main Post Offices

The Underwriters:

Kleinwort, Benson Limited, 20 Fenchurch Street, London EC3

Mullens & Co., 15 Moorgate, London EC2

Cazenove & Co., 12 Tokenhouse Yard, London EC2

James Capel & Co., Winchester House, 100 Old Broad Street, London EC2

Rowe & Pitman, 39/41 Finsbury Square, London EC2

Examples of Amounts Payable on Application

No. of Shares Amount £ No. of Shares Amount £

100 150 500 600

200 250 600

Closing prices November 25

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 27

WORLD STOCK MARKETS

Indices

NEW YORK

GOW JONES

Nov.	Nov.	Nov.	Nov.	Nov.	1983		Since C'mntn	
					95	94	93	92
25	25	22	21	17	High	Low	High	Low
Industrials	111.44	125.21	121.21	125.20	125.18	125.07	125.18	124.87
Home Bds.	70.75	70.82	70.75	70.81	77.04	69.81	77.04	69.81
Transport.	310.12	607.51	612.57	609.40	606.64	599.95	612.57	612.52
Utilities	117.12	131.71	130.25	131.66	137.18	138.10	137.18	137.18
TransVol	10001	51,162,050.01	51,162,050.01	51,162,050.01	51,162,050.01	51,162,050.01	51,162,050.01	51,162,050.01
0 Day's high 1222.22	-2.245.55	166.50	123.00	123.00	123.00	123.00	123.00	123.00
Indust'l Div. yield %	4.49	4.46	4.58	5.31				

STANDARD AND POORS

1983 Since C'mntn

Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.
25	23	22	21	17	High	Low	High	Low
Indust'.	151.59	167.73	137.16	185.77	155.68	166.87	184.84	154.95
Comp'l'se	167.12	167.59	166.54	166.05	165.00	165.10	165.10	165.10
Long Gov. Bond yield	11.61	11.76	11.84	10.41	10.10	11.31	10.65	11.37

N.Y.S.E. ALL COMMON

1983 Since C'mntn

Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.
25	23	22	21	17	High	Low	High	Low
Issues Traded	1,861	2,008	2,011	2,011				
Rates	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unchanged	439	359	633	633				
New Highs	67	73	73	73				
New Lows	11	31	32	32				

N.Y.S.E. ALL COMMON

1983 Since C'mntn

Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.
25	23	22	21	17	High	Low	High	Low
Industrial	125.55	141.07	145.35	145.49	146.20	146.29	146.29	145.18
Companied	11.47	11.47	11.47	11.47	11.47	11.47	11.47	11.47
TORONTO Comexis	229.51	219.0	247.54	248.05	250.65	250.65	250.65	249.8

N.Y.S.E. ACTIVE STOCKS

1983 Since C'mntn

Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.	Nov.
25	23	22	21	17	High	Low	High	Low
Gulf Oil	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Amar. Soc.	1,331.00	1,331.00	1,332.00	1,332.00	1,332.00	1,332.00	1,332.00	1,332.00
Tut. Prime	1,121.00	1,121.00	1,121.00	1,121.00	1,121.00	1,121.00	1,121.00	1,121.00
Mobil	1,299.00	281.00	281.00	281.00	281.00	281.00	281.00	281.00
Lito	1,122.00	1,122.00	1,122.00	1,122.00	1,122.00	1,122.00	1,122.00	1,122.00

N.Y.S.E. ACTIVE STOCKS

1983 Since C'mntn

Continued from Page 27

12 Month

High Low Stock Drv. P/S 1/4 Div. 12 Month

High Low Stock Drv. P/S 1/4 Div. 12 Month

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High Low Stock Drv. P/S 1

FINANCIAL TIMES SURVEY

Monday November 28 1983

BUILDING MANAGEMENT

The client calls the tune now

By IVO DAWNAY

RADICAL CHANGE has not come easily to Britain's deeply conservative building industry. But there are now clear indications that the sustained downturn of recent years is forcing contractors and professionals alike to review attitudes considered until now to be unchangeable.

In past, the industry's resistance to change became entrenched in the complacency born of the prolonged growth enjoyed from reconstruction work in the 1950s through the sustained expansion of the 1960s boom years.

With demand outstripping capacity, it was too easy then to treat the contractor/client relationship like that of parent to an inquiring child. To the question, "Why do you do it like that?" came the less than satisfactory reply: "Because that is the way it is done!"

Today, all that has changed, and much of the transformation can be attributed to clients refusing to accept management structures which had evolved from centuries of traditional practice.

The foundations for the client's new influence were laid in the deep trough of recession that still dogged the industry. Hopes of an upturn in demand this year, expressed in last spring, have since evaporated, and builders are aware more than ever that it is up to them to go out and create business.

According to the October report by Laing and Crickshank, the City stockbrokers, weakness in the contracting and construction sector has been noted in the market with shares now substantially down from

Pessimistic

The Neddy forecasts are much more pessimistic about output for the private industrial and commercial sectors.

The property building boom has finished, it is forecast, with the 1982 peak of £1.52bn (1975 prices) expected to be sustained this year before again turning down to £1.4bn and £1.29bn in 1983 and 1984 respectively—two 8 per cent falls.

Laing and Crickshank are slightly more optimistic for the industrial sector, pointing to two recent CBI surveys which note the influence of the improved company environment on companies' expectations of further decline in building investment.

The Neddy projections estimate current year output for the industrial sector to dip below the £1bn figure, to about £940m, with little change until 1985 when a 3 per cent rise is

forecast—a depressing outlook when seen against the £1.4bn recorded in 1978.

While the upturn in the householding sector is anticipated to clear a £1.6bn, or a 23 per cent, rise in the private sector this year—is some compensation for the industry, it has little bearing on the industry's management of industrial and commercial projects.

Such is the nature of the householding sector, companies are in effect either their own clients, or work closely with the local authorities' building departments.

For the purposes of this survey it is the commercial and industrial sectors that must come under review, and it is here that the most stark changes in approach have

been made.

The reassessment has come in two ways. First, contractors have come to realise that if the market is no longer coming to them, they must go to the market. Second, the building industry's professional arm—the architects, quantity surveyors and civil engineers—prompted, if not pressured, by the Government, are now allowing the first hints of competitive light to escape from the door that is usually bolted against competition.

In both cases, signs of a move towards a more market-oriented approach to clients have been obvious for some time but it is only in the past 18 months that almost covert moves by a handful of progressive companies has turned into a small stampede.

For the contractors the principal objective has been to widen their client base, that still remains there are profits to be made. In many sectors—most vividly, perhaps, renovation and maintenance—the scramble for work (if only to justify heavy overhead costs) has reduced margins to barely endurable levels, sometimes to below zero.

The alternative option has been to offer clients an altogether different kind of service.

The fierce struggle for contracts

Over recent years has led to the development of a slimmer and much more strongly competitive industry. Much of the transformation is due to clients being able to press for increased efficiency in management structures

Building Economic Development Council this summer.

Faster Building for Industry (BIMSO 212) draws on a detailed analysis of over 50 per cent building projects to assess shortcomings in the performance of British builders.

The report claims that "the process of acquiring a new industrial building was often judged to be long, difficult and unpredictable, frequently jeopardising for the client the financial viability of his scheme."

Key findings

"Each phase of the UK construction process compared unfavourably with examples taken not only from US practice but also from the other European or Commonwealth countries," it said.

The key findings of the report were:

• The belief that speed costs money is unfounded—fast building is possible without sacrificing cost or quality;

• Experienced customers fared well while the inexperienced, dismayed at the complexity of the process, need advice that the industry traditionally has

been poor at delivering;

• Traditional methods give good results though, on average, non-traditional techniques tend to be quicker;

• Contractors should not be chosen only on the basis of price, but also skill, while the earliest possible recruitment of a contractor, before design is finalised, may produce cheaper and more buildable products;

• Ultimately, the attitudes of the parties—not the form of contract—determines speed.

Standard contracts offer penalties for delays, but no incentives for swift completion.

The industry and the customer should look for ways of sharing the benefits of improved performance.

In fact, many companies now offer such benefits. The York-based Shepherd Group has this summer launched Maximum Cost Commitment, a system whereby design and build activities are complemented by a guaranteed price ceiling which, if undershot, allows the surplus funds to be shared between the parties.

A similar system is being strongly marketed by IDC at Stratford-on-Avon.

Such is the difficulty of defining the new systems, no figures exist for the proportion of building work now being completed under non-traditional means.

Mr Bill Martin, director of Wimpey's strongly MC-oriented project division, guesses that between 5 and 10 per cent of all factory and commercial work is now undertaken this way, 2,500 per cent growth rate in 5 years.

He adds: "If architects play it intelligently, they will be able to sell more of their services. It offers a tremendous opportunity to colonise new territory."

Many colonial wars are set to dominate the building management scene over the medium term. But whatever alliances are hammered out, it looks as if, perhaps for the first time, the client will at last be the overall victor.

work independently, has led many customers to insist that the company supervise the complete project.

For the professions, the trend away from traditional build has come at a difficult time. Architects have already been forced by Government pressure to dispense with non-competitive fee scale systems, and similar action is expected shortly against consulting engineers, the Property Services Agency and the Department of Health are expected this autumn to insist on a level of "tendering" by professionals for Government contracts.

Increasing inroads

Quantity surveyors also are suffering with new technology making increasing inroads into their traditional work.

Consequently, the non-traditional build systems are pushing the professions to the unpleasant realisation that the recessionary climate may force them to collaborate or collapse.

Mr Patrick Harrison, secretary to the Royal Institute of British Architects, acknowledges that changes in the relationships between the professionals and the contractors are inevitable, though he insists that it is still the architects who have the clients' interests most at heart.

New RIBA rule changes which allow architects to become directors of companies do, however, signal the way the world is moving. "Architects are beginning to work in a more entrepreneurial way," he says, "and there has got to be closer interaction between the various elements of the building team over the next 10 years."

He adds: "If architects play it intelligently, they will be able to sell more of their services. It offers a tremendous opportunity to colonise new territory."



Mr. Derek Hammond, senior partner of project managers APC International: What clients want is a single bottom to kick

CONTENTS	
Professional roles: more power for quantity surveyors	II
New Form of Contract: snags in finding a standard basis	II
New techniques and systems: wide range of innovations	III
Contractor responsibility	III
Sunrise industries: the importance of flexibility and location	IV
Profile: Heathrow Terminal IV	IV
Material and labour: winners and losers	V
Profile: Swan & Edgar	V
Editorial production: Arthur Dawson	
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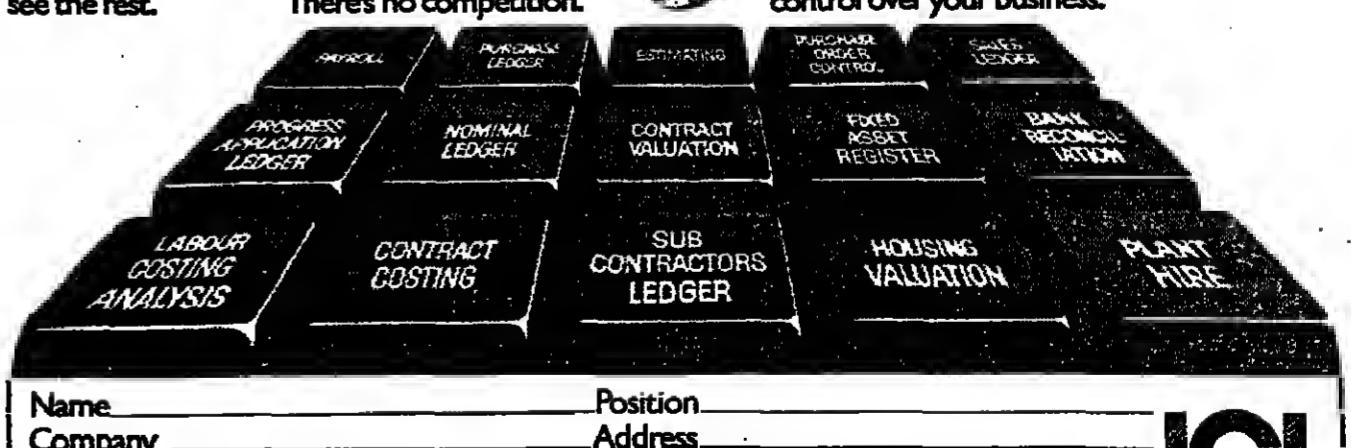
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BUILDING MANAGEMENT II

Quantity surveyors acquire financial muscle

THERE IS no doubt that the building professionals have to be seen in a new light with the development of the total project approach to both major and minor contracts. Curiously, the growth of the idea of total project management has grown from the feeling of intense frustration that arose from the confused roles of the independent professions involved in the building business.

It is the architect who has traditionally, as the chief designer, assumed total responsibility for the whole of any building project; he has been the architect who initiates the contact with the client, designs a building for him, organises the construction teams and also manages the whole project.

This is now not a very satisfactory state of affairs. What likelihood is there of a man trained as an architect, because of his design skills, also possessing the necessary management skills to supervise major building contracts?

Many of the traditional roles of the architect have been assumed by the new profession of surveyors—sometimes causing architects to lament the loss of their traditional role.

Both architects and surveyors are now free to advertise their services. Both professions have gone through radical changes in the last two years. Architects can now become directors of building companies; their wish to control their own fee scale has been overruled by the Government, and competition is the order of the day.

It is the profession of the quantity surveyor that has developed in the most marked way—his training seems to fit him particularly well for the wider role of construction management.

meets—a field once presided over by architects.

In the quantity surveying field more emphasis is now being placed on the financial functions—and this is where the power lies. Surveyors, in the past, had fairly precise measuring role—today, when clients are more demanding in an inflationary world the QS has become the expert in the financial management of building procurement.

Surveyors too have developed into newer fields of activity particularly major civil engineering works and the specialised areas like petro-chemical engineering.

Complexity

It is the growing complexity of the building process that has in some cases isolated architects from the newer technologies. Only the largest and most sophisticated architectural practices are able to keep up to date with, for example, computer techniques. Computers have played into the hands of the surveyor—because a large part of their professional expertise consists of the control and understanding of large amounts of data.

There is no doubt that the construction industry is as much a "marketplace" activity as any other business and the professions, so long as it is the recipe for bankruptcy. The recession has caused a reduced workload for every individual part of the construction process and the professions with their tender-linked fee incomes have suffered as much as anyone.

With rising operating costs the building professions have sought to remove the restrictions that have hampered free

competition—some would argue that the very idea of "partial professionalism" has vanished for ever. Architects and surveyors now actively promote themselves to seek work—and the competition has really only just begun.

The relaxation of advertising controls is directly linked to the freeing of the fee scales in response to the Monopolies and Mergers Commission.

In the allied world of civil engineering that profession has had to adapt and survive under the new economic conditions. It is now quite common for an engineering firm to take on a wider range of building work—and to act less frequently as just a consultant.

Commercial refurbishment has been a field that architects would normally have had under their control—but it is engineering companies that are better equipped to renew services and update the technology—particularly in commercial office premises.

One building company (Osborne of Chichester) is providing package tailor-made buildings for indoor sports facilities, especially bowling greens. This sort of entrepreneurial skill cuts right across all the divisions of the building industry.

In the larger international construction field the clients are likely to be offshore based multi-nationals who are going to be looking for competitive tenders. It is a known fact that construction costs are higher and the length of contract tends to be longer in the UK than in other European countries, as well as being above those in the US.

This means that professional divisions are not going to help

Blurred edges

There is a need for the detailed understanding of the current planning legislation.

Another example of the blurring at the edges of the professional disciplines is the "planners" skills touch every aspect at the early stage of a building project and there is a need for more architect-planners.

Although it is clearly in the larger new building contracts that there is a need for less rigid professional divisions this need is also apparent in the growing market for rehabilitation projects.



In the UK, particularly, there is a stock of old and inefficient buildings—particularly in inner city areas. Some contractors have experienced a growth of demand for rehabilitation work to the extent that some have nearly 40 per cent of their tenders out in this field.

There is need here for an end to demarcations between the professionals. Because the work tends to be labour intensive and does not lend itself to mechanisation there is particular need for the introduction of a co-ordinated management element within a group like APC. There is often an independent project management wing to initiate projects with property advice and feasibility studies.

In the rapidly changing construction world the most urgent demand is for all the professions to recognise the need for continuing education—refresher courses and post qualification education.

Multi-disciplinary research is also much under funded at the moment. The key words for the development of a profitable construction industry that includes all the major professions, planners, surveyors, architects and engineers—are continuing professional development. It is a rapidly changing world where ivory towered professionalism has no place.

Colin Amery

Thorny problems for new form of contract

WITHIN THE next year or so a new Form of Contract will emerge from the Joint Contracts Tribunal which aims to provide a standard legal and contractual basis for the work carried out by that section of the construction industry operating under the vague title "management contractor".

At the moment any client looking towards management contracting as the solution to his need for a new building is post-quest for a quiet revolution in the construction business.

Spurred on by the examples set in North America, and the obvious need to get out of the non-productive reputation the industry had 10 years ago, a number of contractors from America started to steer out of the rut of thinking and introduce new methods of bringing buildings into existence—especially with the aim of meeting the prime criteria of completion to time and to budget.

Such criteria need to be uppermost in any new form of contract since the client, who is footing the bill, is entitled to a sound deal which gives him an exact knowledge of how much the building will cost—to the penny—and when it will be completed.

The new form of contract now being devised by the JCT has this in mind but no matter how well it is written the standard form can never guarantee that the client will not have to dig deeper into his pocket or, to take an extreme example, find alternative premises in which to manufacture his product while the contractor finishes the building.

Worrying elements

One of the worrying elements in management contracting is pointed out by Geoffrey Trickey, a leading voice in the quantity surveying profession and a senior partner in one of the country's best-respected practices.

"Take damages for failing to complete on time. Often the managing contractor's liabilities to the client are limited to what he can obtain from defaulting sub-contractors. They argue that if they refuse to pay damages to the managing contractor he need pay nothing to the client, so there is no loss to pay for."

"As there is no contract between client and sub-contractor, the existence of the management contractor has acted as an absolute barrier to the client's entitlement."

"The same may be said about price: the existence of the management contractor detracts from the commitment that the client ought to be able to expect. Certainly, construction work—as opposed to site management—will be sub-let, usually in competition."

"But the terms of the subcontract will inevitably contain the same grounds for price escalation as prevail in traditional lump sum contracts. And management contractors often seek to use extremely harsh forms of subcontract: this eases their management burden but increases sub-contract prices ultimately paid by the poor old client."

Despite his reputation as an opponent of the system, Mr Trickey hopes that the JCT will be able to remove some of the more unsavoury aspects of management contracting.

There are two lists, says Mr Trickey, which ought to form the basis of a management contract means. First, the need for certain principles which any "standard" form of contract should embody.

Cornhill project

The former dealing room at the Union Discount Company's City offices in Cornhill (left), Trollope & Colls Management has been appointed project manager to co-ordinate alterations, which include an extension to the dealing floor and provision for two new computer suites. Mr A. L. Runcie, director of Trollope & Colls Management, explained that the management structure involved the concept of single point responsibility whereby one person was responsible for design and construction.

IDC's system goes a long way towards eliminating doubt; a client choosing to approach the company to erect a building on the GMP method will benefit from a series of negotiations which constantly refine the design and pricing process until a maximum cost—and a finite construction programme—are arrived at. The client can still say no to IDC's proposals, at which stage he pulls out.

Should he carry on—and Mr Whitting says that the majority of firms going this far down the line do carry on—he knows that while he will get the benefit of any financial savings made in bringing a scheme to completion he will not have to pay a penny for cost overruns.

He, too, bakes the new JCT form of contract will help the average client. He, too, has a list of facts which ought to be considered if the client is not to take sole responsibility for the management of a long-term risk which any construction programme represents.

As things stand at the moment, he says, management contractors benefit from five contractual shortcomings:

- Project costs are not known until after the works are completed;
- There is little or no incentive for costs to be kept to a minimum;
- The employer is often asked to indemnify the management contractor against losses resulting from sub-contractors' failures;
- Contractors have little or no influence over alternative designs;
- The penalties for failing to complete within budget or programme are usually passed to sub-contractors at a cost to the employer—the contractor does not have to bear any penalty which reduces his fee.

Difficulty

Mr Whitting identified another thorny question which the JCT may have: some difficulty resolving before its final version of the new form of contract emerges:

He asks: "How can an employer penalise a management contractor for overrunning a preliminary budget, which the management contractor may not be party to, based on preliminary and incomplete drawings and specifications which will be developed and completed during the course of construction by consultants over whom the management contractor has no control?"

The inescapable fact is that the employer who chooses to overlap the distinct contractual responsibilities of designer and contractor cannot have the advantages of a guaranteed price which can only be varied as a result of changes or delays caused by the employer alone."

Like Mr Trickey, Len Whitting puts a sting in the tail of his opinion of the new wave among contractors.

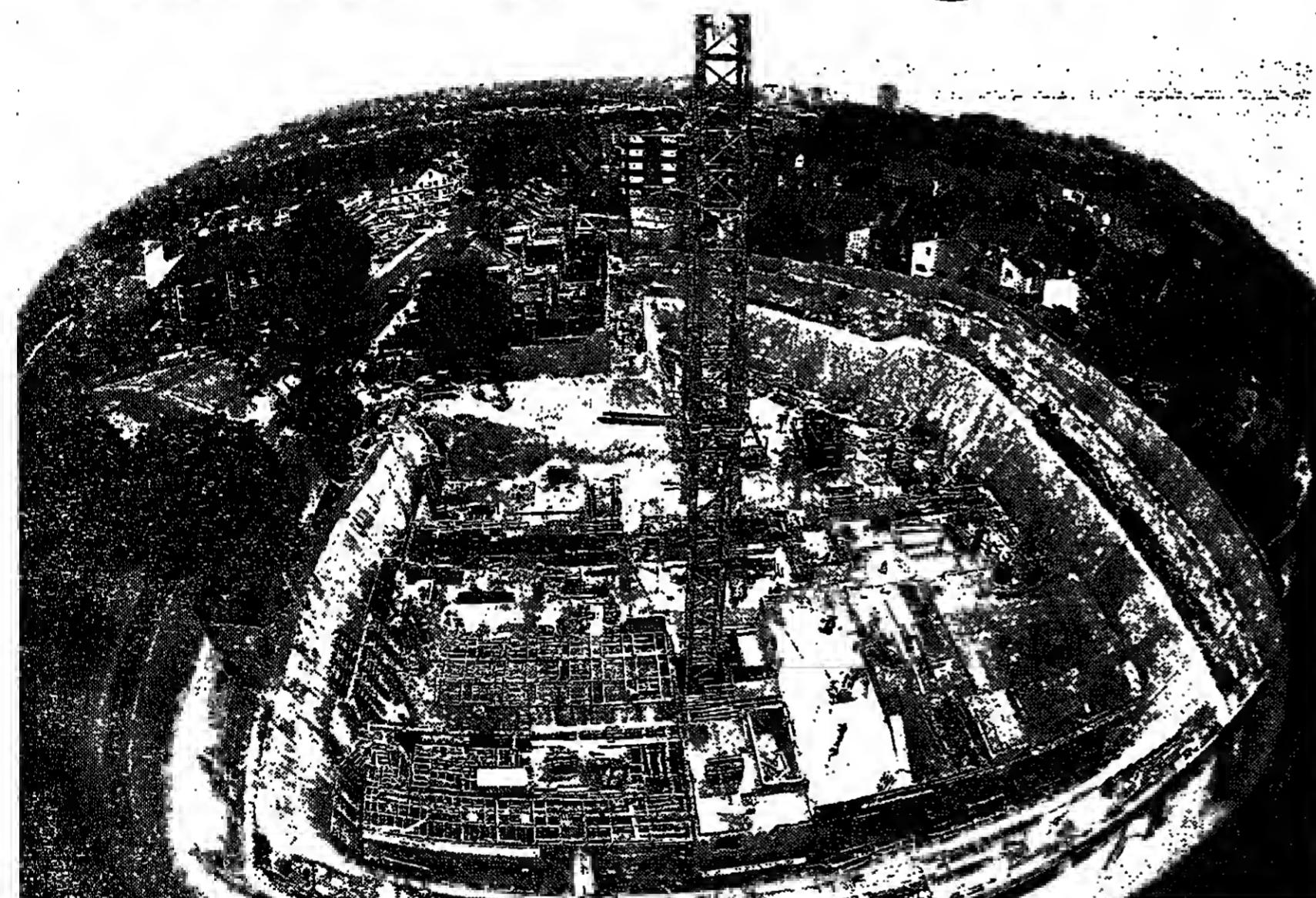
"One can understand an employer looking for something better, but is management contracting or costs-plus better? Obviously, it is better for the contractor—he cannot lose, a fact which is enormously comforting to a industry which has the highest rate of bankruptcies in the UK."

"It can also make life a lot easier for designers who might otherwise be under considerable pressure from a claims-conscious main contractor."

"Construction management may be an easy way out for employer, consultant and contractor, but it is likely to cost more and the employer will end up paying the extra bill."

Paul O'Farrell

How to tell a good contractor from a hole in the ground.



If you want proof that early involvement of the contractor is one of the keys to successful construction then look at this 50,000 cubic metre hole in Brighton.

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BUILDING MANAGEMENT III

Mira Bar-Hillel looks at the new ideas in building techniques and systems

Developments in nearly every sphere

SYSTEM BUILDING has almost become, like "years ago", a bad word. Conspicuous failures of various building systems of yesteryear, mainly in the housing field, have been well-documented and featured in many emotive and media stories.

Bison Wallframe has been blamed not only for water penetration and cladding problems but for the social unacceptability of much of the public housing of the 1980s; Airey houses would have never hit the headlines were it not for the right to buy.

More recently, timber frame has been tarred with the same brush by its opponents, although there could be no more different "systems" than the heavy concrete ones of 20 years ago and the light-engineered timber systems some private sector house-builders swear by today.

Saving time

In fact, it has always been in the non-residential sector that designers and developers have sought to save time and money by producing large building components in dry, warm production-oriented factories, leaving as little outside as possible to be done by the building workers on their weather-vulnerable sites. Since Brumel shipped prefabricated hospital modules to the Crimea, it has been common practice in the export field, especially to the developing world and in many cases to stricken lands, after natural disasters, to have taken their toll.

But in the past few years interest has increased at home too, a change which has led in turn to a new generation of proprietary building systems. The key word here, whatever material the system is based on, is lightweight. Not only does

this get away from the poor image of the heavy concrete systems, but it also indicates changing priorities in the direction of better insulation.

Not surprisingly, the current generation of non-residential pre-fabs is largely a development out of the pre-assembled portable huts we have grown accustomed to seeing on construction sites. Indeed, Portakabin, which has become almost a generic name like Hoover or Formica, were quick to see the potential of improving their basic concept to provide less temporary buildings.

Portakabin's Yorkon system provides two-storey blocks with single and multi-storey suitable for offices. Its larger specifications have resulted in its obtaining an Agreement Certificate, covering 25 years' minimum life and its company policy to apply for permanent planning permission for every Yorkon building.

So far Yorkon has completed 50 projects and has another 25 on its order books at about £250,000 each. The biggest single contract to date would have cheered Brumel himself: a £2.7m scheme for the Ministry of Defence for buildings on Ascension Island.

However, Yorkon is seeking to establish itself in the market in direct competition with conventionally built permanent buildings, claiming a 20 per cent cost advantage. In the case of computer rooms, the savings claimed are even greater, as it can easily accommodate computer floors plus the requisite electronic and air-conditioning services below the floor and above the ceiling. Yorkon can be 60 per cent cheaper than the conventionally built equivalent.

Modular structures with their steel frames exposed, suitable for single-storey industrial sheds, can be seen on many

modern estates. Terrapin of Milton Keynes have the Matrix system, which improves on earlier systems by avoiding the need for neoprene gaskets at joints between cladding panels. This feature, while often caused problems, is rendered redundant as the Matrix panels are bolted together while protecting steel lips protect the joints.

Patera of Milton Keynes is a system designed by engineers and architects—Anthony Hunt Associates and Michael Hopkins Architects. The product of an exacting brief, Patera was developed so that it could be packed into containers and erected without specialist plant or skills.

This meant the maximum length of any component could be no more than nine metres and the structural engineers proposed that an external three-pin portal frame structure should be the basis, with each portal formed of four elements rigidly linked at the knee with a single joint in the centre.

It makes sense that erection of the complete building by a semi-skilled team using a forklift truck working off a ground slab should take less than ten days.

Apart from the expensive expensive systems, there is also a range of timber-frame non-residential packages by companies like Hallam, Wernick, Youngmans and Terrapin.

Modulars usually consist of large panels, usually made out of plywood, cladding a timber frame,

although volumetric units or boxes with open sides may also be supplied. In between the two there are also systems combining steel and timber elements.

AH systems makers claim speed as their main advantage, but this is true only if the planning and building control authorities are as enthusiastic

about the product as its manufacturers or owners are. In spite of the Agreement Certificate, which improves on earlier systems by avoiding the need for neoprene gaskets at joints between cladding panels. This feature, while often caused problems, is rendered redundant as the Matrix panels are bolted together while protecting steel lips protect the joints.

The latest of these has just been launched by Anderson Construction, a Trolley and Coles Holdings Group company. It is said to be the first to be based on an interlocking grid, making it stronger and more versatile. It was specifically developed for the office market, whether new or refurbished and is particularly suited for open-plan areas. Construction consists primarily of high density pressure-bonded tongued and grooved chipboard floor panels, supported by an interlocking steel column system. The minimum overall height is 60 mm and there is good accessibility, important in offices where positions of cable lines need to be altered regularly. Anderson claim considerable cost savings as their floor system actually reduces building time.

Early days

One of the lessons not lost from the defect-ridden years, when systems and innovations were put into use without adequate testing, is the importance of such precautions. The Anderson floor system was put through rigorous testing in accordance with performance specifications laid down by the Government's Property Services Agency, including simulation of being "walked on" 250,000 times over a 31-week period.

Uni-cem was independently assessed by three laboratories: the Henry Slanger Test House

(one of the Government

approved testing facilities under its NALAS scheme) and also by Aston University and Yarsley Laboratory. In addition, it has applied to the British Board of Agreement for a certificate.

The BBA, which changed its name less than a year ago from the Agreement Board, is well on the way to establishing itself in this field and it is taking full advantage of recent Government initiatives which indicated that precedence would be given to certified products in public sector purchasing, and that Agreement certificates would be recognised within the new system of building control which should come into effect next spring.

Perhaps the best proof of the BBA's new found success is that in the year ended March 1982 it earned income rose by over 50 per cent and its expenditure by less than 10 per cent. It issued 140 certificates and 75 Assessment reports, raising the total of valid certificates for new construction products to 425.

Thermal insulation remained a focus of activity, the more stringent requirements of the 1982 Building Regulations contributed to this. The growing interest in timber frame housing generated more work and various replacements for plywood were submitted for testing. In addition, polymeric sheet materials both for damp-proof membranes and roof coverings were much in evidence as well as new types of flooring, including hard ones which had been formulated (like Uni-cem) to exclude asbestos.

The assault on the plumbing market by plastics products continued as did the counter-attack from the traditional sector in the form of high-strength clayware.

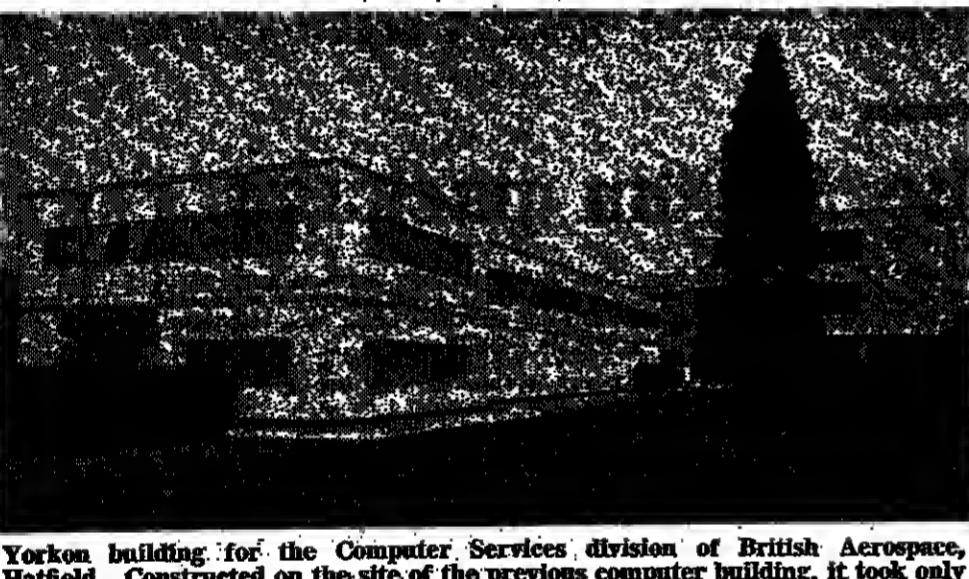
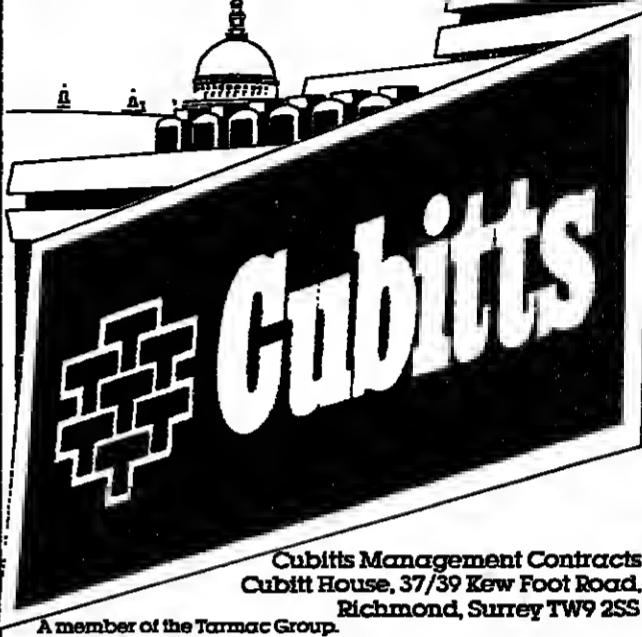
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Yorkon building for the Computer Services division of British Aerospace, Hatfield. Constructed on the site of the previous computer building, it took only 30 weeks to complete and lost only eight hours of computer real time during the changeover.

The case for giving the contractor responsibility

THE UK headquarters of the largest management contracting organisation in the world, the giant U.S. Bechtel Corporation, was built in Hammersmith by Costain UK. It was a traditional contract, not a management one, and it was completed on time and on budget, with neither variations nor claims.

Although Costain has succumbed to the recent fashion for management contracting to the extent of setting up a small subsidiary, which will take on this line of work, the chairman of Costain UK, Mr John Reeve, thinks this form of contracting has limited advantages in a limited range of construction work. In general, he feels, against the grain. "Contracting is all about taking responsible risks. In taking the management road, the contractor becomes, in effect, a paid administrator. True, there is no risk — but neither is there a challenge, and the rewards are strictly limited."

The study of management contracting, undertaken by the Construction Industry Research and Information Association (CIRIA), concluded that it could be useful in cases where there is a need for work to start before design is complete, where a project involves a number of specialist disciplines and subcontractors, and where the client and his professional advisers lack the resources to manage the work themselves.

On the other hand, it pointed to the absence of standard contract forms, increasing the client's risk and uncertainties, and added that he could face higher payments for administration and supervision.

Mr Reeve agrees with the point about very complex schemes involving various specialised aspects, especially in the case of projects, which are also extremely expensive and probably just about beyond the

capability of any single contractor. But on the other point he believes better results could be achieved by changing the nature of the traditional contract so as to give the client all the benefits of the management contract without the additional risks and without the extra fees.

His solution is a totally new relationship which puts the contractor firmly at the head of the building team — a position the architects have long thought their own, but have actually lost much ground on, especially since the advent of management contracting.

The client, Mr Reeve says, should appoint his architect to design him with the work. He should then choose the right subcontractors on the basis of past work and clearly demonstrated ability. This may seem a tall order, but it must be remembered that most studies of management contracting have also concluded that the choice of the right firm was vital.

Client and contractor must then agree the contractual basis for the project. They will probably have to draft their own — no standard forms exist for this kind of relationship — but then, again, no standard forms exist for management contracting either.

But the essence of the contract, says Mr Reeve, is that the contractor is in complete charge of everything, including the design. From the time the client comes into effect, the architect no longer works for the client but for the contractor, and the same goes for all other consultants and professions.

Reeve has few illusions that his ideal will take over the construction scene by storm; the industry and its clients tend to be too conservative for that. But his experience of several contracts undertaken in this way for Tesco confirms his view that this is the real way forward for most building projects.

Mira Bar-Hillel

When the GLC asked us if we could build an Italian hill village in Covent Garden, we made them an offer they couldn't refuse.



The GLC has always been progressive when it comes to plans for the rejuvenation of areas like Covent Garden.

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BUILDING MANAGEMENT IV

Mira Bar-Hillel exposes a few myths in examining the needs of the new sunrise industries

Flexibility and location important for high tech

AS BRITAIN stumbles slowly out of prolonged recession, the country finds itself with the largest quantity of vacant industrial floorspace ever. At the same time, the new sunrise industries so desperately needed for the shaky recovery is not to prove a false dawn, are having real difficulties in finding suitable premises from which to operate.

This apparent paradox is all too easy to explain. Much of the vacant industrial space is obsolete, or in the wrong place. Even the most optimistic property analysts hold out little hope that much of it will ever be occupied again.

But why are the high-technology industries hindered as they seek new accommodation? Late last month Sir Monty Finniston, chairman of the Building and Civil Engineering EDC, and a keen proponent of new industries and innovative technologies, delivered a paper in which he said that the non-availability of the right kind of space was thought to be partly the result of conservatism on

the part of funding institutions.

This, he said, was strongly reinforced by tax laws and development control procedures which favoured traditional low-standard factories with very small office content and restricted flexibility between factory and ancillary uses.

"In the last Finance Act the maximum allowable percentage of cost for office content to be eligible for industrial building allowances was raised from 10 to 25 per cent after representations from the EDC, but the factory with 40 per cent gets no allowance at all for the office content and the EDC is seeking further changes in the next budget. It is also pressing for more flexibility on the part of planning authorities," Sir Monty said.

The word "flexibility" seems to crop up again and again whenever the needs of high technology industry are discussed. In fact, if the findings of most of the serious research done on the subject are rendered down to basics, it would appear that, given flexibility in aspects such as location and

design-in-use, they may well be easier to accommodate than had previously been assumed.

A major review published by chartered surveyors Debenham Tewson and Chilnock this summer, *High-Tech: Myths and Realities*, concluded that the new knowledge-based companies present a challenge to investors and developers in such areas as lease conditions and duration, and above all location. However, DTC insisted, as far as the building itself was concerned, their requirements are reassuringly conventional. This simple truth is obscured by the rampant use (and misuse) of the term High Tech, which has succeeded in becoming a fixture of property jargon while failing to find itself an adequate definition in the dictionary, at least in this country.

Tongue-in-cheek

The property director of a multi-national company in the electronics industry offered the following somewhat tongue-in-cheek definition: "A High

Tech building is any building that is painted green, has false floors, rounded corners and is unlettable." But humour aside, it is impossible not to agree that in the public mind the term is more closely associated with primary colours and external facilities than with any service pipework than with any activity which may take place within it.

Interestingly, the public could have actually come nearer the mark with the jargon-spouting "experts." DTC say that many of the new industries are involved with the application of new technologies to existing products and services rather than the production of High Tech products on their own. Those manufacturing High Tech products often use low-technology processes, which are not dissimilar from more traditional industries in their property requirements. In either case, the image of high technology buildings housing high-technology processes is largely a myth.

The myth however, is not entirely without foundation, and

one contributing factor to it has been the growth of the various permutations of the technology park, where the green building with its rounded corners is especially conspicuous for being set in a pleasant, well landscaped environment. Another firm of chartered surveyors, Herring Son and Daw, also researched the subject and their report, *Property and Technology—the Needs of Modern Industry*, places much emphasis on this question of location and environment.

HSD found that demand for accommodation for high-technology industries fell into three categories and that only one, that of international companies seeking to establish manufacturing capacity within the UK to take advantage of EEC trading, was already adequately catered for, particularly in Scotland. The other two, large companies (national or international) wanting to establish integrated facilities including research and development and customer support services, and local companies with similar requirements to those from a wide range of property which was not designed to meet their specific requirements. Moreover, in preference to new and worse still sometimes in what DTC define as commercial/business parks, where the environment is a prestige one and building specifications high but little or no pure research takes place.

It seems that there is agreement, then, that the actual building is less important than appearances can suggest. DTC found that "a large number of knowledge-based companies operate perfectly adequately from a wide range of property which was not designed to meet their specific requirements." Moreover, in preference to new and worse still sometimes in what DTC define as commercial/business parks, where the environment is a prestige one and building specifications high but little or no pure research takes place.

Their examples are Harrow, Warr University as the only true research park in the UK (although there is now planning permission for another near Guildford); Cambridge, a science park with strong links with Trinity College but an industrial element as well; Birchwood Estate at Warrington, a classic commercial/business park—but marketed by the agents as a science park...

HSD concurs with this view, especially at the time when a high-technology firm is starting up. However, when established and expanding, the requirements become more sophisticated and increase, as do the means to pay for the refinements. At this stage, it appears, more and more companies are looking to purpose-built premises and more and more are finding them in the many parks.

Both HSD and DTC try to define the differences between the variously named schemes, and generally agree that, while

in the U.S. where they originated, the lines of demarcation are clear enough, they have blurred in transatlantic transit. In the U.S. the Research Park is "purest." It has a close relationship with a university and will be engaged in "leading-edge" technologies such as generic engineering, alternative nutrition and energy sources from biomass—still far removed from commercial applications.

On the other hand, the technology parks "are the homes of firms engaged in high technology, where they are engineering the commercial applications of the discoveries arising from pure research undertaken elsewhere." The term Science Park can apply to the former, or describe a situation halfway between the two. It is sometimes applied to both, and worse still sometimes in what DTC define as commercial/business parks, where the environment is a prestige one and building specifications high but little or no pure research takes place.

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HSD add the Route 128 Development in Boston as a good illustration of a true technology park.

But leaving aside the name confusion, one finds that on these various parks the two essentials remain location and flexibility—and it is in this that they differ from the traditional industrial estate.

In their contribution to the HSD report, designers Conran Roche emphasise this clearly: "Flexibility is the design brief,

INFLUENCES ON UK LOCATION	
Criterion	Evaluation
Access to motorway network	52
Specialist/skilled staff	49
Markets	36
Good residential environment	28
International airport	25
Domestic airport	14
University/polytechnic	13
Cultural/recreational facilities	9
Railway network	7
Suppliers	—

IMPORTANCE OF BUILDING FEATURES

Evaluation
Design flexibility
Planning flexibility
Attractive financial package
Potential for expansion
Right-sized units
Image/prestige
Short leases
Good natural lighting

Results from DTC survey of 70 firms, 50 of which are already tenants at Cambridge or Warrington.

not only between uses, but in layout, either by provision for the construction and removal of mezzanine floors, or by use of removable panels, to change the characteristics of the space itself. Each tenant is required on a modular basis, often with pre-fabricated off-site.

The importance of location is two-fold and covers the needs of both the company and its employees. Because of the importance of specialist and skilled staff in knowledge-based industries, to attract and keep them becomes vital, hence the significance of not only the working environment, but the availability of good local housing, education and other amenities.

The high-technology industries look to government, both central and local, to acknowledge its needs by adopting more flexibility in land-zoning and planning permissions. Concern is growing that tomorrow's industries are at risk today from the attitudes of yesterday.

ALMOST BY definition management contracts are unlike Heathrow's Terminal 4—at least the biggest non-civil engineering project of its kind in Europe—has all the factors required to rule it out as a "typical" management contract.

There must be few if any projects, for example, which involve 55 sub-contractors, 20 of them household names, employing as many as 1,150 workers at a time on an 180-acre site and spending at the rate of £1m a week.

Few projects, too, are undertaken by a contractor for a client which boasts a 250-strong in-house engineering team.

Yet, on the other hand, the decision of the British Airports Authority to appoint a contractor—in this case Taylor Woodrow—to oversee the construction programme was almost inevitable.

On a project of this size, few clients would have the capacity or confidence, let alone the know-how, to supervise the scheme on their own. If they did, the drain on manpower and resources would put intolerable strain on other activities.

Nevertheless, Terminal 4 is by no means a conventional undertaking. Mr Tony Westbrooke, the BAA's man-on-the-spot, is the first to admit:

"We were faced with a very short period overall for design and construction and, to obtain the speed, we needed to fragment the work, keeping construction very close up behind

design. If we hadn't had that, we wouldn't be on target now."

To the BAA, Taylor Woodrow are construction consultants—not, as in some other Management Contracting (MC) projects, above the designers, but another element in the team.

The BAA launched the Terminal 4 project by putting the design out to a limited architectural competition.

Heating and ventilating services were tendered for independently, while baggage handling and other specialist airport expertise were kept in-house.

Second, and perhaps more welcome to Taylor Woodrow, the BAA itself tackled the political and planning difficulties. These were compounded by the involvement of the Government, the Greater London Council and no fewer than three local authorities along with the vigorous environmental lobby.

Defining the task

Mr Westbrooke defines Taylor Woodrow's task as advising on programmes, organisation, procurement and the supervision of construction work in continuous consultation with the BAA team.

He himself, he confesses the unavoidable role of satisfying the airport director's demands that he is on target to deliver the three "Ps"—the right product, completed within the agreed programme dates and at the right price.

A convert to Management

Contracting, the only problem Mr Westbrooke could identify was petty jealousies within the building industry.

"The 'attitudes' of the sub-contractors are the only potential area of conflict," he says.

"Given the relationships they would normally have, it can be hard, for example, for professional engineers when they find that they are now sometimes having to 'ask' the people they normally 'tell'."

For Mr Ken Williams, Taylor Woodrow's manager on the Terminal 4 project, the main criticism is that the company was not brought in early enough.

"We believe we should have been in right at the very beginning," he says, adding that time could have been saved if the company had overseen the design stage rather than be presented with a fait accompli.

Nevertheless, Mr Williams

prudently points out that the terminal is set to be delivered on price and on time in 1985 despite a 16-month delay and the re-design forced on the BAA by political and financial considerations.

A measure of TW's influence on the project was its success in arguing that the terminal's highly-sophisticated plant room should be moved from the bottom of the building to the top—a change which cannot have endeared the contractors to the designers.

Mr Williams uses the point to emphasise that TW's role is quite different from that of a

conventional main contractor. "If we had been an ordinary contractor we would have had no incentive to change the start date. We would simply have said to the client, 'we will start when you have got the new design.' A main contractor does what he's told—he doesn't take initiatives."

Perhaps the most noteworthy difference between Taylor Woodrow's role and that of a conventional contractor is that the company agreed with the BAA not to employ any of its blue-collar staff on site in order to avoid any accusations of a conflict of interest.

Fixed fee

The other main difference is a financial one. The company is working for a fixed fee about which Mr Williams will say little other than it is "very modest."

In the end the money isn't the thing that matters, it is our reputation that is important," he says.

With the new Gatwick terminal in the wings, Taylor Woodrow is already looking in concern for a very public success, though its hopes for that project lie more in the blue-collar rather than white-collar field. "With contracts of this size, rivals would ask awkward questions if the roulette wheel delivered the same number twice."

Ivo Daway

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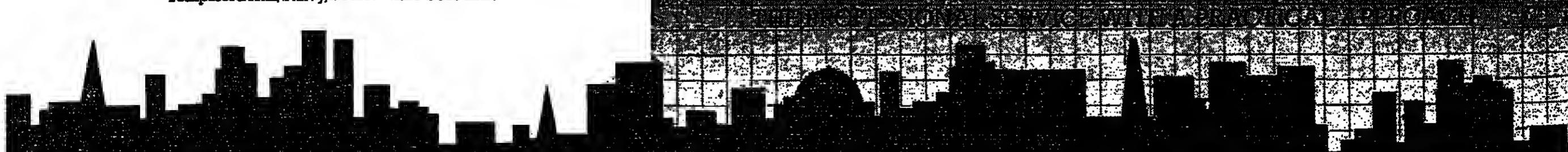
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BUILDING MANAGEMENT V

Paul Hannon assesses winners and losers in the building materials sector

Hopes pinned on product development

THE CONTRACTION in the British building industry has occurred during a period of wholesale economic upheaval in Europe and the rest of the world. Recovery, for those on their bended knees every night, will not be the overall panacea many thought or expected.

The picture of lost ground that needs to be made up in the building industry will remain a disturbing when official data are examined.

The OECD index for construction activity by its members has increased marginally by an annualised 0.7 per cent in the first quarter of 1983. This index, currently at 101, is now only marginally higher than the 1975 base of 100.

Britain, however, recorded an annualised 0.9 per cent increase in its construction activity index for the first quarter of 1983. This index, currently at 101, is now only marginally higher than the 1975 base of 100.

Within Britain, a more detailed analysis reveals the extent of the recession. New construction output, for example, has risen in the first half of 1983.

The analysis continues: "The building materials industry delivered less in 1982 than in 1979 and much less than in the previous peak year for demand in 1973. This has particularly been a feature in the mainly non-housing category where the industries have compensated for lower volume by increases in prices over and above general inflation. They have also become more efficient."

"These efficiencies will continue but it will be harder to raise prices more than general inflation. Hard-pressed contractors and cost-conscious clients are resisting price rises and imports of some cheaper materials are entering the market."

"Housing and road repair will be less buoyant in 1983 when greater demand from industrial/commercial will help cement and ready-mixed concrete sectors."

An example of the type and scale of efficiencies being undertaken in the industry was the October announcement by Blue Circle, Britain's largest cement maker, of a £30m modernisation of its Cauldron, Derbyshire works. In the process, Blue Circle would virtually cut its workforce at the plant in half to 250 from 470 and install a new, highly-efficient, energy saving system.

When the much hoped for economic recovery takes place the British building industry is likely to be more efficient, but smaller, more profitable, but less labour-intensive. A rapid economic expansion would see

mixed concrete, are forecast to rise by 5 per cent this year, according to de Zoete & Bevan.

The Indicators of Industrial Activity for iron and steel, glass and glass products, and wood and wood products, have all shown widely fluctuating fortunes for European building-related industries.

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economic expansion would see

Mr Reg Williams, of the Builders Merchants Federation, says: "The recovery in our sector has grown over the past three years and the general trend is still upward."

"We are optimistic for the future but there will be no boom or anything resembling a boom. Building merchants are now more conscious of three fundamental criteria: good quality of goods, competitive pricing and reliable delivery dates."

The last survey by the federation found that 77 per cent of its members expected more sales during the next 12 months, but these represented a small decline over the organisation's previous poll. "We are quite pleased with things," Mr Williams says: "But, if for the big contractors, is a more difficult story."

Building and civil engineers have been consistent in their warnings that the industry is plagued by an invisible downturn unless the Government changes its capital spending policies.

The National Federation of Building Trades Employers has cautioned that the upturn in housebuilding in the first half of this year is unlikely to be sustained. Elsewhere within the industry, planners and board directors have linked the public spending programme to the looming contraction of the industry.

The past decade has seen the size of the British building industry contract to a dangerous level. Government

and industry sources would

say that the issue is not one of

inertia, but simply a need to

adapt and lose some excess fat.

When the much hoped for

economic recovery takes place

the British building industry is

likely to be more efficient, but

smaller, more profitable, but

less labour-intensive. A rapid

economic expansion would see

the industry incapable of coping with increased demand, while

unduly protective measures

against imports would work

against it in the long run.

Employment levels within the

British building industry have

shrunk during the past couple

of years, but any long-term im-

pact is likely to be offset by

Youth Training Schemes intro-

ducing new blood into vari-

ous trades.

There is the continual fear

that the industry will shrink to

the point that it cannot recover

once an economic upturn occurs.

Building industry observers in

Germany, for instance, continu-

ally quote statistics on the long-

term reduction in the building

labor force. The number of

men lost, however, must be

related to the scale or degree

of mechanisation within any

industry.

Even the smallest house

builder in Germany owns a

crane, and the German builder

measures its importance (and

undoubtedly his overdraft) by the

number of cranes he owns and

the number he has working for

him at any given time.

Mechanisation of British build-

ing has a long way to go before

this point is reached.

Building and civil engineers

have been consistent in their

warnings that the industry is

plagued by an invisible down-

turn unless the Government

changes its capital spending

polices.

Naturally, forecasters are un-

able to cope with the utterly

unpredictable. Industry watch-

ers for asbestos-type material

failures have taken their toll,

as have adverse reactions to

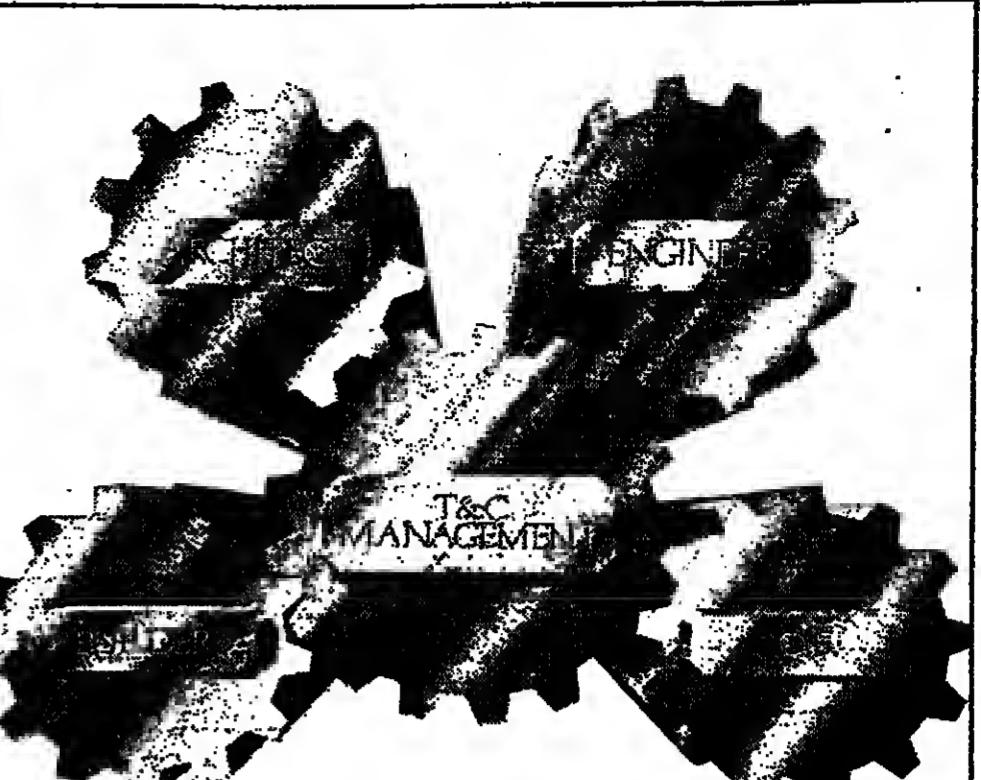
new product developments such

as timber frame housing, which

hurt the industry as a whole

rather than one particular

sector of it.



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PROFILE: SWAN & EDGAR

An unbeatable combination

THE BUILDING which lays claim to be "No. 1, London" is currently under wraps. Swan & Edgar, at Piccadilly Circus, has turned temporarily into an ugly duckling. Inside, where not long ago shoppers strolled past rails of high fashion and shelves of fine china and glass, it is a dusty, noisy building site and the many boards which screen the exterior are a poor substitute for the Grade II Listed facade they now hide.

Before long, we are promised, a new swan will emerge. Work is already well advanced on refurbishment of the building and its conversion to two stories of modern shopping, with the upper floor to be used as offices and an additional seventh office floor in the existing roofspace. This time next year Christmas shoppers will be able to return and the offices, among the most desirable in the West End, should be occupied or available for letting.

It all began two years ago when the department store, by then part of the Debenhams chain, was clearly not trading well. Shoppers disliked the shortage of escalators and the awkward layout, preferring to go further north to Oxford Circus instead.

Amid much speculation about the building's future, the household was finally acquired by Dutch company Resource Development NV through London agents Michael Laurie. It had 26 years to run.

The client lost no time in appointing a professional team to work out a design. By August 1982 a planning application had been submitted for the partial change of use and for building into the old store two atrium walls.

Although Debenhams wanted to begin and complete the work as soon as possible, delays could not be avoided. It took until January of this year for a new lease to be negotiated with the Crown Commissioners. Then, asbestos was discovered in the structure and a specialist contractor had to be placed and finished before the normal "stripping out" contract could be tendered.

By this time the clients were extremely anxious to expedite the process and looked at "fast

track" methods of doing so. Ideally, they would have wanted construction work to begin as soon as possible after the end of the period of notice of its intention. Lelliott, however, had to wait until the end of the year for contracts to be awarded long before final design was completed. As the stripping operation was expected to (and did) reveal unforeseen problems and complications,

there was no need to convince Ressource's agent and project manager, Ronald Lang of Michael Laurie, that the sooner a contractor became involved in the design team the better. Various forms of contract were considered, and enormous interest from virtually every national contractor and the international management consultant fees. Four major contractors were then invited to make submissions on specific terms and early drawings, Bill of Preliminaries and a fee quote.

The timing

The timing given was 18 months for completion of the shop and 20 months for the offices. The four were also given a questionnaire and offered the opportunity to present proposals for different time scales, if shorter, complete with detailed programmes.

The management contractor was able to feel and behave very much like a member of the design team with no need to establish authority over any other party because of the presence of the project manager, Ronald Lang, who had played and continues to play a very active role.

As the client's direct representative, he is the final arbiter in all matters and accepted as such by the entire team. As a result, friction between the management contractor and the architect, which can arise in other cases to the detriment of the project, can be entirely avoided.

Lelliott had another advantage, which he has won over the years. The Swan & Edgar team consists of a Halpern Partnership, architects; H. L. Waterman and Partners; structural engineers; Gardiner and Theobald, char-

acter, quantity surveyors; and services engineers. Donald Smith, Seymour and Rooney, introduced by Lelliott because of their specialist expertise in

trades, quantity surveyors and services engineers. Donald Smith, Seymour and Rooney, introduced by Lelliott because of their specialist expertise in

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CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar at record levels

By COLIN MILLHAM

The dollar rose to record levels against the French franc and Italian lira last week, and if present trends continue will soon be at a 10-year peak in terms of dollars. U.S. interest rates are expected to remain firm during December, supported by an upward trend in the weekly M1 money supply figures. Another factor underpinning the dollar was the passing of a bill by Congress raising the U.S. debt ceiling, leaving the Administration free to increase its borrowing. The subsequent bunching of Treasury auctions before the end of the year is also likely to prevent any easing of U.S. rates.

Sterling weakened late Thurs-

day and on Friday morning

following disappointing UK October trade figures. The current account balance of payments was expected to be roughly in balance, but swung to a deficit of £269m, compared with a surplus of £505m in September.

The pound fell to \$1.4570 early Friday, not far above the all-time low of \$1.4540 touched at the end of March. It recovered

slightly to end the week at \$1.4620, a fall of 80 points from the previous Friday, and also declined to DM 3.9675 from DM 3.98, and FF 12.0550 from FF 12.0925. Sterling's trade-weighted index fell to 83.2 from 83.6.

In New York—Latest

Nov. 25 Previous

Spot \$1.4600-4610 51.4655-6665
1 month 0.04-0.07 0.05-0.08
3 months 0.05-0.08 0.06-0.10
12 months 0.05-1.00 0.08-1.00

Forward rates are quoted in U.S. cents discount

FORWARD RATES AGAINST STERLING

Spot 1 month 3 month 6 month 12 month
Dollar 1.4620 1.4625 1.4666 1.4720
Mark 3.9675 3.9685 3.9777 3.9863
French Franc 12.0550 12.0765 12.1765 12.3100
Swiss Franc 3.1000 3.1752 2.1133 3.0396
Japanese Yen 342.75 343.0 341.5 339.0 334.4

BANK OF ENGLAND TREASURY BILL TENDER

Nov. 25	Nov. 19	Nov. 25	Nov. 18
All on offer: £100m	£100m	Rate accepted:	8.86452, 8.8643%
Total of allocations:	£438.33m	Total of bids:	8.86248, 8.8631%
Total allocated:	£100m	Minimum accepted bid:	8.86248, 2.44%
Minimum accepted bid:	£27.79	Average yield:	0.06%
All on offer: £100m	£100m	Amount off offer at next tender:	£100m
Minimum level:	79%	41%	

THE DOLLAR SPOT AND FORWARD

Nov. 25	Buy's spread	Close	Days month	% Three months	% p.s.
U.S. 1.4570-1.4580	0.03-0.05	1.4515-1.4522	0.03-0.05	0.48-0.52	0.57
Canada 1.8065-1.8140	0.10-0.12	1.8120-1.8130	0.10-0.12	0.33-0.35	0.33
Nett. 4.2310-4.2315	0.05-0.07	4.2320-4.2325	0.05-0.07	0.33-0.35	0.33
Denmark 1.37-1.3743	0.05-0.07	1.3740-1.3743	0.05-0.07	0.33-0.35	0.33
Iceland 1.27-1.2743	0.05-0.07	1.2740-1.2743	0.05-0.07	0.33-0.35	0.33
W. Ger. 2.2418-2.2424	0.05-0.07	2.2420-2.2424	0.05-0.07	0.33-0.35	0.33
Other Gt. Brit. 2.2525-2.2526	0.05-0.07	2.2525-2.2526	0.05-0.07	0.33-0.35	0.33
Irish Punt 0.7256-0.7257	0.05-0.07	0.7256-0.7257	0.05-0.07	0.33-0.35	0.33
Italian Lira 1.403-1.4035	0.25-0.27	1.4035-1.4035	0.25-0.27	0.42-0.43	0.50
Swiss Franc 1.403-1.4035	0.25-0.27	1.4035-1.4035	0.25-0.27	0.42-0.43	0.50
Belgian Franc 44.9038-45.1008	0.05-0.07	45.1008-45.1008	0.05-0.07	0.33-0.35	0.33
Danish Krone 9.1104-9.1105	0.05-0.07	9.1105-9.1105	0.05-0.07	0.33-0.35	0.33
French Franc 12.0550-12.0765	0.05-0.07	12.0765-12.0765	0.05-0.07	0.33-0.35	0.33
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SECTION III

FINANCIAL TIMES SURVEY

The weight of cash finding its way in equity markets worldwide highlights the revolution that has occurred in portfolio management. Helped by modern technology and communications, fund managers are venturing far afield in their search for suitable avenues of investment.

International Fund Management

Equities develop global market

By BARRY RILEY, Financial Editor

SUDDENLY THERE are signs that a truly global market in equities is developing. The international fund managers, who used to concentrate on the U.S. and Japan, have turned their attention to a host of secondary markets ranging from Sweden to Mexico, which have ballooned upwards in the process.

Once, foreign investors challenged the assumptions of local investors only at their peril. Local shares might seem unreasonably cheap but they could stay that way for years on end.

This year, however, the weight of international money has been such that the locals in a number of different national markets have been forced to change their perspectives.

Philips of the Netherlands, for instance, has rocketed on an international rating, its share price jumping by two-thirds in the process.

Much the same percentage jump has been recorded by ICI in the UK, while in West Germany, Siemens has added half to its value and in Sweden Electrolux has nearly doubled.

There are some who argue that a somewhat dangerous two-tier structure is developing, with the broad mass of equities around the world being overshadowed by a "nifty fifty" of global superstars, akin to the glamour stocks of the 1920s.

And yet growth in the sector

has greatly diminished, there remain huge portfolios of bonds, often managed on a highly sophisticated international basis. Immense effort is put into the study of currency movements and interest rate variations, with money managers playing an elaborate game in which a dollar, yen, sterling and DM bonds can all be heavily involved.

Recently, however, many players in this market have been badly frustrated by persistently high levels of dollar interest rates and the revaluation of the dollar itself to correct an apparent overvaluation.

Currency forecasting has become an extremely important element in international portfolio management, both for bonds and equities. But with governments tending to be less interventionist than they once were in the currency markets, it has become much less easy to get the swings right. In particular, the timing of currency adjustments — removal of the supposed "under-valuation" of the yen, for example — can easily be many months adrift from the predictions of computer models.

In equities, at least there is a chance that underlying market movements will be strong enough to outweigh the currency shifts. Certainly much better returns have been seen in equity markets around the world in the past year or so than in bonds.

Capital International's World Index, based upon the movements of some 1,100 share prices in 12 national markets, picked up (in line with Wall Street) from a low of near 120 in August 1982 to a recent peak of around 185, although pre-

gress has been slow since the early summer.

The British financial institutions have become major factors on the international equity scene since UK exchange controls were lifted in 1979. Pension funds set initial overseas equity targets of only 10 per cent of their portfolios, and many now seem to have raised their sights to nearer 20 per cent.

Growing fast

Total overseas equities owned by the UK institutions, including pension funds, life insurance and unit and investment trusts, are now well over £20bn, and the figure still appears to be growing quite fast. This is in spite of suggestions that the once-and-for-all portfolio shift began in 1979, when the international barriers were removed, might have been largely completed by the end of the Conservative Government's first term.

The other major international factor is the rapid growth of the overseas investments of the U.S. pension funds. This trend was encouraged by the presidential Employee Retirement Income Securities Act which governs the actions of U.S. pension plan sponsors.

The basic driving force of the overseas move by ERISA funds has been the desire to achieve greater diversification. One form of modern portfolio theory proposes that a geographically diversified portfolio will involve lower risk — in the sense of generating a less volatile return — than one concentrated in investments in a single market — such as the U.S.

A condition of the theory is, however, that there must not be a substantial degree of correlation in the movements of

different

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FUND MANAGEMENT II

The big investors are more mobile in their thinking, looking well beyond domestic markets

London reflects scale of international flows

Equities

JOHN MAKINSON

FOR EVIDENCE that equity investment is very rapidly becoming international, the fund manager in the UK need look no further than his own backyard. The present debate about the future of the London Stock Exchange derives in no small part from the recognition that British securities firms are being penalised for their introspective approach and that, unless changes are made, their stronger overseas competitors will sweep the field.

The London market is caught in the cross-currents of inward and outward portfolio capital movements. The abolition of exchange controls in October 1979 opened the floodgates to British institutions which immediately started up their investment in foreign equities. More recently, London has seen a large influx of overseas money, mostly originating in the U.S. and chasing British securities.

Clear picture

The Central Statistical Office figures on institutional movement by non-bank institutions give a clear picture of the scale of the outflow. In the whole of 1978 institutions invested £225m in ordinary shares overseas. The following year that figure leapt to £2.2bn and has been rising ever since. In the first three months of this year alone their investment totalled £1.1bn.

While the figures are harder to track in reverse, there is little doubt that overseas institutions have played an important role in the bull market on the London Stock Exchange this year. Increasingly U.S. institutions have determined the price trend in a range of British equities—of which ICI and Glaxo have been the shining examples.

The movement is not, however, confined to the Atlantic. Since the mid-1970s foreigners have been heavy net buyers on the Tokyo stock market. First came oil-rich Opec funds, which have been replaced more re-

cently by pension money from North America. In the past year the West European markets have started to attract the interest of international funds.

The most spectacular case is Sweden, which has been the best performing stock market in the world over the past year, thanks in large measure to the inflow of foreign investment funds.

The increasing internationalisation of equity investment owes something to the lifting of artificial barriers. At roughly the same time that UK institutions were freed from the shackles of exchange controls U.S. pension funds were permitted to place a higher proportion of their portfolios in foreign equity securities.

More fundamental, however, has been the growing sophistication of market operators themselves and the evidence of convergence among various securities markets. Fund managers have increasingly recognised the limitations of their own bond market. London-based fund managers, for example, are unable to make a significant investment in the world motor industry or the airline business at home. In the U.S. and Japan, by contrast, there is a wide choice of investments in the motor industry and on Wall Street at least, a fair spread of airline stocks.

Similarly, different markets offer particular advantages to the internationally mobile investor. The Tokyo market, for instance, has a very low average equity yield but is attractive to funds seeking capital gain as the first priority. New York is meanwhile extremely broad in scope and enables the larger fund to deal in almost any size of investment.

Moreover, some fund managers argue that an international portfolio bears a smaller risk so long as it is well diversified than a fund invested exclusively in one equity market which is vulnerable in general to changing forecasts of, say, the level of domestic economic activity or corporate profits.

Experience has often shown that while currency is an important determinant of overall performance it is not the decisive one. Wood Mackenzie, a leading stockbroking firm, provides regular data on inter-

national market returns. In comparing the performance of the UK, Japanese and U.S. equity markets over the 12 months to July this year it found that while the exact numbers changed if the calculation was made in sterling rather than dollars, the performance ranking did not.

The charge that overseas markets are controlled by local vested interests still carries some force. The Tokyo stock market, for example, is dominated by four large securities firms which deal both on their own account and on behalf of their clients. A similar situation obtains in Frankfurt, where

trading is dominated by the large commercial banks. This control, however, has not prevented overseas investors from making handsome profits, particularly in Tokyo, while the pressure on individual markets to lower their entry barriers is slowly making for more open trading.

The smaller markets clearly remain illiquid by U.S. or UK standards, surprisingly so in some cases in relation to the size of their domestic economies. Increasingly, however, the participation of international funds is enlarging both the breadth and depth of individual markets.

Disclosure, too, is slowly being improved. The EEC has worked hard to harmonise accounting standards within the Community and in many other markets changes are being forced through. Japanese companies, for example, are increasingly proving willing to provide consolidated accounts along Anglo-Saxon accounting lines, partly in response to the international interest in their equity and the desirability of establishing a market in the stock outside Tokyo. As large companies list their shares on a growing number of stock exchanges disclosure standards are bound to improve.

Japan is the latest country to make its presence felt in U.S. property deals.

America holds sway with the institutions

Property

ALISON HOGAN

NORTH AMERICAN property has always been near the top of most international fund managers' investment lists. The UK pension funds have led the way and dominated the scene but other European funds have also looked to the U.S. albeit to a smaller degree.

Foreign assets, for example, of all Dutch pension funds amount to no more than 5 per cent of the total, of which one per cent in 1980 was in property. Deals have been concentrated in a small number of large funds through banks or property and management groups such as Lehnstorff.

Lehnstorff was established in 1966 in Canada to invest funds of European investors in Canadian—and later—American property. It has largely German and Swiss investors, although it recently started a UK operation to encourage UK participants.

Lehnstorff now manages some 450 properties across North America with assets of some \$1.5bn.



Downtown Manhattan, home of New York's financial community and itself a high value property centre.

Werdihave, the Rotterdam-based property fund, has been another major investor, most recently in Dallas with two projects worth \$50m. It has been relentlessly pursued by PGGM, one of the largest funds, which wants to take it over.

UK institutions began to find their way into the North American market in the sixties, notably through two major property unit trusts, American Property Unit Trust (APUT) and North American Property Unit Trust (NAPUT). But the floodgates really opened in November 1979 with the abolition of exchange controls.

Nearly £3bn of UK pension funds flowed into overseas securities in the next couple of years, with North America one of the most popular destinations.

Some funds decided to go direct, mainly the giant nationalised industry funds, including Electricity Supply Northern, the Post Office Staff Superannuation Fund, the National Coal Board and the Airways Pension Scheme.

Some involvement

Today most of the UK's top 20 pension funds have some U.S. property involvement and life assurance companies have followed the same track. Some elected to enter the market through the closed-end funds that Grosvenor International set up, some have invested in Real Estate Investment Trusts. There are no statistics to monitor the volume of funds but Graham Bond of Richard Ellis's New York office estimates that UK institutions are currently investing some \$750m a year.

The latest country to make its presence felt in a big way is Japan. Investment, mainly from life offices, has been concentrated on the U.S. West Coast around Los Angeles and San Francisco. The Japanese Government has begun to encourage more offshore investment, so this presence is expected to grow, using established agencies to advise on purchase and management.

Some of the institutions which were quick off the mark have done well from their investments, seeing substantial capital and income growth and benefiting from the favourable dollar/sterling rates which then prevailed. The 1981-82 recession changed the picture markedly, however, and although there have been signs of an improving market in 1983, it is a different and tougher place, requiring great skill and detailed knowledge to succeed.

Stockbrokers Quilter Goodison in their recent review of property companies in North America suggest that the sector's involvement in North American property has been valuable for the lessons learnt rather than taught. These lessons—"the realisation of the importance of building management, new marketing techniques and portfolio strategies in a less regulated development environment"—were well learnt by the institutions as well as property companies.

Richard Ellis, in his latest U.S. property report, says that the market for institutional quality properties continues to be very competitive, especially with the emergence of syndicators as a major factor in bidding for fully leased buildings.

Syndicators are groups of

very active market managers, mainly for the tax advantages, which include a depreciation write-off over 15 years. The U.S. property scene has always had a strong element of private investment, but only recently have the syndicators attained such an influential level.

Jones Lang Wootton recently marketed a \$170m property in Chicago with a limited listing of bidders. It included a number of syndicators who came close to winning the deal though in the end a life office came out on top.

Richard Ellis reports that retail properties are in greatest demand at present. Few shopping centres have become available and the highest quality have sold quickly. Office yields are being driven down.

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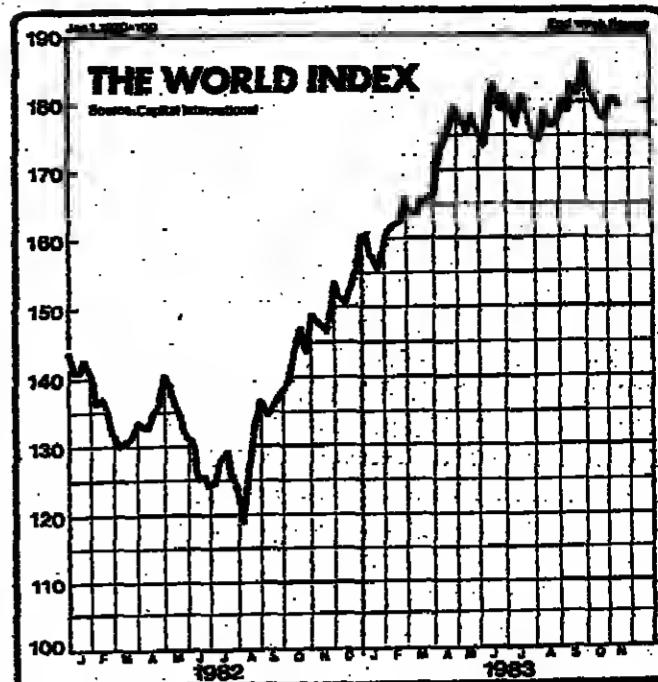
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Richard Ellis, in his latest U.S. property report, says that the market for institutional quality properties continues to be very competitive, especially with the emergence of syndicators as a major factor in bidding for fully leased buildings.

Syndicators are groups of



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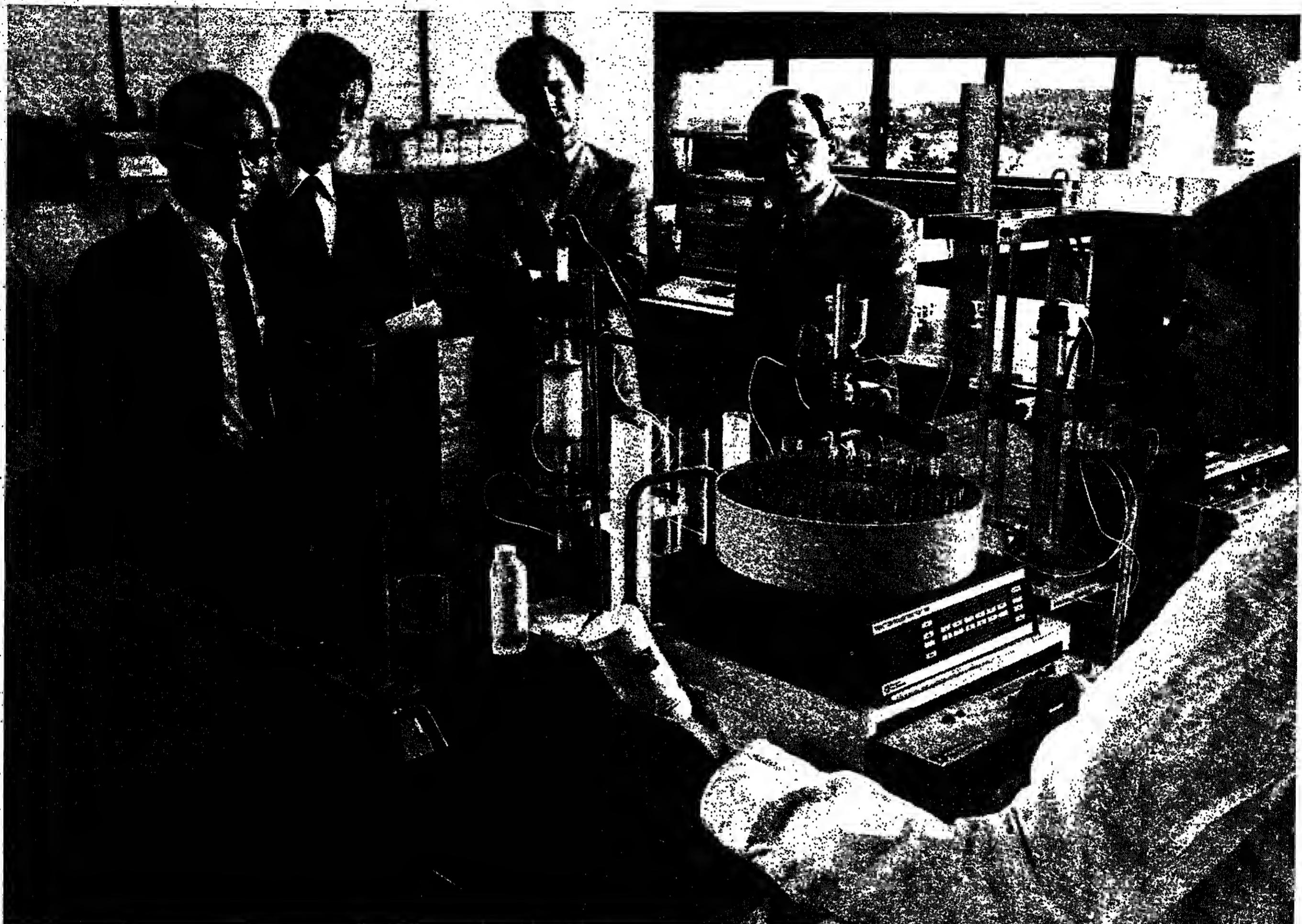
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Own shares in circulation per 31.12.1982	DM 27.5 billion
Total loans outstanding per 31.12.1982	DM 40.0 billion
- of which long-term loans	DM 21.5 billion

Figures from the balance sheet as of 31.12.1982.

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FUND MANAGEMENT IV

Specialist funds to help the budding entrepreneur have mushroomed
Strong current of enthusiasm in Britain and elsewhere

Venture capital

TIM JACKSON

THE GOVERNMENT'S Business Expansion Scheme (BES), introduced in last May's Finance Act, has turned 1983 into a bonanza year for budding venture capitalists. Up to the beginning of November more than £25m had been raised by a wide range of financial institutions, which rightly saw the BES as a heaven-sent opportunity to promote professionally managed funds to the private investor. At the last count more than 20 had been launched on the market—with sponsors ranging from familiar investment specialists in the unquoted field and stockbrokers to banks and little known licensed dealers—while another 8 or 9 were rumoured to have been approved by the Inland Revenue.

The BES, of course, is attractive primarily because of the tax relief—individuals can claim relief on their top slice of income on new equity investments of up to £40,000 a year in unquoted companies provided the shares are held for five years. (They can invest directly as well through intermediaries.)

But while the impending April 5 deadline and the demand by high income earners for suitable tax shelter opportunities has been the immediate inspiration for the recent flood of funds, financial institutions have a more deep-rooted interest in venture capital. News of the early successes of U.S. venture capital first crossed the Atlantic to Europe at the end of the 1970s just as investors started to appreciate the extent of changing technology and structural economic change. Along with this has come a renewed belief in the virtues of small companies.

As Sir Clive Sinclair, perhaps the most successful and most oft-quoted entrepreneur, put it in a recent talk, "Young companies now have a special advantage. Because they have no large capital investment in a particular technology they have

little to fear and much to gain from trying a new course. This is why so much of the new comes from such firms. Older firms with large capital investments are wise to let young companies explore the frontiers and to follow them swiftly once a successful path has been found."

Ambition to get involved with such innovative, potentially high growth companies has spurred the rapid growth of institutionally backed venture capital in the last four years. According to Venture Economics, the London-based research company which publishes the UK Venture Capital Journal and which is part of the U.S.-based Capital Publishing Corporation, there are now about 60 professional venture capital firms operating in the UK with a variety of different styles and backgrounds. This compares with fewer than 20 before 1979.

£300m committed

Between 1979 and 1983 some 51 new funds (as opposed to firms) were launched and almost £300m of capital was committed to independent venture capital firms (that figure excludes the considerable sums of money made available for venture capital on an "ad hoc" or "open ended" basis by financial institutions, banks, major corporations, the Government, local development agencies and Investors In Industry, the parent company of ICFC).

Whereas the professionally managed limited partnership is typically used and widely understood in North America (and Small Business Investment Companies, SBICs, traditional back the less risky propositions there) venture capitalists in the UK comprise a wide spectrum of organisations. Some are independent companies that raise funds for venture capital investment from a number of different sources, usually financial institutions like pension funds and insurance companies; others are part of or have close links with established financial institutions and some are "captive" organisations with a single open-ended source of capital but with a separate venture capital investment management team (that is, the specialist equity arms of the

major clearing banks or pension funds such as those run by the Coal Board).

The current enthusiasm for venture capital in London and certain other European financial centres—and the headlong rush to establish managed funds—is obviously a healthy development for unquoted companies trying to raise new capital. (It provides a marked contrast with the situation as recently as six or seven years ago.) But amid the euphoria there are signs that the UK venture capital industry is far from experienced or mature.

There are, for instance, big question marks over the ability of certain investment companies to provide the necessary back-up and involvement with the management of the businesses in their portfolios. This is considered a key element of venture capital in the U.S. and requires technical skills and knowledge beyond the qualifications of a run-of-the-mill manager, say, a conventional unit trust or pension fund.

Small rapidly growing companies—so the theory goes—badly need the professional management skills that a good venture capitalist can provide, known in the trade as a "hands on" approach. This jargon has slipped rather too readily off the tongues of fund promoters recently, culminating in the recent promise of a regionally based insurance broker not previously noted for its investment management prowess to adopt a "vigorous hands on" approach.

Plenty of Jeremiads are predicting a severe shake-out over the next two to three years when investment management resources will be severely put to the test. It is surprising that so far there has been no really spectacular venture-backed failure—but the way in which the California-based Osborne Computer Corporation collapsed recently to the horror of its supposedly vigilant venture capital backers should give investors this side of the Atlantic food for thought.

Doubt meanwhile, must be cast on just how much of the money raised is really going into venture capital. The conventional wisdom in the U.S. is that venture capital includes investment at all stages of a company's development where there is equity or potential equity participation by the investor, a long-term investment horizon (five to ten years) and a degree of active involvement in the management of the company.

In the UK, venture capital is more commonly associated with early stage or start-up finance and is contrasted with the less risky development capital. The portfolios of some of the merchant bank-run venture capital units certainly reveal a preponderance of development over start-up capital.

Relatively small

With so many financial institutions eager to get a toehold in the venture capital market—and with so much competition for money—many of the funds set up recently are relatively small (few are bigger than £10m). This not only gives fund managers a problem when fast growing companies come back for second and third round financings; it also restricts them to smaller deals. One way round is syndication which is now widely practised among many of the more established venture capital funds in the U.S.

But while many managers are happy talking about this option, some have not yet fully thought it through. Whereas in the U.S. one venture capitalist may provide the "hands on" service on behalf of the others, there is no guarantee of such accord in the UK. The learning curve for new entrants to the venture capital scene in the UK will be fast—but in the process there are bound to be casualties.

Tax considerations are the all-important factor involved.

Guidance on ground rules while seeking crock of gold

THERE ARE around 2m British expatriates beavering away overseas to accumulate their own crock of gold. Three-quarters of them are earning over £15,000 a year and quite a few are earning a great deal more. Free of the shackles of British taxation the expatriates are a veritable boney pot for financial advisers with suitcases full of investment schemes.

Yet before giving way to the blandishments of the salesmen the expatriate should take a long hard look at his tax position and investment requirements. Independent advice does not come cheap but it could be worth every penny. The first step is to get free of the Inland Revenue. The men at the Revenue have a clearly defined perspective of their job—to tax any income that a British resident receives no matter where it comes from and to tax any income arising in Britain whether it belongs to a resident or not. That simplistic statement sums up reams and reams of tax legislation, definitions and procedures. The prospective expatriate has to consider his tax position before he goes, while he is abroad and in the run up to his return.

Inevitably the tax rules are complex but even so there are a few ground rules that have to be followed to establish non-residence and therefore a chance to wave goodbye to the Revenue for a while.

Departs shores

An individual can establish non-resident status as far as the tax man is concerned from the day he departs the shores of the UK so long as he goes abroad under a full-time contract of employment and meets various requirements about the length of time served overseas. By a "contract of employment" that means an expatriate can take a succession of jobs and still qualify as long as they are full-time and continuous.

To gain the sought-after status of non-residence the individual must be absent from the UK for at least one tax year. During the first year any visits to the UK must not exceed 91 days (over a tax year) and after that visits to the UK should not exceed 182 days in any single year or over 91 days on average every 12 months over the whole period spent overseas.

Obviously offshore funds are based in the tax havens, so gross investment income on gilts or Eurobonds, for example, can wash through virtually

intact to investors. Equity investments, on the other hand, are often subject to withholding taxes and so offshore funds understandably concentrate their efforts on capital appreciation rather than income. But that is not so very different from many onshore UK funds and indeed those approved trusts in the UK may offer the investor a better deal in terms of charges.

Expatriates

TERRY GARRETT

expatriates are treated differently to non-working ones. For example an expatriate not working overseas will be regarded as a resident by the Revenue if he retains accommodation in the UK no matter how brief his visits or whether he actually uses that accommodation or not. Each individual really needs to get the account on to plough through the numerous legal requirements. With the tax implications sorted out the next move is to consider the investment structure. Like any other investor the expatriate has to establish a tax efficient portfolio which will perform. Presumably the expatriate will be aiming at capital appreciation rather than income, though of course he should cover his insurance needs first.

No matter what the salesmen say, offshore regular premium policies are normally only worth entering into if you are a fairly long-term expatriate wanting tax-free income on a regular basis. Otherwise it is better to invest in the offshore vehicle, wait for it to grow and then cash it in as much as possible as its managers think fit rather than what the Government's men dictate. In addition, funds outside the UK can be denominated in any currency to give the investor greater exposure to the market. Of course the Government's rules are there to protect investors and going offshore can take away the safety net.

If the expatriate is persuaded that he needs a life policy, unit-linked plans are popular and easy to understand. Yet the subject of whether an expatriate should take his money offshore or invest through UK-based insurance funds tends to stir up plenty of argument from both sides. In theory funds operating in mil or low tax areas should be able to provide the investor with a much better return—in practice it does not always work that way.

Those who advocate that the expatriate is better served by taking out a UK-based maximum investment plan tend to stand their argument on a few basic points. If an expatriate takes out an offshore policy while non-resident he will not be eligible for tax relief on the premiums when he returns to the UK. Premiums paid into a policy issued by a British insurance company would certainly qualify for relief when the expatriate lands in the UK.

Charges on offshore policies tend to be higher than those normally levied on UK policies, even though many companies increased their charges when the Department of Trade removed its hold over maximum percentages. The home market also has a wider range of unit-linked funds on offer than the tax havens. Finally, there is no hard evidence that offshore funds consistently outperform British unit-linked funds, despite the taxation advantages of going offshore.

The best hope for any prospective expatriate is to shop around and select a good adviser—there are certainly plenty to choose from both in the UK and the traditional tax havens. But unless an individual is particularly well heeled he is unlikely to get a personal investment service, so the rule must be to check back on the past investment performance of in-house funds on offer.

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FUND MANAGEMENT V

Investment in bonds remains historically high, with floating rate notes adding to issue activity

Lively market demanding dealing expertise to match

Bonds

DUNCAN CAMPBELL SMITH

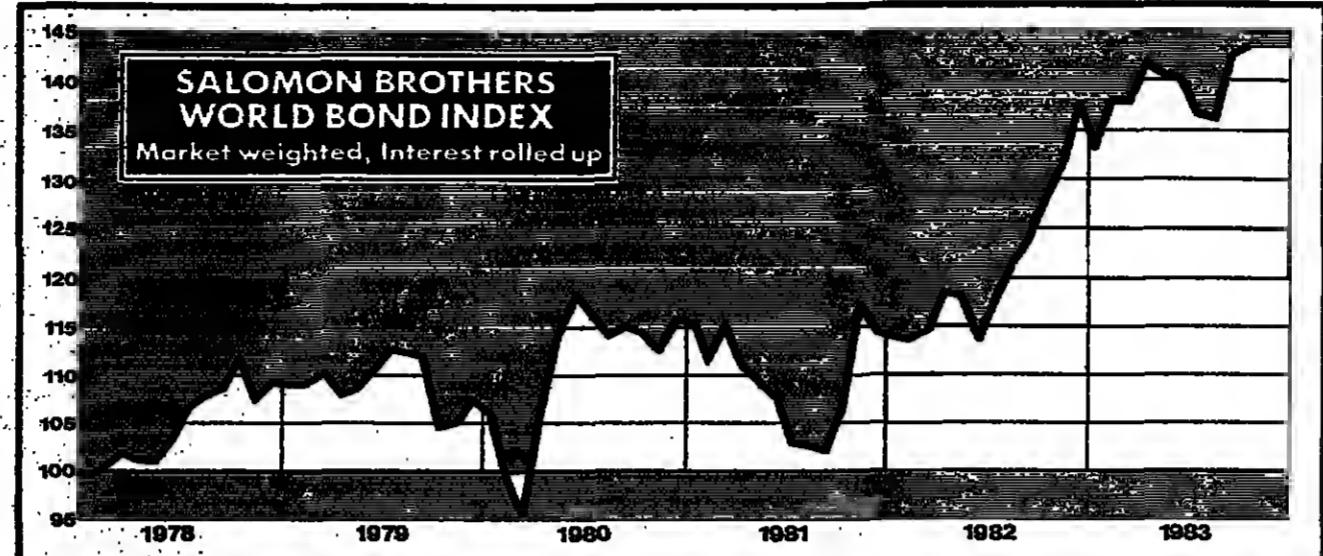
FROM MAY to July the bond market was one big banana skin for fund managers," according to one of their number in London. The apparent change of tack in domestic U.S. monetary policy last May sparked off an upward move in dollar interest rates and investors fully committed to dollar fixed interest securities. The market fed the chill. Most reacted by reducing their commitment, greatly reinforcing a gentle trend already evident in the year.

International funds have since been retreating from last year's very heavy and lucrative emphasis on the bond markets; however, they still remain invested at what are historically high levels. London merchant bankers Morgan Grenfell, for example, still have about 70 per cent of their \$24m fixed interest funds invested in the market. This compares with perhaps 80-90 per cent a few years ago—though last year the proportion was as high as 95 per cent.

Straight deposits

Fixed interest funds withdrawn from the market can generally be switched into straight deposits or a range of money market instruments which in addition to certificates of deposit include floating rate notes (FRNs). The FRN is probably the banking component of the bond market, though fund managers take advantage of the liquidity assured by a very active secondary market in regarding it as an effective alternative to deposits.

There has certainly been a good market reception for FRNs during 1983, with jumbo issues appearing first for Sweden early in the year and then for the EEC in September. Not to be outdone, Sweden returned at the end of October with another huge FRN, which proved so popular that it was actually doubled in size to a tax-free, international, invest-



ments, that is to the Eurobond market, but little or no scope for non-nationals in their public domestic markets; the D-mark belongs in this category. Conversely, there are currencies which have been denied to the Eurobond market but still provide a home market for tax-free foreign issues, as applies, for example, to the Swiss franc.

The most significant constraint most fund managers' contracts typically specify a heavy weighting for the dollar, which the manager can satisfy either in the international market or in a special sector of the domestic U.S. market.

International dollar bonds are the mainstay of the Eurobond market, while in the U.S. there are dollar bonds issued by non-U.S. borrowers, nicknamed "Yankee" bonds, which are also free of withholding tax complications. Much the same choice between the international and the domestic is theoretically available in some other currencies, as between sterling Eurobonds and "Bulldogs", for example, or yen Eurobonds and "Samurai" bonds—though in both these cases the Eurobond version has been relatively neglected.

The fund manager's menu of tax-free bonds then includes two main variants on this model. The prospect of an end to withholding taxes, with all

that this would mean for the gradual emergence perhaps of an homogeneous global market in U.S. dollar bonds, has now faded once again as so often before; but few bond managers doubt that it will be back again.

Downside risk

The importance of the potential change is amply suggested by the evident effect on the markets of the threat alone. Dollar Eurobonds periodically offered yields which can be 70 to 100 basis points lower. This represents a downside risk for every investor in dollar Eurobonds each time the anticipated decline of the dollar—expected decline of the dollar—in event which begins to resemble the arrival of Samuel Beckett's Mr Godot.

Issuing sector

Speculation about a closer alignment of the dollar Eurobond market and the domestic U.S. markets, however, focused some attention on other important existing differences in addition to the prevailing gap in secondary prices.

The modus operandi of the international market's primary issuing sector has always been a little different from its New York cousin: but it has become far more so over the last 12 to 18 months, which have seen the "bought deal" achieve a complete dominance of the international market.

There were other factors working to the same end. Perhaps most important fund managers know that a weakening of the dollar has generally been accompanied in the past by a widening of the yield gap between Yankees and the Eurodollar market. Many have therefore been moving funds during 1983 into the Yankee market in anticipation of the widely expected decline of the dollar.

A flutter went through the fund management world this year when the perennial possibility of major changes to this U.S. tax structure looked for a few months as though they might actually come to something. The prospect of an end to withholding taxes, with all

fund managers are already glaringly apparent. Above all, bought deals have narrowed the ranks of the leading issuing houses and increased the pressure selling tactics to which fund managers are exposed every day.

One prominent manager has no doubt about the only appropriate response. "There is hardly a major issuing house in the market with which we deal that hasn't, at some time or other, tried to sell us bonds in a new issue which it knew we did not want. Our response, whether we have been stung by the paper or not, is to warn them that if they try to do it again, we will cut our business links which generally works, though not always overnight." Nor do all fund managers take quite such a robust stance as this.

The growing time pressure on the placement of new bonds has done nothing to reduce the potential conflicts of interest for those fund managers working within the structure of a banking group where another division is active in the new issues business. There are also some groups operating in the Eurobond market and instances of fund managers using client accounts to purchase bonds issued by their group's own corporate finance division are commonplace—in marked contrast to the rules of practice which prevail in the domestic U.S. bond market.

London and Continental managers defend their integrity by insisting that in-house issues receive just as much scrutiny as bonds offered by outside sources—indeed in many cases rather more. "No one in the market would deny the obvious difficulties, but few doubt either that an unstinting respect for the inviolability of Chinese walls can provide a satisfactory defence."

This is producing some curious anomalies in the market from time to time, as when fund managers learn of a new issue even before the bank which the lead issuing house is intending to invite into the management group. But it is a telling indication of the growing role of the fund manager in marketplace increasingly orientated to institutional rather than retail investors.

Less hazardous

The bought deal has significantly increased the reliance of the fund managers on close links with the issuing houses, however, so too has it heightened the issuers' dependence on the managers. Firm commitments to prospective borrowers are, after all, always likely to look less hazardous where the issuing house is reasonably confident of demand for the paper. It is a conspicuous trend in today's market that managers are being increasingly approached, therefore, for their views about planned issues—names are only rarely cited and the conversations tend to be about possible structures for an issue than pricing details," says one manager, "but the trend is there."

London and Continental managers defend their integrity by insisting that in-house issues receive just as much scrutiny as bonds offered by outside sources—indeed in many cases rather more. "No one in the market would deny the obvious difficulties, but few doubt either that an unstinting respect for the inviolability of Chinese walls can provide a satisfactory defence."

One other line of defence, though, is worth noting—namely, that today's fast-moving market makes the in-house issue more valuable than before as a source of bonds which the manager can tap with the least danger of delay. Those taking this line, particularly in London, tend also to shift the



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FUND MANAGEMENT VI

Smaller outfits find room alongside major group

Fund managers

BARRY RILEY

THERE IS no identikit portrait of the typical international fund manager. He may work for a major international bank with branches around the world or he may operate, almost without support, as an independent fund manager in a provincial office.

Of course, in order to compete for the big ERISA fund business flooding across the Atlantic from New York, portfolio managers need to demonstrate adequate depth of resources and a proven track record. This is very much the territory of the established banks and securities houses.

But in the private client market it is much easier for brokers and unit trust companies to set up on a modest scale. Just occasionally, some of them show the kind of exceptional performance which has allowed Framlington or Perpetual Growth to expand into a bigger league.

Recently, however, the tendency of big pension funds, on both sides of the Atlantic, to divide themselves up into separately managed segments has given a chance for independent portfolio managers—or "boutiques"—to find a place in the international market.

But it is a highly competitive business—not so much in terms of fees, which are much more generous on international funds than in the domestic market but rather because of the need to show high performance. Any manager who slips up for more

than a quarter or two in a row is going to come under severe pressure.

It was not quite so competitive hundred years ago, when the Scottish investment trusts first began to market the concept of international portfolio investment. They were set up as closed-end funds, a guarantee of stability and longevity—though not always of full value for their shareholders, who often in recent years have found share prices trading at well below underlying net worth.

Something of the same international approach was shared by the Dutch when Robeco, the Dutch investment fund, was set up 50 years ago. The main Robeco equity fund has now reached a portfolio value of well over \$1bn. Over the years the group has launched other funds, focusing on growth equities, bonds and property. In all the Rotterdam-based group now controls international funds of the order of \$5bn.

Marketing these funds to private investors has not, however, always proved easy. In structure the Robeco funds fall halfway between the closed-end investment companies and the open-end mutual funds or unit trusts familiar to the Americans and British.

Robeco is open-ended but relies on demand through stock markets. There are no substantial resources available to provide incentives to selling agents, which makes Robeco something of a low profile giant on the international investment scene.

The British unit trusts are much better placed, especially with the extra tax benefits they are able to offer domestic investors through savings plans linked to life assurance, and

they have become highly active in offering international investment opportunities.

A characteristic of the UK unit trusts, however, is that individually they are rather small. This may partly reflect a desire by unit trust companies for funds of a manageable scale but is probably primarily a marketing phenomenon. Investor demand is very much influenced by fashions and gimmicks, so there is a tendency to launch a variety of highly specialised products to catch each phase of the cycle. If the Japanese market has been a dog, then perhaps the Australian fund will look like a winner.

Blockbuster

Traditionally, U.S. investors have been little attracted by international investment but that attitude is changing fast. A rather dramatic indication of the rate of change of U.S. attitudes was given last spring by the blockbuster launch of Merrill Lynch's Sci/Tech Holdings mutual fund.

The theme was the worldwide science and technology sector, drawing together the expertise of Nomura in Japan and Lombard Odier in Europe as well as Merrill Lynch itself.

The timing was right and the strength of Merrill's marketing muscle the new fund drew in more than \$800m.

Of the total, just over half was initially invested in U.S. securities and 35 per cent in Japan, with the rest left 14 per cent for stock markets in Europe and elsewhere.

Lombard Odier's involvement here is a rather rare example of a Swiss bank in a high-profile marketing exercise. The normal Swiss approach is more discreet, though some banks

like Julius Baer sell their services fairly aggressively in the UK and elsewhere.

The Swiss have been successful in attracting funds from big international private investors looking for security and confidentiality. But for those more concerned with investment performance and competitive fees the Swiss are not so attractive. So the rich pickings of the newly internationalised U.S. pension funds have tended to go to British and U.S. investment management houses.

Successful contenders here include big U.S. banks like Morgan Guaranty and Chase Manhattan through commingled funds; major U.S. fund management groups such as Fidelity or T. Rowe Price (the latter through a British partner Robert Fleming), and the leading British merchant banks, including Morgan Grenfell, Kleinwort Benson and Schroder Wagstaff.

It is a market where muscle counts for a good deal but some of the independent British fund managers have also gained a modest slice of this business. Thus GT Management and Ivory and Sime in Edinburgh are actively involved and another Charlotte Square investment trust management house, Martin Currie, is also managing ERISA funds, though so far on a fairly modest scale.

The international expertise of the British fund managers gives them an advantage but they still have to promote themselves to U.S. pension plan sponsors—an expensive and time-consuming procedure.

Marketing partnerships can be risky, as Warburg found when its arrangement with Aetna Life broke down last year because Aetna bought a stake in a rival

London accepting house, Samuel Montagu.

Over a period of years achieved performance is going to be highly important in determining which of the international ERISA fund management houses retain their existing clients and gain new ones. In a volatile high-risk area like this there could well be a fair degree of switching of portfolios from one manager to another.

But squeezing out the extra percentage point or two of short-term performance is not necessarily the whole story. The Americans are highly conscious of the relative riskiness of different investment strategies and the pension plan trustees will have to be persuaded that the manager's outweigh the risks.

In such circumstances there is room for several different styles of management. Some of the bigger banks offer a highly diversified style, aimed at clients who are concerned with being prudent. Some sort of global index fund would be the extreme embodiment of this approach.

At the other extreme smaller boutiques offer a much riskier, more aggressive style of management—indeed perhaps, towards institutional clients who are ready to graft very actively managed segments on to a basically passive core portfolio.

The overall risk is controlled but the really ambitious fund manager is given his head.

At this level, with only a comparatively small portfolio, concentrated in relatively few individual stocks, it becomes feasible for a small boutique to offer a credible service, relying on back-up from stockbrokers' research. But of course it is a question of perform or die.



One of the latest City link-ups is between leading merchant bankers S. G. Warburg and top stockjobbers Akroyd and Smithers (see article below)

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Members of Major Securities and Commodities Exchanges

Uncertain time ahead for London houses

Securities firms

JOHN MOORE

With the abandonment of minimum scales of commission there would be commercial pressures on firms which would force them to merge. Brokers—the agents for clients—might be forced to merge with jobbers, the market makers and principals, so ending the present system of single capacity in London. These mergers, which would bring about dual capacity, could create conflicts of interest which would endanger the interests of the investor.

More than 200 British securities firms face the most uncertain and challenging time in their history following moves to deregulate the London securities market this summer, while major international securities firms are looking to consolidate their own positions in many overseas markets.

The changes which are taking place in the London stock market are radical indeed. They follow a controversial deal struck between the British Government and the London Stock Exchange this summer following the General Election.

In the agreement the Government agreed that the legal case being prepared against the Stock Exchange for hearing in the Restrictive Practices Court should be dropped and the Stock Exchange exempted from any further effects of UK restrictive practices legislation.

In return the Stock Exchange agreed that it would abandon its policy of setting minimum scales of commission on transactions carried out in its market by stages, referred to as completed by the end of December 1985—and create an appeals mechanism which would allow those rejected for membership to the Exchange to have a procedure for their application to be heard again.

Outsiders—or lay members—would have seats on the Stock Exchange ruling body and its other regulatory mechanisms.

Among the 214 stockbroking firms and 17 stockjobbing firms on the Exchange there was apprehension about the deal.

CONTINUED ON NEXT PAGE

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FUND MANAGEMENT VII

Unwelcome hazard lurking in the international arena

Exchange controls

JEREMY STONE

EXCHANGE CONTROL and international portfolio investment mix about as well as oil and water, whether the cocktail is concocted at the command of a monetary authority or of an investment manager. In the ordinary way of things controls only exist where investment flows are thought to be incompatible with monetary stability (or the desired level of an exchange rate). And not outward portfolio flows can only persist for any length of time if they are funded by an inflow on current account, under which conditions exchange controls would appear to be redundant.

When UK exchange controls were abolished in 1979, it was indeed largely on the basis that a capital outflow needed to be facilitated to balance the oil-generated payments' surplus on the UK's current account, if the exchange rate was not to rise out of all reason. Since then investment managers of UK funds have taken the hit between their teeth—after a tentative few months—and invest where they see fit.

The contrast between today's freedom of decision with the years before 1979 serves to emphasise the difficulties the authorities can put in the way of fund managers if there is fear of a run on the currency and extinction of the reserves.

Cumbersome system

The disadvantages of foreign investment under the UK's pre-1979 scheme of exchange controls clearly discouraged UK funds from overseas. Investment, as was officially intended, after four years off the leash, managers find it quite hard to remember the cumbersome intricacies of a system where all investments had either to be covered by currency loans or financed out of expensively purchased investment currency—scraped from a limited pool at a premium.

For those funds which decided that overseas investment was worth the candle, their performance figures were always at the mercy of currency swings in a more acute way than the simple movements of exchange rates would suggest. This is because the particular

arrangements applied by the UK authorities added an extra layer of risk to the normal investment decision, since an investor had to discount the cost of fluctuations in the premium charged for investment currency.

This premium-risk had a habit of working through even to those investments where a fund had tried to avoid it by financing the foreign asset by means of back-to-back loans.

The complication used to be that the assets were required to cover 115 per cent of the value of the loan. If Wall Street started to run backwards, for instance, an investing fund could be required to "top up" the value of its asset, by acquiring additional equity. That would involve purchasing investment currencies from a pool on which the premium might well be rising under pressure from other funds trying to cover their loan commitments.

The effect of such calls on a fund's progress could be cumulatively debilitating.

Where it is a question of investing in countries which impose controls, an uncomplicated view which tends to be held by fund managers is:

"Where there are controls, these people should not invest."

The argument is that exchange controls are usually associated with a weak economy, where equity markets might be expected to perform badly and currency depreciation to eat away at any profits achieved in local currency terms.

Countries which maintain strict controls—such as India or the countries of Eastern Europe—are apt to support the thesis that controls come in tandem with investment prospects that can fairly easily be bettered elsewhere.

South Africa used to constitute the greatest counterexample to this view in the days when even the holdings of non-resident investors were subject to controls—an era which came to an end as recently as February 1983, with the introduction of the financial rand, a pool of investment currency which owed its existence to the non-resident assets which became blocked after the financial panic caused by the Sharpeville shootings of 1961. Early this year, with a gold price temporarily in the \$500 region, the Reserve Bank was able to run the usual exchange control argument in reverse, urging the need for dismantling controls if a surge in domestic liquidity was not to boost the inflation rate.

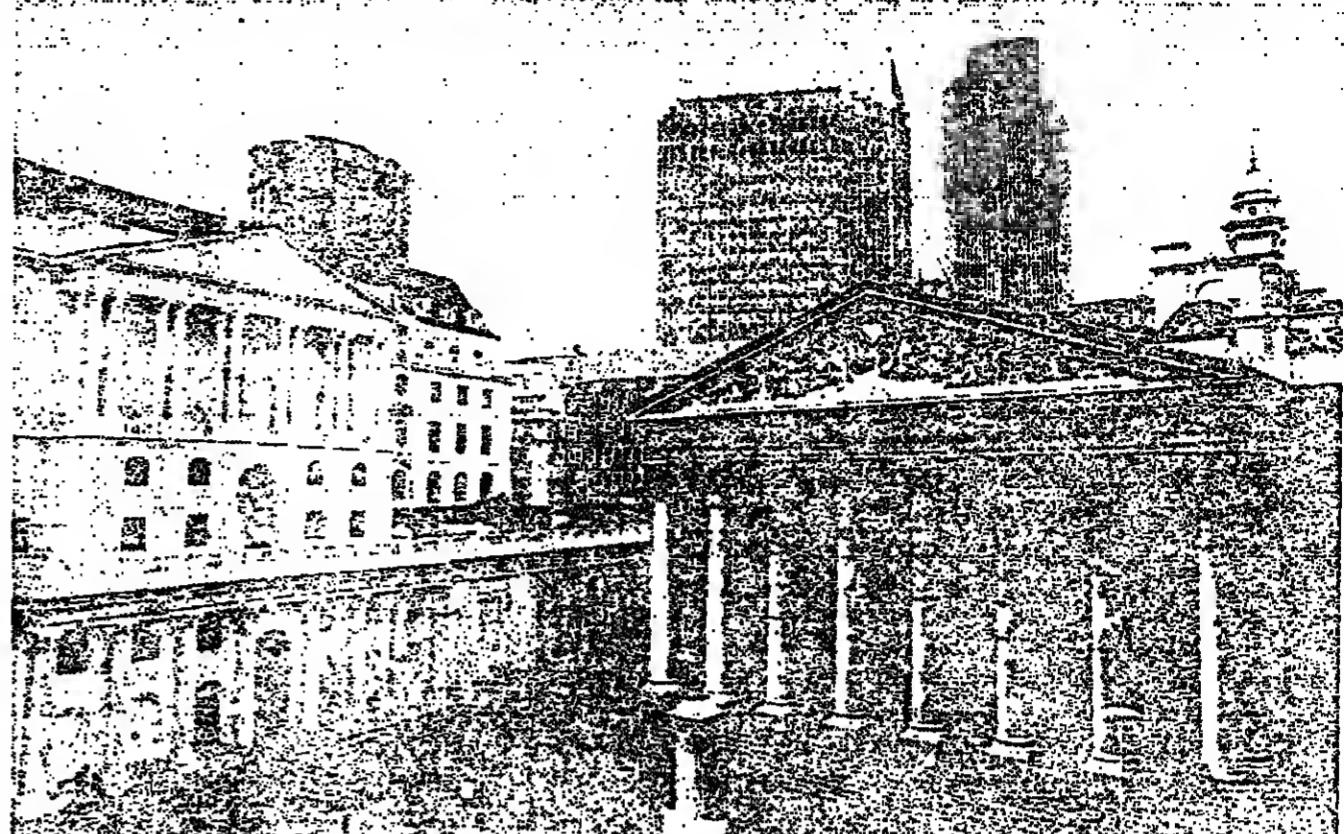
Since then, although decontrol of domestic investment has been on the agenda, things have not been moving in South Africa's favour, and the prospect of liberalisation has receded, leaving South African institutional investors—who have been building bridges towards other financial markets—as the custodians of what must now be the largest pool of blocked currency in the Western world.

Local adjustments

Moves towards decontrol have so far looked like adjustments to domestic monetary policy: banks have had short-term licence to push their deposits out to the international market when liquidity is running too high, and the mining finance houses have been permitted to leave their gold earnings on external deposit—on a weekly basis, so far.

Financial institutions, like industrial companies in general,

can only make overseas investments in the furtherance of their ordinary business. Thus insurance companies can invest on the London market only to the extent that they are fully covering their sterling underwriting liabilities. For the moment, that is as near as some of the major institutions have come to setting their feet wet—a precondition for their full emergence on the international scene at that point in the future when the Reserve Bank feels the rand is sufficiently secure to withstand political or economic setbacks of the sort to which South Africa is peculiarly prone. Meanwhile, the South African equity market is moving almost to the full burden of adjustment to the continuing artificial constraint on capital outflows. At present the institutions have a cash flow of around R10m per day, which has to be deployed on domestic assets, and the pressure has resulted in, among other consequences, a tidal wave of take-overs.



The Bank of England (left), supervisor of Britain's foreign exchange position, with (right) the old Royal Exchange and in the background other symbols of the City's financial machinery, the Stock Exchange Tower and the NatWest Tower rising behind it

London houses

CONTINUED FROM PREVIOUS PAGE

foreign bank, paid \$8m for a 29.9 per cent stake in London's largest broking firm, Hoare Govett, in June 1982. Later that year RFP and Northern, the British financial group, took a 29.9 per cent stake in brokers Kitcat and Aitken. Since the Exchange's deal with the Government, Citicorp has announced that it is acquiring a 29.9 per cent stake in Vickers da Costa, which reckons to be the longest established British broker in Japan and, according to recent survey, accounts for a quarter of all foreign equity commissions handled by UK stockbroking firms with foreign equity portfolios.

That deal is worth £20m. Since then Mercury Securities, the parent company of S. G. Warburg, the British merchant bank, has been forging a link with Aitken and Smithers, one of the largest jobbing firms on the stockmarket, in a deal worth a possible £40m. It is designed partly to extend Warburg's Eurobond activities. Aitken, five years old, is in the Eurobond market, is a relative newcomer to that market and the deal is seen as a supplementary rather than a complementary operation to Warburg's activities in this area.

The Warburg-Aitken deal marks an attempt by Warburg to preserve its position in the London market in the face of increased competition from American rivals.

Two British financial services groups, Mercantile House and Exco, are both looking for links. Mercantile House has said that if it wanted to do so, "what it wanted we would buy a jobbing and broking and put the two together at the same time and throw in a merchant bank and a discount house." Exco has held talks with British brokers Wood Mackenzie.

While the British brokers have been featherbedded by a minimum commission structure there has been little incentive for them to look beyond their frontiers for business. They have failed to exploit major new opportunities such as the Eurobond market and, moreover, have failed to tap the retail market, preferring to rely on institutional business.

The official Stock Exchange line is that London's firms have remained tiny and isolated because it is only four years ago since foreign exchange controls were abolished, although other

FOREIGN SECURITIES HOUSES—LONDON		
	Number	Star
U.S.	29	2,871
Japan	20	816
Canada	14	401
Australia	11	111
Sweden	2	78
Others	8	105
Total	94	4,332

entrepreneurial financial services groups such as Mercantile, Exco and RIT and Northern have built substantial international businesses.

While British firms look for ways to protect their positions and find suitable and financially sound partners to support their operations at home and abroad, overseas securities houses and banks are already in a commanding position.

Merrill Lynch, of the U.S. now employs about 850 staff in its London operation, including the commercial banking arm but is feeling the impact of its expansion worldwide and the fall in commission from fixed income business since mid-1983.

Even so, Merrill Lynch has

been flashing the prospect of

large salaries before the eyes

of British securities analysts

in an effort to strengthen and develop its dealing in London

listed stocks.

The Japanese securities houses have continued to expand in London, led by the four largest—Nomura International, Daiwa Europe, Nikko Securities and Yamachi International. Staff numbers have increased at virtually all Japanese houses in the past year, with the top four together now employing nearly 500, an increase of 20 per cent over 1982.

In the coming weeks other American and overseas interests will take advantage of the de-regulation of the London stock market, while firms on the London stock exchange will be rushing to seek ties with groups with well-established international links. In a few years most of the traditional demarcations between markets and between functions may have disappeared—removing classifications such as "banks", "brokers", "fund managers", or "insurance companies" as the world's financial markets regroup into financial conglomerates.

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Before You Make Up Your Mind About On-line Investment Accounting.....

think about Bob Profitt, a bright young man with a problem. He is a fund manager in an investment institution where David Bernhardt is the chief accountant. They are key members of an organisation which controls investments well in excess of £50 million. While Bob is new to the job, Mr. Bernhardt has years of experience, and the two of them are not quite making a go of it as the Managing Director who hired Bob was hoping they might.

The MD keeps asking Bob for management information which can only be unravelled from Mr. Bernhardt's manual accounting systems. Often he doesn't know exactly what he's looking for, which means he has to ask Mr. Bernhardt to commit people from his staff without being sure of the outcome. As a matter of procedure Bob is required to outline in writing and in great detail his reasons for wanting the information. This is not something he has the time, patience or the inclination to do. That day all he wanted to know was how many deals he had done in the financial year to date, what kind of deals they were and how similar deals had been treated in other funds. In any case he doesn't want to be told again that there weren't enough resources to come up with the information before the following week.

"Why does it take that long?" Bob challenged the older man when the opportunity presented itself. "And why can't I have direct access to the ledgers covering my funds?"

"Look lad, if I had a proper on-line investment accounting system you could," was the quiet response, "but as it is, I have to register all the capital changes that are going to affect our funds this week; I'm working on the new capital gains tax regulations; the MD wants our income forecasts with a breakdown of how much income we should have received compared with how much we actually received; I've got the statutory reports for the government to be done tomorrow; Walter wants to know how much we've spent with his brokers this year; you asked me yesterday about our total commitment across the board on those gilts. What would you suggest I set aside to do your work first?"

"You can't ask me to make a judgement like that!" Bob countered, setting down his pint and ordering two more. "But if you're interested, I've been making some enquiries and Datastream International sent me some information about their on-line investment accounting system last week. It showed me that all those things can be done

automatically and that I can get accounting information quickly and easily."

"That's all very well for you, but I require an efficient system of straight investment accounting with rigorous checking and verification procedures, and a system of controlling when and who we need to settle with and our position on underwriting commissions. And when the Unit Linked Division wants to know about the situation on the liquidation and creation of units, I would like to tell them to look on the terminal, but can that be done without getting into a huddle of consultants to show us how? We're a bureau service two years ago and it was impossible to maintain the data with the required accuracy, nobody could figure out how to use it properly and everytime we had changes in personnel we had to go through the messy business of training them up. We ended up throwing the whole system out and going back to the old methods. At least they were simple and reliable."

"Datastream maintains all the data for you and covers your needs on straight accounting no problem. They're well known for being easy to use and they promise to give us all the help we'll need in making the transition from our system to theirs," Bob

said checking his notes. "I know they're working on a system for indexed capital gains tax. They already do our valuations and we can use the investment accounting service to update them automatically. But I'm not sure about their unit linked service. They've offered to put on a full demonstration and answer any questions we might have. Why don't we get them to set something up for us?"

"Well Datastream has been around the City long enough to establish a reputation for value for money on the research side and they are the largest suppliers of on-line valuations in Europe," Mr. Bernhardt said half raising his eyebrows as he lifted his fresh pint. "If you find on-line investment accounting that saves money and increases efficiency you'll impress the MD. If Datastream does all the things you claim and gives me currency shadowing, I'm your friend for life."

Of course Bob and Mr. Bernhardt are fictional characters working for an imaginary institution but if you want more information or a demonstration of Datastream International's on-line investment accounting service, please call Clive Fortune or our Sales Department in London on 250 3000.

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FUND MANAGEMENT VIII

U.S. INFLUENCE American investors, particularly the pension funds, are an increasing force in world stock markets. The weight of money is more than matched, however, by the inward flow from other countries

Big prizes but competition tough

Pension funds

TERRY BYLAND

THE IMPACT of U.S. pension fund investment on stock markets outside the home country has been a major factor of the past decade but if present forecasts from the industry are accurate then the greatest impact has yet to come.

U.S. pension funds under management total between \$700bn and \$1,000bn at present with about \$75bn already invested outside the U.S. According to overseas research, however, which tracks the industry, investments overseas will have totalled \$11bn to \$12bn this year and could well surge to around \$24bn by 1988.

A number of factors have spurred the U.S. funds towards markets overseas. The repeal of the U.S. Interest Equalisation Act and periods of weakness for both the dollar and Wall Street combined to force pension fund managers to look around for new opportunities.

In terms of legislation the industry has an its guide and mentor the Employees Retirement Income Security Act, now nearly a decade old. ERISA has set the framework for much that has happened in the industry since 1974 and its provisions have considerable significance for non-U.S. managers seeking to manage U.S. pension money outside the U.S.

ERISA required U.S. pension funds to be managed "with pru-

dence" but it avoided any temptation to take over administration of the industry from the fund managers themselves.

The original legislation has been refined and modified by case rulings in the courts and by legal opinions from the Internal Revenue Service and Department of Labor but the general guidelines have remained unaltered.

The "prudent management" requirement effectively established the principle that pension funds which did not employ professional and responsible management techniques would be held responsible if their members suffered. This alone opened up opportunities for foreign managers to enter the U.S. pension fund market, which in pre-ERISA days had been highly insular.

When foreign investment was called for, usually in the case of U.S. multinationals which had workforces outside the U.S., it was customary to appoint a foreign fund manager almost automatically. But nowadays, with U.S. pension investment abroad ballooning, there is growing competition between the U.S. and non-U.S. managers for this lucrative area of business.

Money managers seeking to manage U.S. pension investments outside the U.S. are effectively required to register with the Securities and Exchange Commission (SEC). Banks and insurance companies are already effectively so registered with the regulatory

bodies for their respective industries.

At the end of last year, the SEC list of 75 registered managers showed an almost even split between foreign and U.S. names. But the list has been growing rapidly and industry sources expect to see more than 100 names on it within 18 months.

Moreover, of the 36 new pension funds to manage funds overseas recorded last year, 14 were in non-U.S. managers and another four to join U.S. foreign managers.

Evidently the locals are making a stronger play for the business of managing U.S. pension fund investment outside the U.S. and bankers from London, Zurich and Tokyo will be finding the going harder as the opportunities expand.

U.S. funds tend to look for overall global investment experience rather than for expertise in any one national market. The funds have tended to see Europe and the Far East as complementary rather than competitive areas for investment and the proportions of investments in specific areas mirror the size of the national stock markets in the international league.

The largest of the U.S. corporate pension funds, American Telephone and Telegraph, aims to put about 5 per cent of its total fund outside the U.S. The size of the total is a matter of some speculation at present because although current assets are \$54bn, some of these will be spread among the five new operating companies when the existing company structure is broken up on January 1 next.

AT & T picks managers for its overseas investments on the basis of their global skills and leaves to them the question of how much should be invested in any one market. This follows the line of ERISA which said

that funds should diversify but made no requirements on how or where such diversification might be effected. The manager who can offer global investment skill has a wide world to play with.

The U.S. pension industry and those from overseas who seek to share in its management await with awe the outcome of the division of AT & T into its operating companies. At present it seems that several of the newly formed operating companies will leave management of their pension schemes in the hands of the parent until they feel ready to undertake control themselves.

Protect rights
Other areas that have proved somewhat thorny for the post-ERISA industry have focused around the requirement that the U.S. funds should be funded. ERISA was enacted not to show the fund managers how to manage but to protect the pension rights of the members.

In

the years before ERISA a surprising number of the same U.S. corporate pension funds were under-funded. Fortunately, most of these problems were put right before the onset of recession in U.S. industry exposed redundant employees to the mercies of unfunded schemes at bankrupt companies. Only a few schemes are now open to question over funding but ERISA has ensured that there can never be a repetition of past scandals.

But funding problems still abound in the state and public service pension sectors, which have total assets of \$233bn. These unfunded plans are a sore point both with the industry and with the public service itself. Public service plans were excluded from the original ERISA legislation and have so far remained so. In that sense

they remain the largest potential area for new managers to enter the U.S. pension fund industry.

Congress has tried to introduce legislation over public service pensions annually since 1978, when a Congressional report outlined the funding problems. Current proposals before Congress still exclude specific requirement for the funds but it seems inevitable that such legislation cannot be far away. When it comes it will create a considerable demand for professional fund managers since the smaller state funds are often lacking in such expertise.

However, while the opportunities for professional management in the U.S. public service pension sector are undoubtedly substantial it could prove a difficult market for an outsider to enter.

One area where modification of the ERISA legislation has opened up opportunities for the non-U.S. banks or fund manager is that of custodianship of U.S. pension fund assets.

Under ERISA U.S. funds were required to place their foreign assets within U.S. jurisdiction, which meant inside the vaults of a U.S. bank. But this position has been relaxed to allow assets to be deposited abroad in the vaults of a suitably qualified foreign bank.

While custodianship is not the same as management, this change has opened the door for many non-U.S. banks to offer U.S. pension funds a wide range of dividend payment, stock transfer and similar services.

The next few years will be a challenging time for international fund managers. The opportunities provided by the rapid expansion of U.S. pension funds into overseas markets will be substantial. But the U.S. banks are determined not to allow the foreigners to take away too much of the business.

Foreigners head back on the equity trail

Investment flows

TERRY DODSWORTH

IN 1983 U.S. investors have rediscovered Phillips in Holland, propelling the Swedish Stock Exchange to dizzy heights, and called the turn on ICI in a way that wrongfooted a more cautious City of London. These are not isolated or bizarre incidents. They demonstrate the underlying trend towards the steady internationalisation of investment, a change in which U.S. investors, activated by a new attitude in the investment funds, is now participating more and more.

Yet despite the financial weight of the U.S. investment community, these trends are even more evident in the flow of funds in the opposite direction. In 1981 most U.S. investors moved in on the Wall Street equity market; last year they injected an unprecedented amount into U.S. Treasury Bills; this year they have switched back into equities as they have caught on—somewhat tardily—to the bull market.

The emphasis on the bill market last year mainly derived from the combination of high interest rates on offer and the extreme depression of the stock market until it bottomed out and rebounded in early August. With global financial conditions in an unsettled state, money automatically gravitated towards the soundest and highest yielding instrument—the so-called flight to quality. Figures produced by the U.S. Securities Industry Association (SIA) show that foreign holdings of U.S. Treasuries rose from \$1.1bn in 1982 to an estimated \$3.5bn during the year.

For less interest was shown in equities. The foreigners stayed on the sidelines as the market began to move in August and only seemed to convince themselves that it was a genuine upswing in the final quarter. Between the second and third quarters of the year net purchases of U.S. equities fell from \$975m to \$855m before investors did a dramatic about turn and pumped \$1.5bn into the market in the final three months.

This change of sentiment has continued into the current year. In the first quarter net purchases of U.S. equities jumped by 72 per cent from the previous quarter to \$2.7bn—very close to the all-time quarterly peak of \$2.9bn reached in the second quarter of 1981.

With interest rates in decline and the stock market rising, foreigners had no hesitation about shifting their attention from corporate bonds to equities. Foreign investors made net sales of \$39m of U.S. corporate bonds in the first three months of this year and of \$175m in the fourth quarter of 1982, whereas they had purchased \$1.6bn in the first nine months of last year. Most of this change was accounted for by the West Germans, who moved from net purchases of \$275m in the fourth quarter to only \$57m in the first quarter of this year as the interest rate differential narrowed and the U.S. stock market took off.

At the same time the enthusiasm for U.S. Treasury bills remained unimpaired. Foreigners increased their holdings by 5 per cent from \$83.5bn at the end of 1982 to \$87.5bn in the first quarter. Indications are that much of this activity came from individuals and institutions rather than governments, who cut down their intervention in the foreign exchange markets during this period. Rates inched up to 10.85 per cent at the end of March from 10.61 in December. German investors made net purchases of \$2.7bn against \$225m by the UK.

The Europeans were by far the most active participants in the resurgence of equities, setting a record of net purchases of \$2.4bn in the first quarter. The leaders of the charge were

the British, who bought \$1.2bn worth

of U.S. shares against \$535m by Swiss investors and \$47m by the West Germans—despite the official foreign exchange restrictions on their foreign investment activities.

The French also increased their net purchases from \$34m to \$107m between the final quarter of last year and the first three months of 1983.

For U.S. investors the attraction of overseas markets began to increase markedly as interest rates went sharply into reverse in the middle of last year and forecasters began to predict a decline in the dollar. Throughout 1981 and most of 1982 interest in overseas markets was virtually nil—U.S. investors apparently taking the view that yields from overseas investments would be slim while the dollar's strength lasted. But in the fourth quarter of last year the increased flow of funds from the U.S. resulted in net overseas purchases of \$753m, with a heavy concentration on the UK (\$207m) and France (\$150m) in Europe.

Enthusiasm for Japan resulted from a combination of interest rates designed to protect the yen, which depreciated by only two per cent against the dollar in the first quarter, and the feeling that Japanese equities will be substantial beneficiaries of the recovery in the U.S. economy.

Net purchases in the UK, though still high, dropped by 15 per cent—a reflection of the uncertainties surrounding the General Election—while the enthusiasm for French stocks seems to have been based on equally strong political assumptions.

In this case the market seems to have been gambling on the Mitterrand Government taking strong action to reverse its earlier policies and work towards making French industry more competitive, a judgment that has proved right so far.

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FUND MANAGEMENT IX

As a result of the increasing degree of international involvement performance analysis has become a highly complex business

Measurement embraces a host of checks and tests

Performance

MARY RILEY

THE EXPANSION of international portfolio management has created another layer of problems for the investment statisticians who set out to measure performance.

Even at the level of domestic portfolio measurement techniques have become quite complex. It is normal in the UK, for example, to split portfolios up among different asset classes—for example, between gilt-edged, equities and liquidity.

Within each class it is possible to assess the performance of the fund manager against an index—the FT-Actuaries All-Share Index being the normal yardstick for an equity portfolio. Any divergence of performance from the index—positively or negatively—can then be attributed to the manager's stock selection decisions.

In the US, it is common to make a further test for portfolio risk. Some stocks are more volatile or risky than others. In a good market a fund manager may appear to perform well with risky selections but he may come unstuck when conditions sour. A risk-adjusted performance measure should, therefore, give a better idea of the manager's long-term competence.

Another test of the manager's qualities, however, is his ability to vary his allocation of assets among different markets. If he builds up liquidity during a bear market he will outperform, at least to the extent of showing a smaller capital loss than a rival who chooses to stay fully invested. So for broadly based portfolios such as those of pension funds it is common to monitor the effect of asset allocation decisions too.

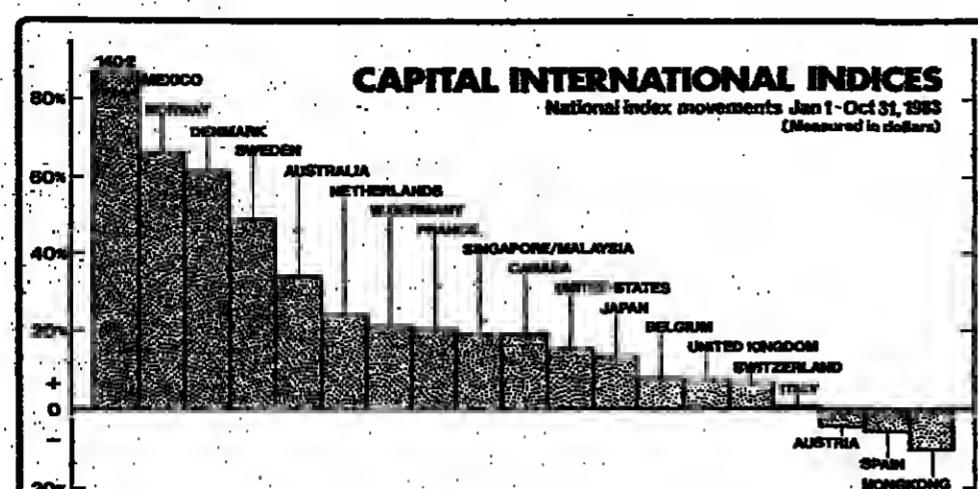
Asset structures

The assumption here is that there is a conventional, or average, fund against which it is possible to measure the relative asset structures of individual portfolios.

When it comes to international portfolios still another dimension is added, with currency movements adding to the volatility of individual asset values. It can be argued that currency strategy decisions should be taken separately from decisions to invest in underlying markets—the separation being implemented by currency hedging techniques.

In practice the separation of these decisions is not always very useful, since strong currencies tend surprisingly often to be associated with strong securities markets. But this is not a hard and fast rule, especially not in the dollar markets where high interest rates push up the currency but depress the bond and equity markets.

An indication of just how



complex the measurement of investment performance is becoming less simple by a recent paper by Mr G. M. MacKenzie of consulting actuaries Brown and Woodrow. The following list comprises the "bare minimum requirements" for the investment manager:

- a total assets;
- the return due to currency strategy selection;
- the return due to market strategy selection;
- a volatility measure;
- for each asset class:
- the return attributable to currency movements;
- the return attributable to market movements;
- the return attributable to security selection.

In practice, of course, a fund manager finds it virtually impossible to handle such multi-dimensional choices and they tend to narrow their focus. One very common type of international fund, for instance, concentrates on bond and currency decisions where the underlying assets tend to be large and the currency movements, at least, can be held fairly efficient because of the tendency of governments to intervene.

The measurement problem might seem to be easier here, one problem is that bond markets are particularly ill-served for indices. Short-dated bonds may move differently from long-dated, so it may be necessary to pick, somewhat arbitrarily, a "typical" medium-dated bond as a yardstick. This can severely reduce the precision of the analysis.

However, Salomon Bros. publishes a series of bond indices for different currencies; along with an overall World Bond Index these are used for monitoring purposes by advisers such as Frank Russell.

It is with equity funds that the most elaborate analysis is possible. The key to this is the existence of the international equity indices published by Capital International (CI) in Geneva. These indices are well constructed and comparable, and cover both individual countries and world-wide

industrial classifications. They all roll up into the World Index, with some 1,100 constituents in 20 countries.

It would be impractical to use the much better known national indices like the Dow Jones in the US, or the Hang Seng in Hong Kong—they are highly variable in coverage and construction. But it is a disadvantage that the CI indices are hardly used except for the very specialised purpose of international comparison.

Considerable ease

Moreover, the coverage of the CI indices is not always above criticism. For instance, brokers Wood Mackenzie, who currently measure over \$4.5bn of international portfolios, find it anomalous that international fund managers appear to be able to outperform CI's Japanese index with considerably less effort.

A particular advantage of the CI indices, however, is that it is possible to tailor an index for a particular purpose. For instance, an important type of international equity portfolio is the ERISA fund, which gives overseas diversification to an American pension fund.

Since these are invested outside the US, it is inappropriate to measure them against the World Index, which is quite heavily weighted in favour of the large US equity market. So there is a widely used European, Australia and Far East (EAFF) Index, covering 771 companies, which the ERISA fund managers aim to beat.

How have they performed in practice? Reasonably well, it appears, on the basis of the "universe" of funds monitored by Wood Mackenzie. Over the three years ended June last the equity return achieved was 11.7 per cent annualised, against only 7 per cent for the EAFF index.

Closer inspection shows, however, that much of this out-performance can be traced to Japan, where the portfolio is heavily invested—something to the extent of almost half their total assets. The annual return

The biggest market in securities—and in constant flux

Household names among favourites in a wide range of tastes

Eurobonds

MARY ANN SHEEHAN

THE ARCHETYPAL Eurobond investor is the Belgian dentist, or so the story goes. He is rich, he likes bonds, but above all he wants a guaranteed rate of return on his investment.

In reality, of course, it is not that simple. It is notoriously difficult to find out who buys Eurobonds. They are bears bonds, which means that there is no central ownership register and they are sold over the counter. Even bond salesmen do not know who the end-investors are—they may do a trade with a bank but they have no idea whether the bonds are destined for an individual investor or a central bank.

A quick trawl around the market produced a惊异的 different results. "It's say was about 80 per cent private and 20 per cent institutional," said a senior new issue manager at one of the top London-based new issue houses. "Every two or three years people start saying that the traditional buyers are losing ground to the institutions. Then you find things are being bought on a retail basis again."

One of the big German banks, though, put the figures at 85 per cent institutional and 15 per cent retail. And guess what? From British, Swiss and Canadian banks covered the entire range in between.

But if it is impossible to determine a breakdown for the

total investment in Eurobonds, it is easy to discern tastes for different types of issues.

The retail investor's favourite issue is a US corporation with a household name and a good credit rating. The darlings of the market are borrowers like Campbell's Soup, IBM, Coca-Cola and McDonald's. They can get away with paying coupons of up to half a point less than the favoured issue.

The same investors seem to be less risk-sensitive than the institutions. They will also lap up high-coupon issues from borrowers—preferably corporations—with lower credit ratings.

Cold shoulder

Reasons for liking or disliking a borrower are often more subjective than rational. For instance, Swiss investors are wary of issues from Finland "because it is too close to Russia," said one Swiss banker. When Mitterrand's Socialist government came to power in France, French bonds were given the cold shoulder.

Bonds with an equity component have become increasingly popular with private investors over the past year or two. The stock markets all over the world have gathered pace. In the Swiss franc market there has been a heavy flow of convertible issues from Japanese companies, with coupons currently as low as 3 per cent.

In the dollar market bonds with warrants to buy the borrower's shares would be very high premium in one feverish week in May then stabilised at slightly lower ones. The German market followed suit.

But there is another reason for the increasing institutional involvement in floaters. FRNs are slowly taking the place of syndicated loans as bank assets—as witness the case of Sweden, which has borrowed \$2.5bn in the FRN market so far this year.

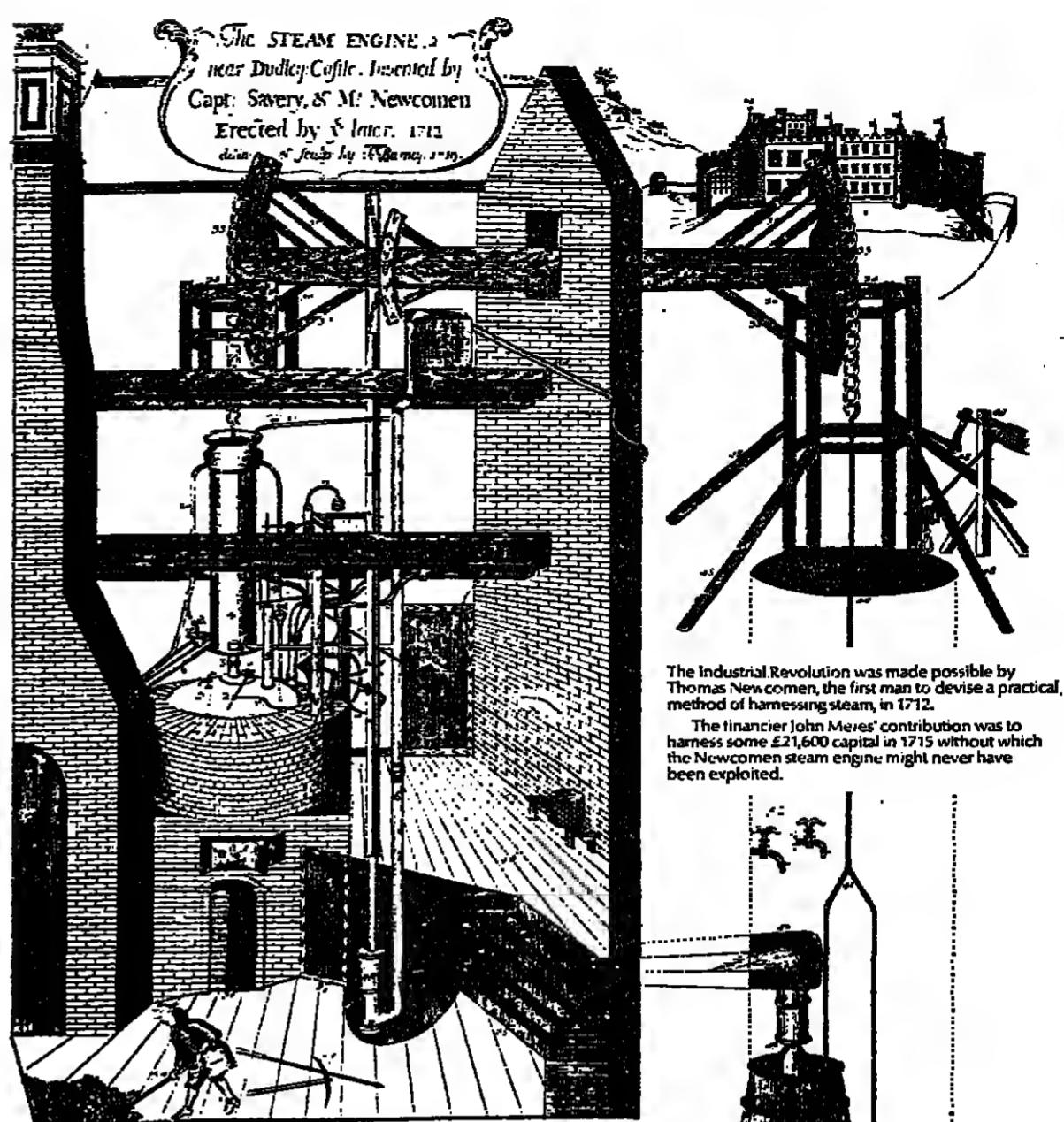
Canadian and Australian dollar bonds tend to carry higher coupons than those in US dollar bonds, and Eurombonds are particularly attractive to buyers from the Bank of Canada group of countries who would like to hedge against depreciation of their own currency.

Institutional involvement, on the other hand, is concentrated more in the US dollar and D-mark sectors of the Eurobond market. The major institutional investors are commercial banks, central banks, insurance companies and pension funds.

To them, the credit rating of the borrower is very important—they are more likely to buy issues from supranational organisations like the World Bank or the European Investment Bank, than McDonald's, particularly if the former has a higher coupon.

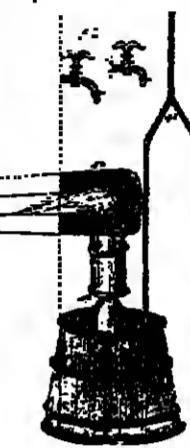
This year the same seems to be true for the institutions. The floating rate note (FRN) market, FRNs are bonds whose coupons are pegged to short-term interest rates. The coupon will typically be readjusted every six months to reflect prevailing interest rates.

These are obviously attractive in times of uncertainty about the direction of rates. If you are locked into a fixed-rate bond and rates rise, the price of the bond will fall and you face a potential capital loss.



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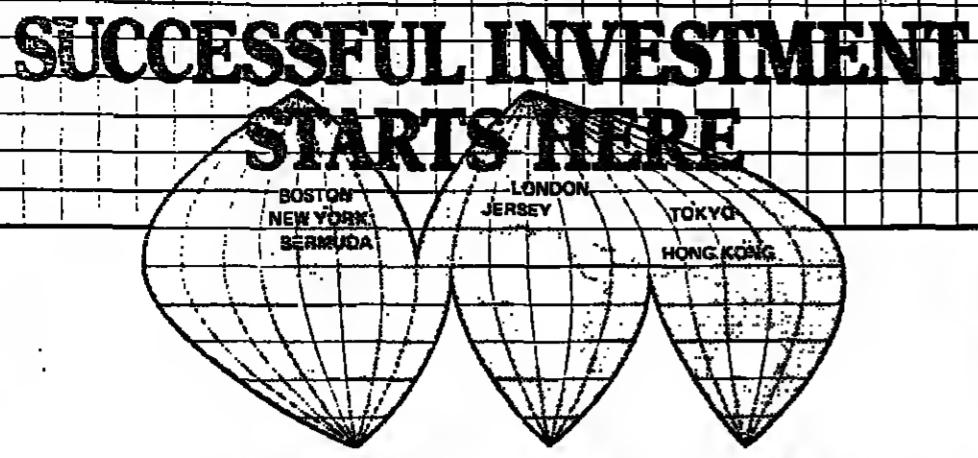


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FUND MANAGEMENT XI

Three profiles of widely different investment houses with active roles in the management of international funds

Morgan Guaranty

Hunting for the big game

MOST CHIEF executives' offices in the City provide some clue to the progress of their business, with memoranda of their important clients' relationships neatly pinned about the room like the wall trophies of a big game hunter. Few can prove quite such an illustrious pedigree, though, as the office of Ken Van Horn, the London-based head of Morgan Guaranty's international investment division.

Sitting in one corner is a dummy, a painted wooden head traditionally given as a gift in Japan to bestow good luck and the strength to persevere. Van Horn painted in one of its eyes when he arrived in London in 1978 and identified Morgan's international goal: to build up the funds under management to the point where no new accounts can be accepted.

The head must collect its second eye only when the goal is attained—but it should not have long to wait. The department now manages about \$300m through its offices in London, New York, Singapore, Hong Kong and Tokyo. Half comes from U.S. pension funds and half from non-U.S. institutions, though very little business comes from the UK itself.

Lombard Odier

Ready to move into new areas

Lombard Odier has been long established in investment securities circles. A privately owned bank, it was established in Geneva in 1798, but the London arm, originally designed just to service the group's ERISA business, is very much a newcomer. Lombard Odier International Portfolio Management (LOIPM), backed away in a quiet City street near the Guildhall, was formed in 1978. At present it runs three distinct types of investment management business and is seeking to add a fourth; others may well follow.

The main strand of the operation in London is the management of ERISA accounts. This type of business, which stems from the U.S. employment legislation, has been an important source of new business to the serious players in the international fund management market and has enabled LOIPM to develop in the past few years.

Morgan Guaranty, the U.S. investment house with a strong presence in London, is clear leader in this field. Britain's Morgan Grenfell, almost certainly leads the rest as far as the home-grown investment management houses are concerned. GT Management is also known to be a front runner, while LOIPM, with approximately \$250m of ERISA funds under its control, is generally reckoned to be another.

Management of captive insurance company accounts

Object number two points to a third clue to Van Horn's success: the wooden model of a dinosaur's skeleton. It was a royal gift from Brunel, its orange and green drapes pinned elegantly to the wall. Morgan was one of the four beneficiaries last August of the Brunel Investment Agency's decision to merge its pension fund unit managed by the Crown Agents. As much as \$20m is believed to have gone Morgan's way, though precise figures have never been disclosed.

Key strengths

Van Horn insists that his department never made an active move for the Brunel funds. Rather, did Brunel's office of a management unit the necessary benefit to it of two key strengths: its established reputation for consistently high performance and its "supportive business environment" meaning the contacts as well as the prestige of its Morgan Guaranty parent—the group's bank has enjoyed a close relationship with the Sultan of Brunel for some years.

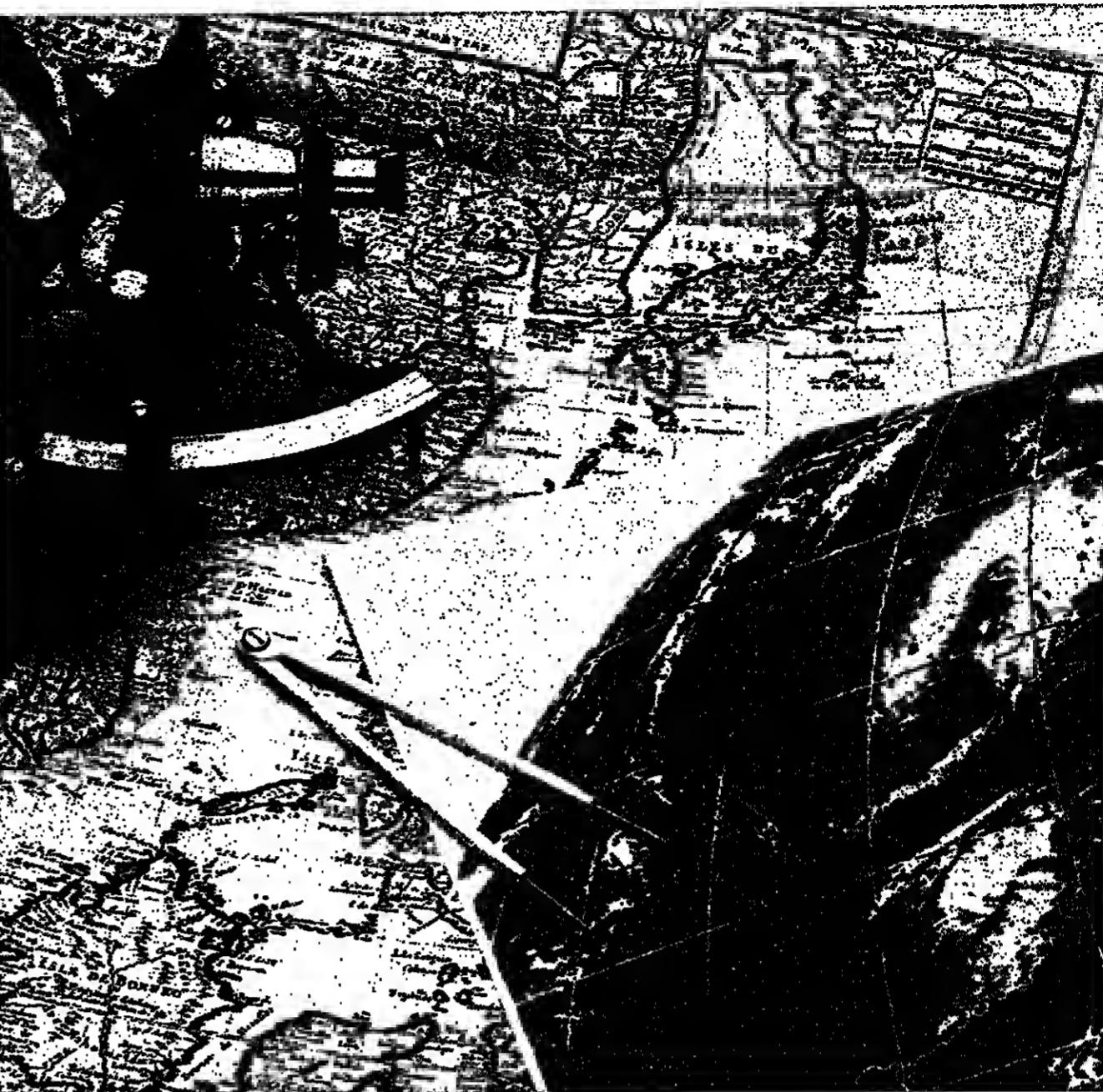
Less ingenuous than one might expect, arrested in mid-step half way across the senior vice-president's coffee table, is

of business. He has a desk-bound model of an airliner from the Gulf Air Fleet, given by the government of Qatar for whom Van Horn works in an individual capacity as an investment adviser. It is an appropriate reminder of the fact that he still spends about one half of his time away from his office in London.

The purpose of all this travel, however, has changed in a fundamental way. About a year ago Morgan took the decision to concentrate its marketing efforts only on prospective clients with very large amounts to invest. "We are now on an elephant hunting expedition," says Van Horn. How big the elephant might be, financially speaking, he is unwilling to divulge.

What is clear, though, is that one or two more elephants anything like the size of Brunel are going to be enough. When that point is reached—and Van Horn thinks it will be within the next 12 months—Morgan's investment managers will take on new accounts only as old ones fall away—and Van Horn will be the proud owner of a two-eyed daruma.

D. Campbell Smith



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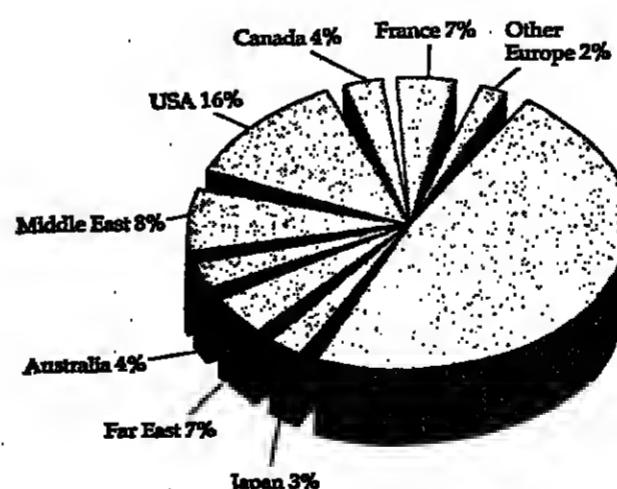
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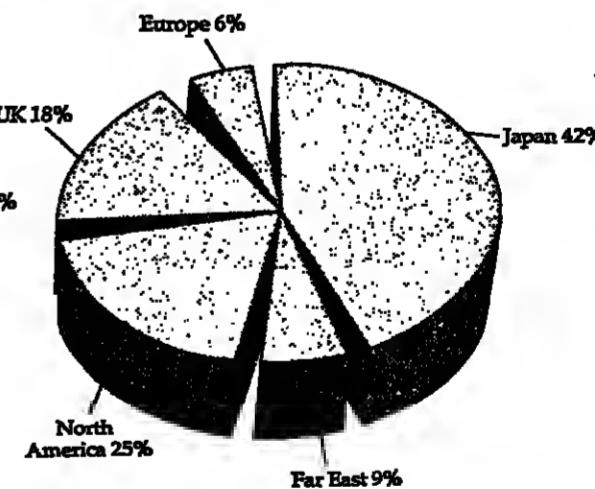
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The 1983 Report and Accounts are available from the Company Secretary.

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GT MANAGEMENT LTD

GT Management

Cosmopolitan approach pays off

GT MANAGEMENT is one of the most cosmopolitan of all UK investment houses, both in its clientele and in the spread of its investments. It is also one of the most systematic and analytical in the way it decides which companies in which markets to back.

The company was formed in 1969 by Mr Tom Griffin and Mr Richard Thornton (hence the name GT), who both remained at the helm until earlier this month when Thornton, the head of the investment committee, resigned.

Today GT has almost £250m of funds under management, after a figure which has nearly doubled in the last 12 months. Pension money accounts for nearly 30 per cent of the total. GT manages parts of the pension funds of the BBC and several major U.S. companies. Only 42 per cent of the total money it manages originates in the UK, with another 18 per cent from the U.S. and 9 per cent from the Middle East. Most of the overseas money is invested in its wide range of mainly open-ended offshore funds, the value of whose assets is about £600m.

But the portfolios whose performance is most open to public scrutiny are those of its eight authorised unit trusts and its six closed-end investment trust quoted on the UK stock market.

Four of the five long-standing unit trusts have achieved compound annual growth rates over the past six years of between 22.5 and 27 per cent (with net income reinvested), according to Planned Savings statistics. Only its lower risk income fund scored less, with 14.7 per cent growth. Most spectacular have been the results achieved by its European Fund, whose assets

have risen by 120 per cent in value over the past year to make it the top fund in its category.

In three major investment trusts—Berry, GT Japan, and Northern Securities—also consistently appear in the top 20 trusts for five-year performance produced by the Association of Investment Trusts.

The performance record puts GT in the top tier of the larger UK unit and investment management groups.

Much of the group's success can be attributed to its wide international exposure and strong representation of researchers and portfolio managers in bases close to the world's main stockmarkets—or, in the case of California, major growth industries.

Low proportion

In March of this year only 14.5 per cent of its funds were invested in UK companies, a remarkably low proportion in comparison to the average UK investment house. About 37 per cent of funds were invested in Japan and 27.5 per cent in North America.

GT is often cited as a classic exponent of the "from the top down" approach to investment management, but in fact its method of working is more complex.

Its starting point is certainly an austere monetarist analysis of world economic trends. Its managers lose no opportunity to preach the theoretical virtues of such a starting point using varying degrees of sophistication, according to the audience.

This analysis produced a conclusion as to the optimum weightings between different world markets and different industrial sectors. It also deter-

mines the proportion of fixed-interest stock and liquidity in the portfolios, although traditionally GT has been overwhelmingly invested in equities.

The analysis and the resultant weightings are continually updated as shifts and disruptions occur in the economies of the world.

Once the most promising markets and sectors have been identified, the next stage is to pick the companies in those stocks which have the greatest growth potential and which are not overvalued. This yardstick uses to assess whether a stock offers value is the relationship between the company's forecast growth rate in earnings and its current price earnings ratio.

But GT also recognises that some of the best companies are in low-growth countries, of which the UK and U.S. are classic examples. So its "top-down" philosophy is tempered by use of the "bottom-up" approach, more common among UK fund managers to pick out those companies likely to grow much faster than the sectors of companies they are in.

GT itself is still in a stage of rapid growth, more rapid than the booming sector of which it forms part.

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Today GT has almost £250m of funds under management, after a figure which has nearly doubled in the last 12 months. Pension money accounts for nearly 30 per cent of the total. GT manages parts of the pension funds of the BBC and several major U.S. companies. Only 42 per cent of the total money it manages originates in the UK, with another 18 per cent from the U.S. and 9 per cent from the Middle East. Most of the overseas money is invested in its wide range of mainly open-ended offshore funds, the value of whose assets is about £600m.

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The floor of the Amsterdam Stock Exchange

Dutch shares, especially the big 'internationals', are the target of substantial foreign buying

U.S. and Britain make the running

WHILE THE impact of foreign investors on the Amsterdam Stock Exchange has undoubtedly been considerable, it would have been greater still had several of the major Dutch shares not been traded so extensively on Wall Street. Philips, the electrical giant, for example, is now over 20 per cent owned by U.S. interests operating through the New York Stock Exchange. KLM, the Dutch airline, made a recent equity issue with 70 per cent availability in America and in the other Dutch "internationals," such as Royal Dutch/Shell, Unilever and Akzo, are traditionally listed not only in the U.S. but in most major financial centres around the world. The effect is the same. The form is different.

To an extent therefore greater than would normally be expected of a country the size of the Netherlands the volume of foreign dealing on the local bourse does not fully reflect the degree of interest in local securities.

Even so, foreign investors have certainly been making themselves felt in Amsterdam this year. De Nederlandsche Bank, Holland's central bank, reported last month that the importance of foreign holdings in Dutch shares had risen in the second quarter, with special interest displayed by buyers from the U.S. and Britain.

In the first quarter of this year U.S. investors bought Dutch shares to a value of F1.17m. In the second the rate shot up by more than 250 per cent to a value of F1.825m, making a total of

F1.1bn. British investment at the end of the first quarter was already F1.301m and increased to F1.656m by the end of June last. By contrast, West German investors sold quite heavily over the six months to a total of F1.315m, while their Belgian and Luxembourg counterparts ended the first half with a percentage up by net F1.85m, having sold some F1.34m of equities between January and the end of March.

made in overseas equities, the trend has been downhill. The new American shares in Amsterdam system (ASAS) which allows U.S. stocks to be traded in Amsterdam, should help redress this balance and help off to an encouraging start. But it is early days and all that can be said for certain is that when Wall Street is on a high so is ASAS.

The main reason for this year's upsurge of foreign interest appear to be the continuing strength of the guilder and the fact that the Dutch market now looks cheap and set to improve. The guilder has held its value well against major currencies in recent years, aided by its special relationship with the Deutsche Mark. Shares denominated in the Dutch currency that have an additional "kicker".

Meanwhile the weak Dutch industrial sector looks set to improve. The Government's Centre-Right coalition of Christian Democrats and Liberals, has adopted a tough stance on public sector wages and public borrowing and intends cutting the rate of company tax from 48 to 44 per cent next year and to 40 per cent

cent in 1985.

Much of the money, including American money, that is being invested is being handled by fund managers based in London

— although some also comes via Switzerland. The main beneficiaries are the big "internationals" and other well-known quality stocks like Heineken Breweries, Elsevier, the publishers, and Nationale-Nederlanden, the big insurance group.

They all have much to thank the U.S. markets for, and especially those big pension funds encouraged by ERISA

(the American Retirement Investment Securities Act) to splash more of their funds abroad.

Amsterdam

WALTER ELLIS

The European Community

countries as a whole continued to demonstrate their faith in Dutch industry and commerce, injecting a total of F1.527m into the share market over the six-month period. Japan sold shares to a value of F1.13m in the first quarter and then paid out F1.8m in the second, again demonstrating that Japanese investors are not seriously interested in Dutch shares.

Overall, from January 1 to June 30, F1.155bn was added to the market from abroad, all but 21 per cent of it in the second quarter. In 1982 the balance was F1.15bn. Inward investment was weakest between autumn of last year and last spring.

Dutch investors wishing to put their money into foreign shares — as distinct from property — were by contrast distinctly quiet during the first six months of this year, laying out a mere F1.293m. But since 1979 and 1980, when a total outlay of just over F1.2bn was

CONTINUED FROM PAGE 1

for the Americans to move overseas is precisely after an above-average period of domestic performance. Right now, London-based international fund managers are hoping to pick up business from AT & T as it implements a policy of international diversification of its pension plan portfolios, although there are fears that the break-up of Ma Bell into regional constituents will delay the process.

The greater the volume of U.S. investment funds that move overseas, the greater the chance that the world's markets will move in parallel. But there are other reasons for diversification, for adopting an international strategy.

Increasingly, fund managers think in terms of worldwide industries — or they may simply follow a policy of investing in high quality companies wherever they may be.

Meanwhile there are other important sources of international funds. The year's single most spectacular event on the international portfolio management scene has been the switch in advisers to Brunel.

During the summer the oil-rich sultante in the East Indies sacked the Crown Agents and switched the control of \$1bn of its assets to Morgan Guaranty and Citibank and to Nomura and Daiwa of Japan. However, other tranches of Brunel's funds continue to be handled by Morgan Grenfell, James Capel and Wardleys of Hong Kong.

Elsewhere the Japanese are regarded as a potential source of international portfolio management business and they are already significant in some sectors. Although investment flows are very much subject to political interference, the embarrassingly large visible trade surpluses being earned by Japan

FUND MANAGEMENT XII

There are signs of a pause in the hitherto strong surge in U.S. and other foreign buying

New issue volume may slacken off

THE Stockholm Stock Exchange is one of the most rapidly growing markets in the world, thanks in large part to the flow of foreign investment, primarily American and British. There are signs, however, that this interest is beginning to wane.

Share values in the past three years have grown fourfold, led by a surge of new domestic investment and later boosted by buying from abroad. Since the start of 1983, the Veckans Affover Index is up 60 per cent. Forest industry stocks are up 77 per cent and chemicals climbed 87 per cent on the same reckoning.

In the past year significant shareholdings in Swedish companies have been acquired from abroad. After Ericsson's issue of 4m shares in May, for example, foreign holdings are nearing the 40 per cent maximum allowed under Swedish law. For Pharmacia the figure is 37 per cent after its latest issue.

Foreign buyers have invested a total of SKr 5.8bn in risk capital this year, acting both through their own markets and on the Stockholm exchange. Total new issues of SKr 10.7bn this year are twice the total during the 1970s. Of this figure SKr 3.8bn has been raised abroad (more than the total level of new domestic issues in Sweden last year).

Net foreign purchases of existing shares for the first nine months were SKr 1.3bn — the gross figure is SKr 6.5bn. Viewed on a quarterly basis, however, there has been a sharp decline. Net purchases for the third quarter were SKr 209m, compared with an

average for the previous three quarters of SKr 895m.

As the largest single group of net buyers foreign investors have become a powerful force on the market. The reduction of net buying, if continued, will significantly slow the sustainable pace of new issues.

At the same time new government moves may soon start taking a toll among the second largest group of net buyers — the funds of small investors who were drawn into the market by the previous non-Socialist government's tax rebate for share savings — who played a major role in initiating the spectacular rise in stock prices.

Stockholm

MICHAEL BROWN

cast to surge to its highest levels since 1974 this year — remains a fundamental strong point. Industrial sales have climbed by an average of 17 per cent during the first nine months and profits, after net financial costs, have more than doubled.

A surprise increase in capital gains tax announced by the Government last month, together with a new 1 per cent turnover tax (split between broker and client and starting next year) does not seem to have had any adverse effects so far.

Trading volume during the first half of 1983 — more than 100 times the level of the period 1975-80 — created problems during the year. The exchange was forced to close its doors for a total of 13 working days because of logjams, now largely cleared, in a separate securities registry.

Stock market procedures have come under intense public scrutiny since the historic expulsion in September of two companies for alleged reporting irregularities.

Officials admit that the stock exchange's trading rules have failed to keep pace with its evolution into a world-class market. Working groups have been organised to redefine the responsibilities of listed companies and to write a new handbook of ethical guidelines.

The exchange has so far been largely self-regulating but Mr Kjell-Olof Sæter, the Finance Minister, announced last month Government plans to step in with legislation to tighten reporting requirements and make "insider trading" a criminal offence.



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